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# FINANCIAL TIMES

No. 26,808

Friday October 31 1975

هكسان الحصل

**BEARINGS FROM POLAND**  
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## NEWS SUMMARY

GENERAL

**Maudling attacks Poulson**  
**'Muendo' unsettled**

Reginald Maudling, Foreign Secretary, said today that he claimed to have been attacking him with a campaign against his link with Poulson, the architect for corruption, declared that since he had acted as Home Secretary for three years ago, he had produced a shred of evidence that at any time when he was connected with Mr. Poulson he had acted illegally. A statement followed a letter from Mr. Maudling to Mr. Poulson, in which he said that the Government's decision to take no action against Mr. Maudling and no-one else was a decision that could not be prosecuted. Publication of the letter really embarrassed Mr. Poulson, as well as Mr. Maudling, writes Richard Evans, page 6.

**Exchange currency**  
**ers fined**

Former manager and former exchange dealer of the branch of Lloyds Bank, London, were given sentences and each fined for being found guilty of all management and Swiss banking law. Marc Colombo was also found guilty of falsifying documents, page 6.

**murdered**  
**A feud**

A 19-year-old daughter of a can club supporter was found dead at her home in Lower Falls area after 11 members of the club were told by officials to stay away from the club in the wake of Wednesday's shooting, page 15.

**ster quits**

An Information Minister has been sacked, who favoured a policy for South Africa's an policy for his country, from the Smith Cabinet, after UDI, page 18.

**h kills 68**

Eight people died when a U.S.-built aircraft crashed in heavy rain in Prague. There were 52 on board, page 15.

**hs win**

Unbeaten soccer team ended at nine when Czechoslovakia beat them in Bratislava, after Mike had scored first. The game was in hand over 1, are now favourites to group 1 of the European championship, page 15.

**ry dip**

Government will allow a free vote next Wednesday when motorists should be allowed to use dipped headlights, page 16.

**fly ...**

Remaining defendants in the Marks murder trial acquitted on the judge's order at the Old Bailey. A Synagogue in Archway north London, was extensively damaged by a fire, page 15.

to replace moderate Mr. Poulson as Home Secretary, Labour MP was taken a further step when the local government committee decided a motion asking him to resign a special meeting, page 15.

international is to erect a Christmas tree in near County Hall, West, as the focal point of an appeal for Canterbury, page 15.

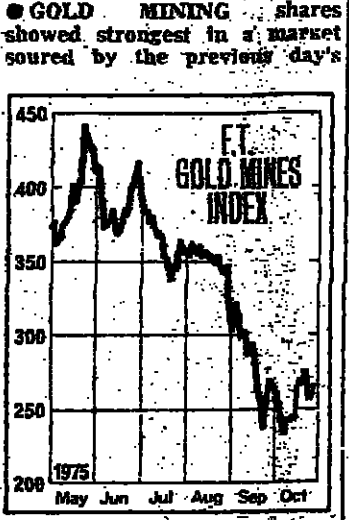
## PRICE CHANGES YESTERDAY

in pence unless otherwise indicated

RISBS		
International	111 + 4	
Ireland	340 + 10	
Viggin	331 + 41	
150 + 4		
61 + 3		
45 + 6		
Crp.	263 + 8	
(R)	119 + 4	
Secs	70 + 3	
the Newsagent	142 + 4	
Lamp	750 + 45	
of Wales Hils	62 + 7	
oyce	61 + 3	
arby	84 + 4	
Walker	27 + 4	
Contracting	208 + 4	
40 + 4		
oup	67 + 4	
turichson	710 + 20	

BUSINESS

**Gold firm: Gilts**  
**'unsettled'**



fall on Wall Street. The Gold Mines index put on 3.4 to 287.3, while the 30-share index lost 0.5 to 352.0.

**GILTS** were still unsettled, and closed with large gains of 1 and 10 pence. The Government Securities index was 0.21 down at 57.64.

**STERLING** closed at \$2.9730, its depreciation was unchanged at 29.3 per cent., and the dollar's 2.71 per cent. (\$2.58).

**GOLD** gained \$1 to \$142.

**WALL STREET** closed 0.79 up at 339.42.

**MACHINE TOOL** orders are at their lowest level for 20 years, according to provisional figures released by the DoI. Some companies are working at 20 per cent. of capacity, page 15.

**LABOUR**

**MORE** than 1m. of Britain's 31m. clerical workers are dissatisfied with their working conditions, according to an office agency survey, page 15.

**TGWU** national officials are to be invited to talks by the management over an alleged blacking campaign at its Birmingham base, page 11. The union has won a test case in its fight for recruitment and recognition at Ladbroke, when a tribunal recommended reinstatement of six members dismissed in a dispute, page 11.

**BRITISH LEYLAND** truck and bus division has announced plans for employee-participation bonus, in line with proposals drawn up after the Ryder report, page 11.

**Plea to EEC farm Ministers**

**COMMON MARKET** Agricultural Ministers have been asked by Mrs. Shirley Williams, U.K. Secretary for Prices and Consumer Protection to take more account of consumers' interests in leading CAP, page 37.

**EEC Commission** has rejected a request by Community steel-makers for a six-month suspension of the levy they pay to the European Coal and Steel Community, page 6. Instead, this year's level of levy will apply in 1976. Something of a "real mountain" is developing in Germany, where Ruhrkohle is to shut pits for 10 days in December because of mounting stocks. In the U.K., the NCB has been ordered by the Commission to lower the prices for coking coal it charges to National Coalisation, page 15.

**FELIXSTOWE** Dock share-holders complained of being given a "very raw deal" at the company's general meeting when they were told the dock was likely to be sold to British Transport Docks Board for £24m, page 8.

**HAWKER SIDDELEY** talks with Studebaker Worthington about a £24m. half-share in Onan Corporation have broken down, page 30 and Lex.

# Juan Carlos takes over from Franco

By ROGER MATTHEWS, Madrid Oct. 30

Prince Juan Carlos of Bourbon to-night assumed the powers of Spain's Head of State, thereby effectively ending the 36-year absolute rule of General Francisco Franco.

Although under Article 11 of the constitution the takeover is only temporary, official sources stressed there was no question of the ailing 32-year-old General ever being permitted to reassume power.

Senor Carlos Arias, the Prime Minister, has informed the Cortes (Parliament) of the decision, which is all he is obliged to do under the constitution.

General Franco has obviously not signed away his powers, which suggests the Prime Minister and the Prince provisionally agreed on this point at a 90-minute meeting this morning.

During this afternoon, it was learned that General Franco, though still critically ill, was not in imminent danger of dying. This is believed to have finally decided the Prince and Prime Ministers, who have become worried over the power vacuum caused by the General's incapacity.

## Interrupted

Previously, the Prince had stood out against a temporary hand-over of power. He had argued that last year's experience, when he was acting Head of State for six weeks during Franco's illness, must not be repeated.

But with the serious situation over the Spanish Sahara needing a major decision, it is understood that the Prime Minister's argument finally won the day.

To-morrow morning, the Prince will take the chair at the normal Friday Cabinet meeting, only the third time he has officiated. The meeting will be held in a building in the grounds of his residence, the Zarzuela Palace.

TV and radio programmes were interrupted to-night to give the news to the 35m. Spaniards who for the past nine days have been waiting for such an announcement.

The Premier and Senor Rodriguez de Valcarlos, who is the President of the Cortes and holds a number of other posts, arrived at Gen. Franco's home, the Pardo Palace.

Because of the takeover has been effected in this way, there is no immediate chance for the Prince to appoint a new Prime Minister.

Since the gravity of Gen. Franco's condition became clear on Tuesday last week, the Prince has been receiving a number of politicians in order to clarify his ideas on the post-Franco era.

His assumption of powers to-night will give him at least a short breathing-space in which to carry out the functions of Head of State, without having total responsibility.

For example, he neither becomes King of Spain—which he has been since Franco's death—nor head of the National Movement, Spain's only permitted political organisation, which is headed by Franco for life.

## Important

The Prince will now step up his preparations for a final takeover and will have to play an important role in negotiations with Morocco, Mauritania and Algeria over the decolonisation of the Spanish Sahara.

Ministers from all three countries have been in Madrid for the past two days and with an agreement probably not far away, Senor Arias was obviously anxious that the responsibility for any decision should not rest entirely on his shoulders.

Throughout the past week, tension within the regime has mounted as it became clear that Franco was not willingly going to hand over power.

The situation was complicated by the fact that he was in the Pardo Palace and all statements and visitors were carefully vetted by members of his family.

Close friends and relatives had argued that the old man should be left in peace, and with the Prince standing out against a temporary transfer of power the crisis of authority had steadily deepened.

Now, however, the family has been bypassed, presumably because Juan Carlos was convinced it was his duty to take power.

Some members of the ultra-Right will be extremely displeased, but the mass of the

country is likely to support the decision. Illegal Left-wing parties, which demand the introduction of democracy in Spain, reject in principle the Prince's takeover. They say that even if he promises to introduce a democratic system, they will not believe him.

While the country has made great economic strides, it remains politically an unknown quantity.

From the age of 10, the Prince has been educated in Spain, falling increasingly under Franco's influence until in 1969 he was named as successor to the Head of State.

Since then, his duties have been largely ceremonial, but he has come to learn something of the political currents running under the surface.

The Prince's friends say he wants to introduce democracy by gradual stages, while his numerous opponents argue that he has neither the experience, skill or conviction for such a role.

His father, Don Juan, has never renounced his claim to the throne and says he will not do so until he sees positive democratic innovations.

EEC planning gesture of support for Juan Carlos, page 6.

# Government policy on aid to industry still selective

By ADRIAN HAMILTON

DESPITE EFFORTS by the Government to make its new "industrial strategy" document as uncontroversial as possible, next week's Chequers meeting of Government, industry and unions on industrial policy looks like starting with considerable differences of emphasis between the various parties concerned.

A final draft of the Government's document—a joint presentation by the Department of Industry and the Treasury—has now been circulated to members of the NEDC.

While its main emphasis is on the need to produce a broad framework to promote Britain's declining manufacturing industry, it is still believed to stress the need for a selective approach, "picking the winners" among the growth sectors of industry.

The need for a selective approach was emphasised by Mr. Eric Varley, Industry Secretary, yesterday when he drew up Britain's resources should be used to help only companies with the best prospects.

In a speech which has special relevance in the light of the Chrysler situation, he emphasised that "this must be the first principle of Government aid to the private sector as it must also be the administration of publicly-owned industries."

The Government's selective approach appears to be broadly supported by the Treasury, through actions to limit imports of certain goods.

It has aroused considerable doubts among employers, however, and in a separate discussion document released yesterday, the National Economic Development Office itself has presented an analysis of British industrial problems which seems to contradict, by implication at least, the selective approach.

Arguing that the overall pattern of British industrial investment and employment is comparable to that of our competitors, NEDO suggests that the real problem is not so much one of supporting particular growth sectors, as of improving overall productivity throughout the major sectors of British industry.

Contrary to a number of recent Ministerial and union statements urging the necessity of greater investment as the real solution to Britain's industrial problems, it states that the "U.K. problem of slow growth is not soluble merely by increasing the share for investment in GDP."

Nor, it asserts, do the figures suggest that there are any particular sectors of British industry which can be easily picked out as "winners" with real growth prospects.

Rather, the problem lies in the wide and increasing spread of labour productivity between the "top" and the "tail" of virtually all industries.

Comparing U.K. performance with that of Germany, NEDO finds that the most striking difference is that Germany's industrial investment, says Catherwood, page 9.

Switching spending to industrial investment, says Catherwood, page 9.

Editorial Comment page 18.

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# U.K. seeks talks with Chrysler chief

By TERRY DODSWORTH, Motor Industry Correspondent

THE POSSIBILITY of a row brewing up between the British Government and Chrysler Corporation developed last night when the American company dismissed as "pure speculation" reports that Mr. John Riccardo, Chrysler's chairman, would be visiting London early next week.

Both the Department of Industry, which has written a "firm message" to Mr. Riccardo demanding "urgent clarification" of his remarks that Chrysler might consider pulling out of Britain, and Downing Street, were convinced that Mr. Riccardo would, in fact, be visiting Britain.

The Government clearly feels that the crisis which has overtaken Chrysler U.K.—whose problems had previously been discussed by Mr. Wilson and the U.S. company's top management—demands an early meeting.

In the meantime, Mr. Wilson assured the House of Commons yesterday, there would be "no irrevocable decision" on the future of the company.

He added that it was "too early to say what this decision may be," but went on: "This is an extremely difficult problem and I would not want to under-rate its gravity this afternoon."

Mr. Riccardo's comments, made at a Press conference in Detroit, and evidently taking the Government by surprise, indicated that the corporation—which itself lost £112m. in the first nine months of this year and will omit a fourth quarter dividend—would look at methods of tackling loss-making subsidiaries "up to and including a disposal."

This runs counter to assurances given to the British Government over the last few years, and repeated earlier this year in a letter to Mr. Anthony Wedgwood Benn, then the Industry Secretary, which talked of "making every possible management effort" to remain a "strong competitor in the British market."

TUC leaders last night gathered that a prime objective of the Government is to ensure that the U.K. does not lose Chrysler's key export order of 120,000 "knocked down" Hunter and several thousand Avenger cars now being gradually delivered to Iran.

This order has helped Chrysler through the recent months, and the Prime Minister indicated, when he met TUC leaders last night for general talks on the international economic situation, that his aim was to ensure the order stayed in Britain should Chrysler shut down.

Chrysler, in relation to its size, has the best car exporting record among British car manufacturers. He was not specific about a

meeting with Mr. Riccardo but did say, during a lengthy discussion about the company, that the Government did not intend to take any decisions on the issue until it had had talks with the company which it hoped would take place during the next few days.

It became clear yesterday that any talks with Mr. Riccardo will go on against a background of mounting pressure for Government assistance for Chrysler U.K., which lost £18m. in the first half of this year.

Coventry and Linwood MP, representing Chrysler workers' constituencies, came away from seeing Mr. Varley yesterday stressing that Government money would be needed in order to keep Chrysler in Britain.

"We want Chrysler to stay in this country," said Mr. Leslie Hunkfield, Labour MP for Nuneaton, who led the delegation. But he stressed that if Government money were given to Chrysler they would demand much more watertight assurances on future policy—including its intention of introducing new models, the "key to the future as we see it"—than had previously been given by the corporation.

While Mr. Varley apparently listened sympathetically to the MPs' approach, he evidently left them with no grounds for optimism.

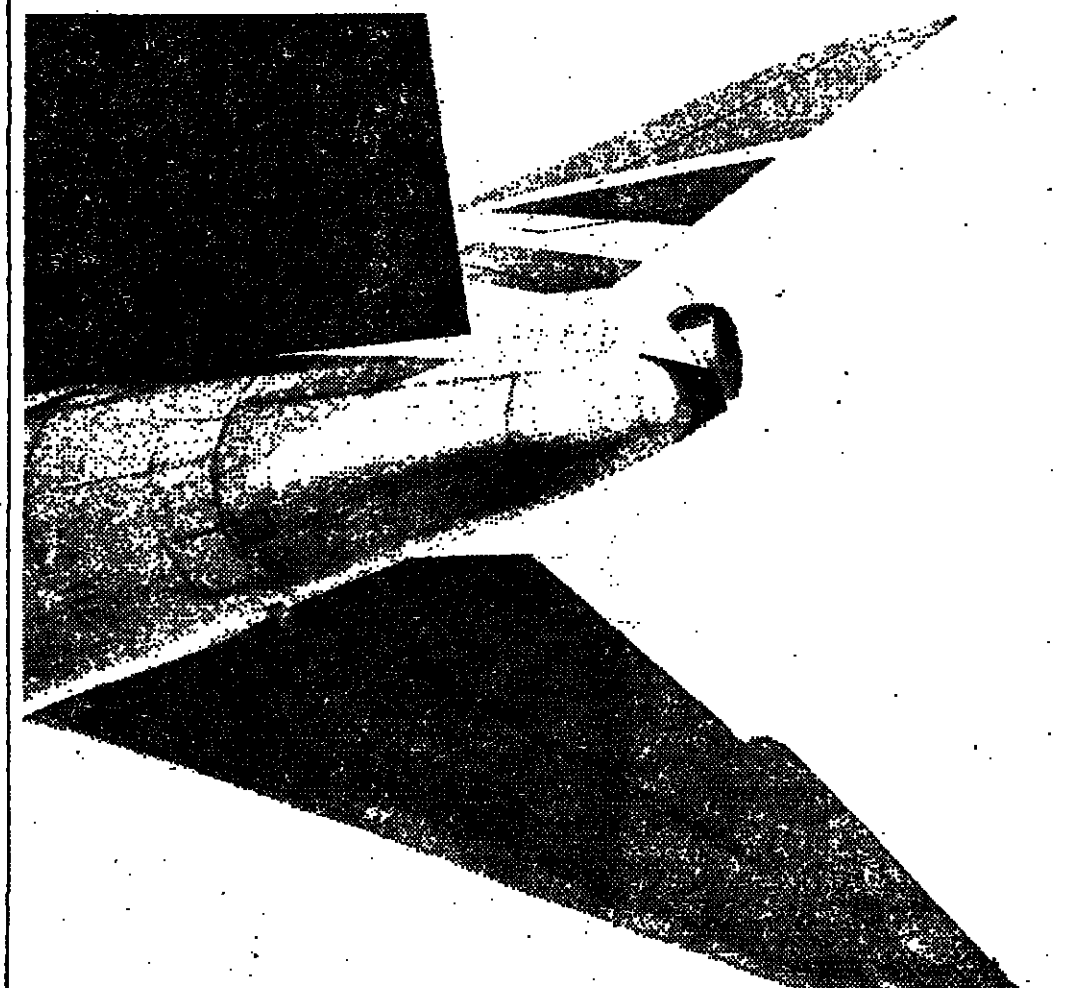
The Cabinet, Mr. Varley is reported to have said, was receptive to the idea of a deal of advice on the motor industry—including the recent report of the Trade and Industry Sub-Committee, which had stressed the problem of over-capacity in the industry, and he "had to balance this against jobs."

The MPs were left with the impression that a row was brewing up in the Government on Left/Right lines, on whether to protect the Chrysler jobs or refuse any further assistance—Government help was first given to the company to enable Chrysler to take over Routes in 1957.

The Think Tank report itself, prepared by the American consultants McKinsey over the last few months, is believed to be causing considerable argument, in Whitehall because of its emphasis on productivity as a cause of the industry's ills rather than investment.

£ in New York

	Oct. 30	Previous
Apr 4	\$2.0755-0746	\$2.0746-0755
1 month	0.98-0.91 dis	0.85-0.85 dis
3 month	0.98-0.94 dis	2.27-2.27 dis
12 month	2.27-2.17 dis	2.40-2.30 dis



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LOMBARD

# If 'making money' is too easy

BY C. GORDON TETHER

IT WOULD be easy to dismiss the story of the rise and fall of the secondary banking adventures as yet another case of those who live by the sword dying by it. The lessons it teaches are, however, of much more far-reaching significance than that.

"All the impending denunciations of financiers who make money instead of things will be economically illiterate," declared the Daily Telegraph in an attempt to defend "the system wherein State-type fortunes are won and lost." And by way of elaborating this theme, it argued that, if there was no asset-stripping in countries like Yugoslavia, Tanzania or "whichever tyrannical progressives currently hold up as their economic model," there were few assets worth stripping either. And, anyway, had not the Labour Party itself engaged in what was basically the same kind of activity with its Industrial Reorganisation Corporation?

## Less simple

Comparisons can never, of course, make a standard. And in any case the matter is much less simple than this portrayal might lead one to suppose. The secondary banking upsurge and collapse was not just an industrial reorganisation job that went wrong.

During the build-up phase, it produced massive distortions in the property market which seriously complicated the housing problem and had many other equally unwelcome side-effects. And the explosion which ensued put the country's entire banking system in such peril that an extensive rescue operation—involving, among other things, the expenditure of a lot of public money—had to be mounted.

The public interest has, in short, been very much involved. And it is, therefore, essential that the whole unsavoury story should be carefully and honestly examined.

In fairness to the fallen secondary banking chiefs who have emerged as the apparent villains of the piece, it should be said that there is a certain amount of evidence that the main banks played a much bigger part in the affair than has so far been recognised.

Because it is so dependent on the support they are providing under the "lifeboat" operation, the secondary banking community is reluctant to criticise them publicly. But many of its

members maintain that the crisis that engulfed them two years ago was rendered much more acute than it need have been by the speed with which the main banks withdrew credit lines they had previously encouraged their secondary bank customers to take. And some contend that the main banks have not hesitated to exploit the opportunity provided by the crisis to "cannibalise" the rival system which the secondary banks had, in some senses, come to represent.

These are charges that obviously warrant further examination. Yet it has to be said that if the consequences of being—let alone being—let down were so devastating, it was to a significant extent because they had left themselves absurdly vulnerable to such a turn in their fortunes. And it cannot be seriously doubted that the reason for this is that it is so much easier to "make money" instead of things than it is to do so by the sweat of their brow.

And the offence they thereby committed is not mitigated in any way by the fact that they were unfortunate enough to be operating in a financial environment wherein official policy—in the shape of the Bank of England's "competition and credit" operation—was giving its blessing to, if not actually encouraging, such excesses.

## Human nature

It is the case, after all, that the great secondary banking explosion and disaster was a re-run on a much bigger scale of what happened in the hire purchase finance house field after a liberalisation of the rules and the injection of vast quantities of big bank money set a great upsurge in business under way there in the early 1960s. It was freely acknowledged at the time that the mismanagement of that unfortunate chain of events was greed.

The "making of money" obviously has its part to play in the promotion of desirable economic activity. But it is equally clear that the ease with which it can be made constitutes a real danger to the community as a whole.

Human nature being what it is, a heavy responsibility clearly lies on those whose task it is to watch over the nation's financial affairs to leave as little scope as possible for wrongful "making of money." They have manifestly failed on more than one occasion during the past 15 years to measure up to this obligation.

RACING

# Angels Pathway can improve

NEWMARKET, WHICH has put on so many fine programmes this season, has one of its rare "off days" this afternoon, with the least boring race on the card, to my mind, being the closing event, the Suffolk Nursery (3.45). Here I expect to see events dominated by three recent winners, Magnolia Lad, Angels Pathway and Sangrai.

The last from this trio to oblige was the locally trained Magnolia Lad, who needed only to be kept up to his work by Kipper Lynch to comfortably dispose of Proud Felix and Minstrel in the Oxbott Nursery at Sandown 10 days ago. Always travelling well within himself on the Escher course, Magnolia Lad could probably have extended the two and a half lengths winning distance had Lynch, who is again in the saddle, so wished.

Six pounds beneath Magnolia Lad, who carries a 7-lb. penalty for that Sandown victory, is the Findon-trained Angels Pathway. This Ryan Price trained half-brother to Glen Strae followed up an encouraging second placed effort at Bath in September by leading the 11 Swakara for York's Stables. More than this early this month after making every yard of the running. A strong, progressive sort, Angels

Pathway is capable of further improvement.

Sangrai, from Bob Turnell's Marlborough establishment, which is best known for its high-class jumpers opened her account

Several promising juveniles clash in the Red Lodge Maiden Plate (3.15), and I believe it would pay backers to row in with the once-raced Everdawn.

This chestnut filly by Hunter, come out of the smart Irish sprinter High Annet, showed a good deal of early speed in a division of the Smallwell Maiden Stakes at the last meeting before fading out of contention inside the final quarter mile. With that experience behind her, Everdawn, a half-sister to Super Red and Running Jump, may prove up to dealing with the probable favourite Egalation and Touch of Class.

Bernard Van Cutsem, whose Stanley stable has been enjoying a revival of fortunes recently after a lean summer, can have few gamier two-year-olds at present than Tar Stamp, and hope to see the son of Van Cutsem's Washington International winner, Karalam, gain the second success of his career in the one-and-a-quarter mile Zetland Plate (2.45).

On his last outing Tar Stamp made all the running to beat Castown's Pride's daughter, Katie May, by a length at Wokingham. Katie May paid a useful compliment to the form with a clear cut success at Chesham on Tuesday.

BY DOMINIC WIGAN

SALEROOM

BY ANTONY THORNCROFT

# Port is still a bargain

ONE RESULT of the depreciation of the pound against the franc is that French wine can often be acquired in London at cheaper prices than are current in France. Sotheby's completed a two-day wine sale at the Dorchester Hotel yesterday with a total of £199,388 for claret, burgundy and port, and with some keen French buying.

Claret prices seemed to be higher than last season, but burgundy and port are still cheap. Among the clarets a case of 1970 Chateau Blanc could be bought for £80, and 1970 Margaux for £54, but this is exclusive of all duties and transportation costs. Burgundy was much cheaper. Savigny les Beaune 1972 making £14 a case. Port was even more of a bargain. Craft 1963 being available at £25 a case.

Among Sotheby's sales on a generally dull day was an interesting dispersal of books from the private presses of the early 20th century. An Ashdene Press copy of Don Quixote, one of 20 copies on vellum produced in 1927-28, went for £2,200, slightly below forecast. The Tragedie of Julius Caesar, one of

12 on vellum produced in 1913 by the Doves Press, exceeded expectations at £800. An interesting price was the £150 paid for 13 copies of Flight and The Aeroplane, published between 1912-1918.

It should never be forgotten that 80 per cent of the lots at Christie's and Sotheby's sell for less than £200, and to stress the fact there were two very routine sales of watercolours and silver at Sotheby's. The latter was the £820 paid by Bloomstein for two George III three light candelabra.

The underlying strength of the fine arts market was revealed by the prices at the Christie's sale of English furniture. The items were not exceptional, but some of the prices were. For example, a Regency ornate-mounted rosewood library table sold to A. F. Gordon for £2,150, as against an estimate of £800-£1,500.

The pattern was repeated throughout a sale which totalled £87,773. A pair of mid-Georgian giltwood mirrors went to Fernandez and Marche for £2,940 (estimate £1,000-£1,500), while a George III mahogany breakfast

secretaire bookcase was bought by Bedford for £2,415 (estimate £1,400-£1,800). Among the carpets an antique Beshir sold for £2,310, as against a £800-£1,000 forecast.

An equally reassuring pattern was obvious at Christie's South Kensington where dolls and toys brought in £12,525. A German doll made the best price of £700, but a Parisienne doll, with broken hands and clothes that were not original, did comparatively better, making £800 because it had a strange face and was made by Huret in the late 18th century. A timplé clock-work taxi of 1903 exceeded expectations at £250, and an unusual tin of a stuffed red greyhound 5½ inches high, once the lap dog of the Duchess of St. Albans and shown at the 1851 Exhibition, sold for £30.

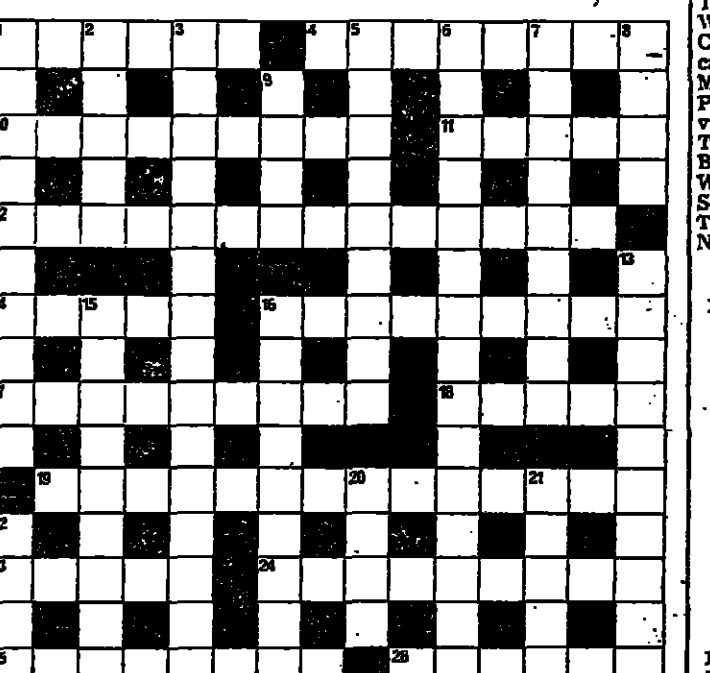
Bonhams held what was for an important sale of Old Masters, totalling £55,045. Some prize lots, in particular, a work by Guardi, failed to sell, but "The Riding School" painted in 1669 by Job Adriaensz Berchmyde was bought by Morgan for £4,000.

# TV Radio

Indicates programme in black and white.

**BBC 1**  
9.30 a.m. For Schools, Colleges, 10.45 a.m. and 11.00 For Schools, Colleges, 12.25 p.m. Mynd a' Gan, 12.55 News, 1.00 Pabbie Will, 1.45 Chitney, 2.02 For Schools, Colleges, 3.58 Regional News (except London), 4.00 Play School, 4.25 It's the Wolf, and Deputy Dawg, 4.35 Jackanory, 4.50 Pabbie the Cat, 5.00 Blue Peter Special Assignment, 5.30 The Magic Roundabout, 5.45 National News, 6.00 Nationwide, 7.05 Tom and Jerry, 7.10 The Invisible Man.

## F.T. CROSSWORD PUZZLE No. 2919



- ACROSS**
- 1 Boisterous Frenchman in a legend (6)
  - 4 Guide with time for a cheap form of transport (8)
  - 10 Copious and yet superfluous (9)
  - 11 Design to take eastern aircraft (5)
  - 12 Mental strain over unions sent astray (7, 7)
  - 14 Love to be a symbol of peace (5)
  - 16 In favour of proposal to give advancement (8)
  - 17 Roughly calculated the probable cost to an old penny (9)
  - 18 Come on the stage and record (5)
  - 19 Travelling to the races and being ruined (5, 2, 3, 4)
  - 23 Corrupt practice for sailor to employ (5)
  - 24 Lacking an appointment and no longer valid (3, 2, 4)
  - 25 Delighting with entreaty to chant (6)
  - 26 Powerful drug fixed ten (6)
- DOWN**
- 1 Bound to begin and reveal what's inside (6, 4)
  - 2 Arrange a system giving tidiness (5)
  - 3 Be well-cultured, otherwise send man no miners (4, 4, 7)
  - 5 Probably and to one's credit (2, 3, 4)
  - 6 Be liable to sole expense of strangers (6, 7, 2)
  - 7 A very small particle one way could be an expert with figures (9)
  - 8 Old woman has right always (4)
  - 9 ... and young woman left stupid fellow (4)
  - 13 Look into and inspect awful rot inside (10)
  - 15 Bring into practice and make acquainted (9)
  - 16 Suppress something and record it (3, 2, 4)
  - 20 Add up drinks (4)
  - 21 Hold forth and love to value (5)
  - 22 Dwell tediously on musical instrument (4)

## SOLUTION TO PUZZLE No. 2918

ACROSS  
1. FLEETING  
4. TITEL  
10. GROSS  
11. DESIGN  
12. MIND  
14. LOVE  
16. ADVANCE  
17. ESTIMATE  
18. STAGE  
19. RACES  
23. SAILOR  
24. APPOINTMENT  
25. CHANT  
26. DRUG

DOWN  
1. INSIDE  
2. SYSTEM  
3. CULTURED  
5. PROBABLY  
6. LIABLE  
7. PARTICLE  
8. WOMAN  
9. YOUNG  
13. INSPECT  
15. PRACTICE  
16. SUPPRESS  
20. ADD  
21. HOLD  
22. DWELL

**LONDON**  
9.30 a.m. Schools, 12.00 a.m. Handful of Songs, 12.10 p.m. Pickings, 12.20 Look Who's Talking, 1.00 First Report: News, FT index, 1.20 Lunch-time Today, 1.30 Crown Court, 2.00 Good Afternoon Money-Go-Round, 2.30 Mid-week Racing from Newmarket, covering the 2.45, 3.15, 3.45, 3.55 General Hospital, 4.30 Post Quest, 4.50 Margie, 5.20 The Flintstones, 5.50 News from ITN, 6.00 To-day, 6.30 Crossroads, 6.50 Who Do You Do?, 7.30 Larry Grayson, 8.00 Hawaii Five-O, 9.00 Beryl's Lot, 10.00 News, 10.30 Police Five, 10.40 Russell Harty, 11.30 Police Woman, 12.20 a.m. Visions of the Spirit. All ITV Regions at London except at the following times:—

**ANGLIA**  
1.25 a.m. Anglia News, 5.20 University Challenge, 5.30 The Goodies, 5.40 Hogan's Heroes, 6.00 The Goodies, 6.30 Probe, 7.00 Friday Late Film, 7.30 The Screaming Woman, 12.25 a.m. Christian's Action.

**ATV MIDLANDS**  
1.25 a.m. ATV Newsdesk, 5.20 Sports, 6.00 ATV Today, 7.00 A John's a John, 7.30 The Street, 7.40 The 10.30 Extra Time, 11.30 Feature Film: "Dangerous Women".

**BORDER**  
12.30 p.m. Police, 1.20 Border News, 5.20 University Challenge, 5.30 Border News and Lookaround, 7.00 Mr. and Mrs. Smith, 7.30 The 10.30 Extra Time, 11.30 Feature Film: "Dangerous Women".

**CHANNEL**  
1.25 a.m. Channel Newsdesk, 5.20 Sports, 6.00 Channel Today, 7.00 A John's a John, 7.30 The Street, 7.40 The 10.30 Extra Time, 11.30 Feature Film: "Dangerous Women".

**GRAMPIAN**  
1.25 a.m. Grampian Newsdesk, 5.20 Sports, 6.00 Grampian Today, 7.00 A John's a John, 7.30 The Street, 7.40 The 10.30 Extra Time, 11.30 Feature Film: "Dangerous Women".

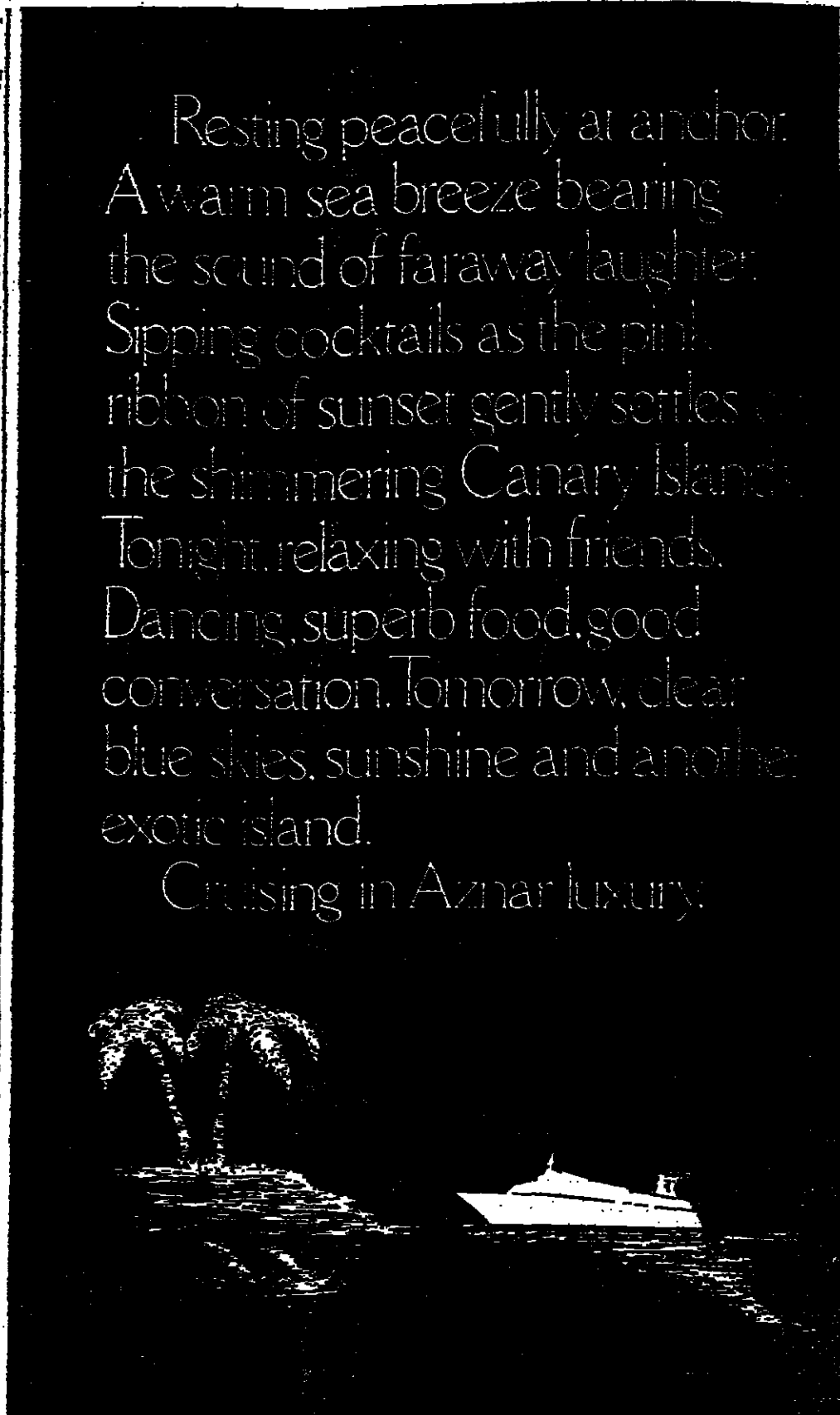
**GRANADA**  
1.25 a.m. Granada Newsdesk, 5.20 Sports, 6.00 Granada Today, 7.00 A John's a John, 7.30 The Street, 7.40 The 10.30 Extra Time, 11.30 Feature Film: "Dangerous Women".

**RADIO 1**  
5.30 a.m. Radio 1, 7.00 News, 8.00 a.m. Radio 1, 9.00 Top Gear, 10.00 a.m. Radio 1, 11.00 News, 12.00 p.m. Radio 1, 1.00 p.m. Radio 1, 2.00 p.m. Radio 1, 3.00 p.m. Radio 1, 4.00 p.m. Radio 1, 5.00 p.m. Radio 1, 6.00 p.m. Radio 1, 7.00 p.m. Radio 1, 8.00 p.m. Radio 1, 9.00 p.m. Radio 1, 10.00 p.m. Radio 1, 11.00 p.m. Radio 1, 12.00 a.m. Radio 1.

**RADIO 2**  
5.30 a.m. Radio 2, 7.00 News, 8.00 a.m. Radio 2, 9.00 Top Gear, 10.00 a.m. Radio 2, 11.00 News, 12.00 p.m. Radio 2, 1.00 p.m. Radio 2, 2.00 p.m. Radio 2, 3.00 p.m. Radio 2, 4.00 p.m. Radio 2, 5.00 p.m. Radio 2, 6.00 p.m. Radio 2, 7.00 p.m. Radio 2, 8.00 p.m. Radio 2, 9.00 p.m. Radio 2, 10.00 p.m. Radio 2, 11.00 p.m. Radio 2, 12.00 a.m. Radio 2.

**RADIO 3**  
5.30 a.m. Radio 3, 7.00 News, 8.00 a.m. Radio 3, 9.00 Top Gear, 10.00 a.m. Radio 3, 11.00 News, 12.00 p.m. Radio 3, 1.00 p.m. Radio 3, 2.00 p.m. Radio 3, 3.00 p.m. Radio 3, 4.00 p.m. Radio 3, 5.00 p.m. Radio 3, 6.00 p.m. Radio 3, 7.00 p.m. Radio 3, 8.00 p.m. Radio 3, 9.00 p.m. Radio 3, 10.00 p.m. Radio 3, 11.00 p.m. Radio 3, 12.00 a.m. Radio 3.

**RADIO 4**  
5.30 a.m. Radio 4, 7.00 News, 8.00 a.m. Radio 4, 9.00 Top Gear, 10.00 a.m. Radio 4, 11.00 News, 12.00 p.m. Radio 4, 1.00 p.m. Radio 4, 2.00 p.m. Radio 4, 3.00 p.m. Radio 4, 4.00 p.m. Radio 4, 5.00 p.m. Radio 4, 6.00 p.m. Radio 4, 7.00 p.m. Radio 4, 8.00 p.m. Radio 4, 9.00 p.m. Radio 4, 10.00 p.m. Radio 4, 11.00 p.m. Radio 4, 12.00 a.m. Radio 4.



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# Made in USA

by RICHARD COMBS



Michel Piccoli and friend, Valentine Tessier

Gatekeeper's Fear of the Penalty (A) Gate  
Jacey, Trafalgar Square  
Street (U) Academy 1  
mulhals (AA) Gate  
County Line (X) Gate

French New Wave is the celebrated example of the 'artistic' cinema that has been in the post-war cinema. It is a new generation of film-makers has begun, more coldly cerebral to analyse the same heritage—the way one's modes of thought, and on, packaged for world-consumption, have in one another. Wim's The Goodkeeper's Fear

Penalty is a story of on very much set in the of such an invasion—; its sense of the hero's life from life through the of alien artefacts, the age, the songs, the that both fascinate and e him. The one or two film references in The per Howard Hawks ne 7000, for example, a mind a style of movie- which, with its terse of emotion and its relent- phasis on action, is as far d as possible from the signifying circles ed by Wenders' hero, and throw into relief the of this modern-day story sets goalkeeper Bloch Journey which is clearly for impasse after a game m he wanders through the about the city—his mind giv on nothing but keep- touch with the newspaper results — slipping in a of cinema and eventu- cking up an attractive with whom he sleeps and at as casually, and point-

say Rooms, Balliol

## Asmodaeus

by GARRY O'CONNOR

AEUS, who was the Per- Demon of "frustration, ity, rage, and jealousy," the title leads us to be- rips Stephen, the central in Philip Rutledge. Three companions are in- with Stephen in a e for domination of their so what we see is a claus- tic foursome, two young girls, who explore their s in a series of tantalizing. These more than once in mind of the courted al exercises played out ons of Iris Murdoch, in Miss Murdoch the of mind described are and more acute.

four qualities which the lists it is really only tion which makes the e Stephen is cooped up e three friends, who some- leave him to make coffee scults but for the most ere is talk of journeys and, and also much talk of usily profound personal ions. But the dissections o very deep remaining most part on the level of and wordy statements. Is the end it is true there ore tangible attempt at shing some strength n Stephen and his girl Catherine, with whom he arvelled at the beginning, d have liked to feel there re of a concrete situation ed right from the start, Oxford. The exhibition will on- sist of exhibits from 35 Bul- ECY; Rome (4th century BC); to explore, cap cut two garlan museums, most of them Panagurishite (c. 300 BC); Yaki- never before seen in this country, move (1st century BC).

lessly struggles. He takes a bus to the border (though the police pursuit, perhaps moving just as persistently down the wrong roads as the hero, never presses particularly close, and seeks out an old girlfriend, the border, it turns out, is closed, and Bloch is left to rattle about in another dead end, his communication with the people about him drained of all meaning (a situation admirably and amusingly summarised by his conversation with an old woodcutter, who insists that the current crop of children are all imbecile and speech-handicapped). But if not to people, Bloch can at least turn to the bright, brassy technology of juke-boxes for comfort, and a stream of Sixties pop-tunes through the film is forever filling in all the emotional spaces between people that the images leave blank ("Woke up this morning, you were on my mind," croons a record player at the start of the scene where Bloch has a mundane conversation with the blonde cashier before almost mindlessly murdering her).

A stream of jokes, anecdotes and rationalising digressions by various characters ensures that the film is sharp and playful with its theme, rather than solemn and didactic. Bloch at one point tells the story of another footballer who went on tour to America, where he mysteriously vanished to be found a year later living in a trailer in Tucson, Arizona; the cashier produces a whole string of memories and mementoes from men whose names seem as interchangeable as their locations on the map; and towards the end, a policeman lectures Bloch on the particular difficulties of his job since the cessation of the War, now that one can no longer concentrate quite so intently on one's quarry and is always in danger of being bluffed or caught in the wrong position (a speech which, exactly parallel to Bloch's closing statement on the tribulations of being goalie, the player who feels himself to be naggingly inessential to the game itself and is always afraid of being in the wrong place at the crucial moment).

Displaced energies and mis- Rutledge's case. It is a highly voluble ambiguity. One remains in limbo for too long. The kind of definite lines I liked are, for example, when Vincent says "You always wet the end of your cigarettes" to which Laura replies "We are getting personal, aren't we?" There could have been more of these. Brian Groom's central performance is impressive, not only because it is a large role in which he betrays no hesitancy or lack of resource, but because he has quite a gripping quality. Kathy Oakes, Gill Evans and Robin Hodgkinson all put a great deal of attention into what they are saying, and the director is Philip Rutledge.

## British Museum to show Thracian art treasures next year

The exhibition Thracian Treasures from Bulgaria will gold and silver objects ranging open in the special exhibitions from the Bronze Age (about 3000 BC) to the early Roman gallery at the British Museum on January 8 until March 28, Empire (up to AD 300). The exhibition will be lent to the People's Republic of Bulgaria in accordance with a cultural agreement signed in 1974. Sites represented are the Varna Additional material will be lent necropolis (c. 3500 BC; Copper Age); Vuchiturn (c. 1500 BC; Bronze Age); Vratsa (400-350 BC); Ruse (4th century BC); to explore, cap cut two garlan museums, most of them Panagurishite (c. 300 BC); Yaki- never before seen in this country, move (1st century BC).

placed emotions float like spectres through The Goalkeeper's Fear of the Penalty, not either transient (the apartment of the cashier, a kind of international groupie, is situated next to an airport) or foreign (all the Americans, which seems to have moved in like a house guest then set about the trans- formation of its host). In this sense, one of the eeriest effects in the film is the dirge-like brass band music that is heard behind several scenes, like the last stage, exhausted remnant of the culture of preceding generations. It is perhaps most to Wenders' credit that he has avoided turning his film into another generalised essay on the angst and alienation syndrome but situated it clearly within one individual's experience—a man perhaps near the end of his professional career and certainly at the end of his personal tether. Wenders attends with care and precision to all the minutiae of that experience, while insisting (with the strange fades-to-black that separate scenes) on the lack of any connection between them.

By way of contrast, the latter-day films of actor Michel Piccoli celebrate a very physical, robust, unselfconscious form of alienation. In fact, the sexual anarchy conjured up by Piccoli's presence seems inevitably to become the theme of his films, regardless of story or director. Life Size presents him with a worthy postmodernist obsession—as a dentist who has tired of the irritations of real-life remembrance companionship, he imports from Japan a mannequin of amazingly life-like properties, right down to the mucous membranes—and allows him to enjoy it with hardly any psychologising over the reasons why.

The film's elaboration of this motif into comedy, both polemic and riotously mocking of sexual and social mores, works best in the early stages, when Piccoli's courting of his polystyrene lover, and his attempts to have her accepted by those around him as an authentic other woman, simply function as an outrageous trumping of sex comedy

hot as the first newspaper off the presses. Because if Davis is innocent, then the legal system which has condemned him on the shaky say-so of identification evidence should and must be challenged. The play does not pretend to be objective. It shows police officers manufacturing East End dialogue to pin on Davis in the court room; on the police it casts explicitly slanderous aspersions. It reports the judge's bias in favour of police verbal evidence at the expense of civilians. It ridicules the reluctance of prosecuting counsel speedily to consult forensic evidence. It exposes us to Davis's heart-rending letters to his wife from prisons in the Isle of Wight and Brixton: "I wouldn't wish a sentence of 20 years on a guilty man."

When the film threatens to become serious in its humour, as in the events leading to the hero's downfall, when he finds himself among people who do not understand his language but are more than willing to accept and take part in his fetishism, it overburdens its slight conceit and overemphasises the more derivative aspects of its theme.

Another woman director, Liliana Cavani (represented here last year by The Night Porter), captures 'no ambience at all in The Commedia, a woolly updating of Sophocles' Antigone into a parable about the fate of dissent in a fascist state. Unfortunately, Ms. Cavani has translated her source into such one dimensional stereotypes that the film fairly begs to be dissection in capital letters (Universal Guilt, for instance, is represented by the citizens willing acquiescence in the authorities' decree that the bodies of rebels littering the street must be left where they are) and so scarcely leaves room for a glimpse of argument or even simple intelligence in her theme. Even more familiar territory is explored in Maccon County Line, a film which ambles along as a relaxed whoring-and-brawling Deep South Pom Jones, until the time come to deliver its message and it switches to melodramatic blood and thunder.

The title does not belong to the Half Moon alone, but to countless walls and other surfaces east from Whitechapel to Manor Park, Ilford and Romford. Leeds got the message, too, in the middle of a Test match last summer. "What's a game of cricket to 20 years of a man's life?" somebody asks in this superb, passionate and totally enthralling documentation of the Davis case. Pam Brighton's production of Shane Connaghton's script is the first show in my experience as a reviewer that equivocally denies me recourse to aesthetic or evaluative judgment. It is as fresh as paint, as

The Entertainment Guide is on Page 34

favour of police verbal evidence at the expense of civilians. It ridicules the reluctance of prosecuting counsel speedily to consult forensic evidence. It exposes us to Davis's heart-rending letters to his wife from prisons in the Isle of Wight and Brixton: "I wouldn't wish a sentence of 20 years on a guilty man."

### Paris exhibitions

## The Ninth Biennial

by MICHAEL PEPPIATT

Unfortunately, I can find next to nothing to say in favour of the current Paris Biennial (at the Musée d'Art Moderne until November 2). It ranks with the 1972 Kassel Documents as the most dispiriting large-scale exhibition I have seen in years. The section devoted to paintings by Chinese peasants apart, its only virtue is perhaps to make the previous, muddled, but not uninteresting Biennial (of 1973) seem like a profusion of riches in comparison.

This year you walk through space after space at the two modern art museums conscious above all that the work of a hundred young (that is under 35) artists from many parts of the world is passing you by without so much as arousing your curiosity, let alone your interest. It is not impossible to suggest why: one participant has scribbled a few lines or made a

little nick in a canvas here, another has left a litter of imponderables there, a third has placed three glasses of water with an explanatory (?) note below, a fourth has made a plaster cast of his penis, a fifth has a row of record-players droning out various sounds, and so on. You might feel yourself lucky to have been spared the more alarming manifestations of body art (Kassel contained some extreme examples of self-mutilation; even so, the childishness, the uncreative messes and the dogmatic pretentiousness make for a most oppressive atmosphere).

Many of the exhibits seem to have been based on a common fallacy: you entirely reject the rules of the game, make some kind of spontaneous gesture, and it's significant because it's your very own. I think this has more to do with kindergarten activities than with art, where spontaneity

is significant only within a context of self-discipline and technical accomplishment. In defence of this boredom, some people say that it is the inevitable reflection of contemporary confusion. Less grandly and less fastidiously, perhaps, one might also suggest that it mirrors a lack of real talent for what might still be called the visual arts.

Opposite the Musée d'art moderne, in the Musée Galliera, the Biennial has put on a special show of the paintings of a group of Chinese peasants from the Huxian District (in Shensi province). The artists in question are "members of the popular communes including women, youths and old people, as well as secretaries of Party cells, heads of production groups, officers in the regiments of the

popular militia, accountants... — and they make a singularly refreshing impact. No signs of contemporary confusion in these scenes of harvest, technological advance and ideological discussion, of course; backs are bent and row faces raised in common, joyous assent with the aims of the Revolution. "Filled with dynamism and a revolutionary ardour," the catalogue note says, "the peasants of Huxian firmly grasped their paintbrushes in order to take up ideological and cultural positions throughout the country and thus become masters of the new Socialist culture."

Masters they certainly are of the straightforward message as well as of a considerable pictorial charm. These paintings altogether avoid the exaggerated muscularity that renders so much Socialist Realism a little difficult to swallow.

### Old Mc

## The Playboy of the Western World

by B. A. YOUNG

I don't believe the Abbey Theatre at its best could have excelled this production of Sygne's masterpiece which Bill Bryden has directed for the National Theatre. I am, I admit, one of those who, as Shaw says, "cannot tell an Irish brogue from a Dublin accent" and indeed I have never been further into Ireland than a Dublin bus can take you in an hour. But this presentation seems to me to glow with authenticity. If this is not how life was lived in County Mayo in 1906, it is at least a dramatic equivalent in which every detail is consistent, and a life of its own grows in it.

Geoffrey Scott has designed an interior for the little pub which gives at once the feeling that it belongs to a real community. In it the people come and go with their exquisitely poetic talk, and when they leave the stage you can follow them in your mind to true destinations. The company are almost all Irish, and they handle the pretty language as if born to it.

Stephen Rea plays Christy Malhon, the boy whose family quarrel wins him the reputation of the Only Playboy of the Western World. It is the performance from him I have been waiting for since I first began to notice him at the Royal Court. He is totally committed, consistent in every detail, as closely fitted to the parts around him as a piece in a jigsaw. His exhibition to the aged villagers of the way he hit his father over the head with a shovel, while they were digging potatoes is right to the last spit.

The women who wrestle for his favours are closely matched. Susan Fleetwood as Peggie Mike could perhaps stress the dominance in her personality and make herself a little less likable, but hers is a fine performance and the pathos of her final deprivation wrings the heart. As

the Widow Quin, Margaret Whiting shows us a flamboyantly racy woman who has taken more trouble over her looks than any one else in the village. Some times I felt her a shade too dramatic.

Poor old little Sean Keogh, his life dominated by his fear of the priest, is played by Jim Norton; his timidity never shows up better than when he is dragged into facing Christy in a stand-up fight from which he retreats almost at once to hide behind Pegeen Mike's back. All the small parts are convincingly done. Liam Redmond, a commanding figure in his bowler and black coat, as Michael James, was at the cheers of the villagers of peasant savagery, as old

lagers for their new hero, the boy who had killed his father with one blow of his spade.

It is all too relevant to what goes on to-day. The Playboy is a comedy, and no one believes that what takes place in it would be likely to take place exactly the same in real life. But the casual attitude to life and death, the glorification of the criminal because he has got away with his crime—we see these things reported every day in the Press, and then they are not for laughter.

Well, The Playboy is for laughter anyway, for laughter and pathos and poetry and sympathy, and I doubt if there is a happier evening to be had in the London theatre anywhere at this moment.

Elizabeth Hall

## Amy by MAX LOPPERT

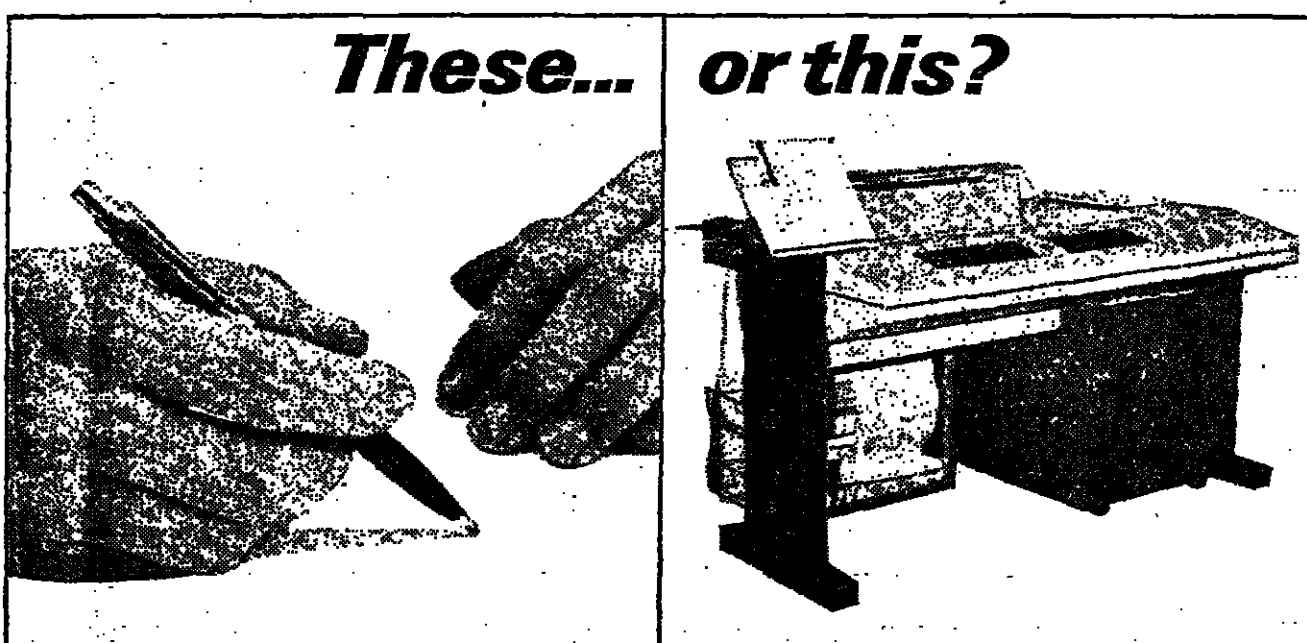
The London Sinfonietta on Wednesday presented two works by Gilbert Amy new to this country, one a first performance. Common to both was the sense communicated of a seductively cool, elegantly choosy ear for finely contrived instrumental timbres; for the mix of trickling, whispering, prettily muted sonorities; for gentle, distinctive balances of section against section. Neither work struck me as carrying much weight or going with much force of energy or daring beyond confines drawn by the composer with remarkable, fastidious assurance.

The earlier piece, Sonata pian's forte (which reached its final form early this year), was the more varied, but also the longer and in parts the more unacceptably protracted. The title and the pathos of her final alludes to the spatially constrained outlay, the "question-and-

answer" formulas, of the great Venetian composers. Blocks of sound were there in the music, also the inter-responses formed by two texturally contrasted instrumental groups (a soprano and a mezzo soloist associated with each); but not ringing grandeur, nor containment of space. Instead, one gentle, static, sometimes ravishingly pretty episode followed another—the singers cooing together, or forming a duo or with a particular instrument, made some beautiful sounds—without imposing a sense or cumulative momentum or structural architecture on the listener. Quite probably, this was not the composer's intention; but the effect of the whole was a little blanching and bloodless. Judith Nelson and Sarah Walker were the delicately precise singers.

The new work, conducted (as

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## OVERSEAS NEWS

## Another Beirut ceasefire flouted

BY HUSAN HJAJI

BEIRUT, Oct. 30.

CHANGES of fire continued a 10-day despite a new ceasefire arranged overnight under auspices of Mr. Rashid Amal, the Prime Minister. Clashes remained intense in suburbs especially in the frontation between Chitah Ain-al-Rumaneh where big fires were still raging. The fighting between the residential neighbourhoods of tati and the hotel district on the waterfront up but sporadic shooting still be heard there. Even the full scale evacuation of some 200 guests and staff to three main hotels of the day Inn, the Phoenix and Saint-Georges, where they were stranded since last night, when the gunbattles e out.

though the provisions of the ceasefire were not disclosed, they were known to de commitments by both al and Rightist combatants egin dismantling the barriers and removing gunnery the streets, as of today. rrors here who have seen ast seven ceasefire collapse last 24 days said that of the armed men are of the is completely will there be ufidence in the new truce.

ndreds of men in combat es and equipped with light eavy weapons were still at positions this afternoon. e ceasefire was forced on the

## White mercenaries ighted in Angola

JANE BERGEROL

LISBON, Oct. 30.

100,000 column of Holden Popular Movement for the Liberation of Angola, in an attempt to reduce the area of Angola under its control between now and independence on November 11.

Portuguese military sources say they have not yet been able to check out reports of British mercenaries fighting alongside FNLA hands. However, there is great anxiety in Lisbon over the fact of the Mocimedes column containing English-speaking Africans since it would seem they would have to be Ovambos from the border area with Namibia and could be from within Namibia itself led by South African mercenaries.

The MPLA military commander in Luanda has affirmed that regular South African troops as well as mercenaries are involved. However there is no confirmation from Portuguese sources of the presence of regular South African troops inside Angola other than at one specific point some 30 kilometres inside the frontier to protect the Cunene hydro-electric scheme.

IN LUANDA U.S. Consular officials confirmed that they refuse to entertain. It wants a substantial number of reports that are pressing hard on the rank of the Socialist

## Australia appeals for ceasefire in Timor

JAKARTA, Oct. 30.

Indian Foreign Minister, Malik left here today for talks with his Portuguese counterpart on ending body fighting in Timor.

left, informed sources did forces wanting the to be integrated with ia were reported to be ilaco, only 25 miles from e capital of Portuguese Dili is in the hands of wing Fretelin Movement ants the territory to be dent.

to-day, Mr. Malik said stelin was using foreign ries in the war but not disclose their ity. "It is not our busi- e said.

## hara staff fly out

MADRID, Oct. 30.

has begun evacuating with a UN resolution recommend- ing a referendum. In Morocco, f Aalun, official sources diploaats said they he authorities flew out the visit to Madrid by n) in the first stage of Algerian Interior Minister on plans as Spanish Mohamed Benahmed Abdelghani Legion troops patrolled as an attempt to forestall a n after taking control of sovereignty.

Officials and civilians

le to leave to-day, the

said.

while, informed sources

evacuation began as

ia, Morocco and Algeria

d talks here with a

Government which is

ly determined to with-

the territory as soon

ie, especially in view of

France's critical finan-

s. The Algerian news

APS quoted political

in Madrid last night as

bat no agreement had

cluded between Spain

occo on the Spanish

It said the same sources

d that "contrary to the

picked up by certain

ion media, the Spanish

not attempt to bring

y solution other than

ecated by the inter-

body, the United Nations

ion."

ed sources in Madrid

l that Spain is close to

ng Moroccan and Mauri-

aims to the phosphate

tory. The sources said

of emergency proclaimed

on countries had already

June 28 will last. Elections

can't be held while the emergency

ritania taking an area

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## Israeli ship through Suez Canal

By L. Daniel

JERUSALEM, Oct. 30.

ISRAELI Transport Ministry circles today finally confirmed foreign Press reports that the first Israeli-bound cargo is scheduled to pass through the Suez Canal tomorrow.

It will be a Greek freighter, which will travel through the Suez Canal from north to south, with a cargo of 8,500 tonnes of cement destined for the Israeli port of Eilat, on the Gulf of Akaba.

The free passage of non-military Israeli cargoes was agreed upon at the time when the first separation of forces agreement was concluded between Israel and Egypt in January, 1974. Only in the second agreement concluded on September 1, 1975, were conditions spelled out explicitly. The term is "non-military" cargoes, since the term "non-strategic" could have given rise to innumerable differences of opinion. Passage of the first Israeli-bound cargo through the canal now, at a time when President Sadat is in the U.S., rather than before October 22 as originally scheduled, is regarded here as a piece of clever stage management on the part of Egypt.

Meanwhile over one third of Israel's 1976-77 budget, nearly £2,300m., will have to be devoted to defence, it is learned today. The requests submitted by the various ministries to the Government, which is today meeting for the first time to consider the outlines of the draft budget for the coming fiscal year, total £6,750m. which would involve a deficit financing of nearly \$1,000m., something which the finance ministry refuses to entertain. It wants the overall budget pruned by £700m., leaving an anticipated deficit of £300m.

## SOUTH YEMEN

## Struggling towards a start

BY MICHAEL TINGAY, CAIRO CORRESPONDENT

THE FISH MEAL plant at Mukalla shut this summer for an overhaul after one year's production: the monsoon was pushing the seas too high, even for the sturdy sambuq fishing boats, and the best fishermen had left for a course in Copenhagen on modern fishing methods. Men and women at the local co-operative repaired nets and chiselled at the wooden skeletons that three months later would be the newest fishing boats in the fleet, powered by Japanese diesels.

Fish exports topped Dinars 2m. (almost \$8m.) last year. The current five-year plan foresees a great expansion of fish processing and of cold stores. But though fish will feed the southern Yemenis, and fish meal will pay for other food purchases tomorrow, the country has to dig deep in its pockets to feed its 1.6m. people today.

The People's Democratic Republic of Yemen (PDRY) is still recovering from the effects of the closure of the Suez Canal in 1967. There is no hope of returning to the 6,000 ships a year of pre-closure days, but with a \$15.7m. port improvement plan (with money from the Arab Fund for Social and Economic Development, and from the World Bank) officials are confident that Aden can regain much of its former efficiency. Mr. Mahmoud Mohdi, Minister of Trade, explains: "We hope to restore something of Aden port's former self, but we are not anxious to return to over dependence on a single source of income."

Investments in fishing bring quick returns but there is a long haul ahead to drag agriculture from its present primitive state. Apart from the Second and Third

Governorates where links with Lancashire promoted efficient cotton growing in Lahaj and Abidjan, agriculture is held back by lack of modern methods. Following the land reform after independence and development of the co-operative farm system better results were achieved by a more efficient distribution of fertilisers and seeds.

Greatest attention in the five year plan is given to expanding

5,000 new farming acres should boost production of cotton, the chief cash crop. In 1974, cotton worth more than \$4m. was produced on 28,000 acres and planners intend to expand the area under cotton to 50,000 acres by 1979.

More than half the money for the five year plan is being brought from abroad, chiefly by the Soviet Union, Czechoslovakia, and China with credits and loans

struggling with a trade deficit which reached \$33m. in 1974, a critical amount for a country whose Gross Domestic Product in 1972 was only an estimated \$154m. Exports of home-produced cotton, fish, hides and salt have always taken second place to re-exports to which ships' bunkers are the most important. Bunkering at Aden port was dominated by BP until four of its eight berths were bought out by the Yemen-Kuwait Terminal company, a joint venture between Yemen National Oil and Kuwait National Petroleum, set up in March, 1974.

With a Kuwaiti gift of 100,000 tons of fuel oil the Terminal Company took over responsibility for bunkering for the Socialist bloc. As a result, last year BP (Aden) sold a mere 120,000 tons of bunkers, as marked a drop as that of production at the BP refinery on the other side of the harbour. It currently operates at one-fifth of its 8m. tons capacity.

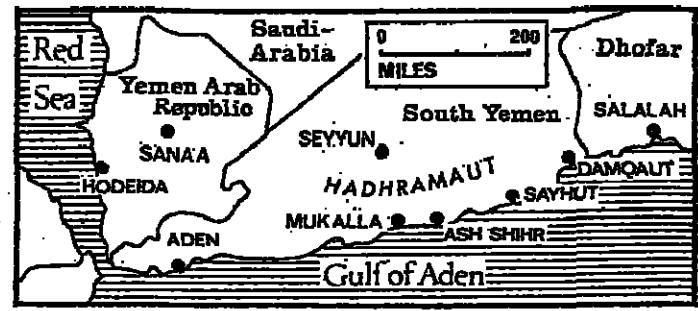
On the other hand the largest sums of money are borrowed from socialist countries more tolerant of Aden's political position. Moscow is providing \$10m. in loans for the five year plan and has consistently provided about one-quarter of the loans received from foreign governments, with China providing a similar proportion and Iraq slightly less. Long grace periods and a success in searching out the lowest interest rates ensure that Yemen's debt servicing does not exceed Dinars 2m. a year.

Future economic development requires more money from neighbouring Arab States. Perhaps with this in mind, the socialist regime seems to be pulling in its revolutionary horns. The Petroleum and Minerals Board has already persuaded one of the traditional enemies, Yemen's only match factory,

the United Arab Emirates, to finance a large scale project to find and develop deposits of copper, gold, silver, and rare metals. A rapprochement with Saudi Arabia seems to be in the offing and would be more promising. Cairo has been host to a series of secret meetings between high level representatives of the Aden and Riyadh governments, it is understood. The rewards to Aden from a successful conclusion could mean the advent of budgetary support of the kind Saudi Arabia already gives to North Yemen. In return, however, the PDRY would probably be expected to stop assisting the insurgents of the Popular Front for the liberation of Oman in their war against the Sultan in Dhofar.

Aden is not putting out feelers for help from the capitalist camp at Government level only. After some ideological heartsearching, men of the dominant National Front Political Organisation (NEFO) decided to invite foreign oil companies to bid for oil exploration tenders. Until this year the search for oil was confined to an aerial survey project by the Soviet Technoexport organisation and a joint venture between YUNOC and the Algerian Sonatrach. Parcels of territory have now been offered and interest has been shown by West German oil companies.

Despite nationalisation of companies in trade, banking, and shipping, one-third of the economy is still privately controlled, and international companies such as BP, Shell, Caltex, and Cable and Wireless have never stopped operations. Yemenis are being encouraged to put money into mixed sector manufacturing, and there is private capital in one of the traditional enemies, Yemen's only match factory.



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\*Some of the 600 companies: Digital, Syntex, Gillette, Courtaulds, Asahi, Akzo, Snia Viscosa, Borg Warner, Plessey, Pfizer, Black and Decker etc. Full listing on request.



## EUROPEAN NEWS

## EEC planning gesture of support for Juan Carlos

BY REGINALD DALE

ROME, Oct. 30.

THE NINE EEC countries will make a symbolic gesture of confidence in the new Spanish regime under Prince Juan Carlos, but they will refrain from the time being from drawing any definite political conclusions about the situation in Madrid.

Although the nine Foreign Ministers hardly touched on Spain during their session of foreign policy consultations here today, high-ranking diplomatic sources said that the Community's Political Committee had already decided that the Prince should be given a chance to prove that a new era was really opening.

The symbolic gesture of support would probably be made by a careful choice of representatives to attend the Prince's eventual official installation. But officials here said that no final arrangements would be made until the precise order of events in Madrid was known.

In their talks here today, the nine concentrated on harmonising their approach to world events and forthcoming debates in the United Nations General Assembly. They studiously avoided the Community's major current contentious issue —

Britain's demand for a separate seat at the December session of the North-South dialogue on energy and raw materials in Paris.

The controversial British plan will surface again at next week's Council of Ministers in Brussels, but the issue may not now be finally resolved before the next EEC summit, due to take place here on December 1 and 2. The other EEC countries now seem to have decided that the best tactic for the moment is to give the British more time to reconsider their position.

The general view is that it will be increasingly difficult for the U.K. to maintain its lone stand, the closer the December meeting approaches.

Officials from the other EEC countries are pointing out that work is steadily progressing in the OECD to draw up the list of industrialised countries which should take the eight available seats at the December meeting. Apart from the EEC, the U.S. and Japan, it is virtually certain that two other seats will go to Canada and Australia. The bottom line here is that the remaining places are most likely to go

to Sweden, Switzerland and Spain, though Greece, Turkey, Norway and Austria are still apparently in the running.

In today's talks, the Ministers agreed to oppose moves to brand Zionism as "racist" in the UN, though France appeared to be less strong in its opposition than the other eight countries.

It was also decided to keep a close watch on how far the Soviet Union carries out its commitments to increase East-West contacts under the Security Conference, the general view being that it is as yet too early to make a definite judgment on Moscow's intentions.

The Ministers agreed new secret guidelines for the forthcoming UN debate on the Middle East, but officials said the other countries have not accepted France's request that the Community explicitly recognise the right of the Palestinians to an independent state. The meeting issued a communiqué exploring the fighting in both the Lebanon and Angola, and agreed that Italy, as Council President, should take soundings with the UN to see if the Community could play any useful role in bringing peace to Beirut.

## EEC turns down plea on steel levy

By David Curry

BRUSSELS, Oct. 30.

THE BRUSSELS COMMISSION has turned down the request of EEC steelmakers for a six-month suspension of the levy they pay to the European Coal and Steel Community. Instead, it has resolved to maintain the 1976 levy at the present rate of 0.29 per cent. of the value of steel produced.

At the same time, the Commission appears to have given a very lukewarm reception to proposals to give special financial aid to steelworkers suffering from reduced earnings through redundancy or short-time working.

It is understood that it is extremely reluctant to seek council approval for expenditure which is not envisaged in the ECSC Treaty and would entail substantial budgetary changes for next year.

## Disappoint

The levy decision, which will be explained to the club of EEC steelmakers by Sig. Altiero Spinelli, the Industry Commissioner, will disappoint, but probably not surprise, the industry. The argument against a suspension was that it would impair the Coal and Steel Community's international fund-raising activities if the community no longer had the solid resource of the levy contribution behind it.

It would also have upset the budget to have agreed to suspend the levy, while to embark on a programme of social aid would almost certainly require increasing the levy from the 1976 proposed rate.

Meanwhile, the industry remains convinced that the Commission's decision last week to seek an international agreement on export restraint through the OECD rather than impose minimum prices and import controls will be ineffective.

## Willingness

It does not believe that an international self-disciplining arrangement, which will involve long negotiations, will be effective in the face of the cut-throat competition in the market, the fears that steel merchants are preparing to off-load stocks at very low prices and the cheap imports from eastern Europe and Spain.

ECSC discussions with the Japanese have, however, produced some indications of Japanese willingness to agree to some form of orderly marketing. The Commission has repeated its view that it does not think the situation as yet requires the imposition of protectionist measures of intervention and the OECD approach is the best line of attack for a world-wide problem.

The ECSC budget, unveiled yesterday after Commission scrutiny, provides for modest expenditure increased in 1976. Research will take 7m. units of account more, at 43m. units, and loan rebates will rise slightly to 15m. units from 13m. units. Retraining will be 1m. units down at 25m. while administration (18m.) and aid for the coal and coke sector at 6m., will remain. To this must be added 125m. units of account, not included in the budget, for housing aid.

## WEST GERMAN SALES OFFICE

British Physical Laboratories, a member of the Royal Electronics group, has established a marketing department in West Germany to meet the growing demand for its high quality moving coil panel meters.

## Major Albania reshuffle

BY PAUL LENDVAI

VIENNA, Oct. 30.

THE SECOND major reshuffle within a year of the Albanian party and government leadership took place recently involving industry. Mr. Koco Theodossi, 62, former member of the ruling Politburo and three cabinet Ministers, Albanian sources here however cautioned that in contrast to rumours from Belgrade the personnel changes have been due to economic policy disputes and differences between generations rather than to Chinese-Albanian tensions. The Albanian Press last week carried front-page reports on the opening of the first stage of a major steel plant with photo of the Chinese experts who assisted in the construction. The party leader Mr. Enver Hoxha, 66, who has ruled the small area of the country with a population of 2.4m. since World War II is said to have recovered from an illness and received last week a visiting Chinese group of artists.

Albanian sources doubt the accuracy of obviously Soviet-inspired rumour about the Tirana-Peking rift. The central party paper, Zeri i Popullit, today carried a long leading article commenting on the just published 18th volume of the collected works of Mr. Hoxha, meaningfully adding that his warnings issued in 1960 against "bourgeois deviations" and Soviet revisionism in ideology and in production and distribution policies are as topical as ever.

The reshuffle has never been officially announced and it is only through the Press references to the new man that the

## TURKEY AFTER THE ELECTION

## Demirel's survival kit

BY METIN MUNIR, ANKARA CORRESPONDENT

## SUPPORTERS

call Mr. Suleyman Demirel, the Turkish Prime Minister, "Suleyman the magnificent" after the most famous of the Ottoman Sultans, a contemporary of Columbus and Queen Elizabeth I. He ruled the empire for 46 years when it was at its wealthiest and most secure.

"Suleyman the Survivor" would be a more appropriate title. In the 10 years after first becoming Prime Minister in 1950 after leading his private enterprise Justice Party (JP) to an overwhelming victory at the polls, Mr. Demirel has demonstrated an unusual resilience. He outlived a major splintering of his party, a corrosive campaign against his integrity, a coup and a disastrous rout at the 1973 general election. Two years later he was back in office.

## Ailing party

Mr. Demirel shows all of his 51 years, unlike his main adversary, Mr. Bulent Ecevit, who, at 38, is ten years younger. Mr. Demirel returned to power six months ago at the head of a four-party right-wing coalition. Last month he made remarkable gains at the mid-term Senate elections, refurbishing his image and reinforcing his ailing party. His electoral support grew from about 12 percentage points from the low of 29 per cent. two years ago. "At the next general election the JP will come to power alone," he predicted confidently, looking happier and more relaxed than he had done for years. "Mark my words and underline them."

He may be right. But for the moment Mr. Demirel faces a new crisis which will be a new test for his political survival kit. The crisis this time comes from within his coalition. It was created by Mr. Necmettin Erbakan, the 48-year-old Deputy Prime Minister, whose pro-Islamic National Salvation Party (NSP) is the biggest of Mr. Demirel's coalition partners. Mr. Erbakan, a volatile traditionalist, did badly in last month's elections, like all the smaller parties.

## Lisbon arms depot men on full alert

BY JANE BERGEROL

LISBON, Oct. 30

SOLDIERS guarding the main Lisbon military arms depot put in public only in Brazil, Greece and Spain.

Air Force troops are engaged in intense training exercises and some small aircraft are being readied to enable the Air Force to act decisively against any coup attempt by Left or Right. But these activities were used yesterday by the Communist-dominated morning newspapers to warn the nation that the Air Force was actually arming itself for a coup.

This was denied by the Air Force Chief of Staff, General Miroslav Silva, who reaffirmed his loyalty to the sixth provisional Government, while today a leading Revolutionary Council moderate, Air Force Captain Canto e Castro, classified the newspaper reports as "pure invention."

At the formally Communist-dominated morning paper O Seculo workers were negotiating for a second day for a settlement that would force the Communist minority to accept a majority vote of workers and change the paper's editorial board and policy.

The paper was not published this morning after all-night debates failed to produce a compromise. In spite of heated argument there has been no hint of violence or strong-arm tactics. And the Maoist-Socialist majority is still confident it will be able to find a solution enabling the Communist minority to stay on.

In order to make up for this loss he put numerous conditions to Mr. Demirel to increase his share of the spoils of power. He demanded a tough line in foreign policy—no territorial concessions in Cyprus, setting ties with Israel, permitting the Palestine Liberation Organisation to open a bureau in Ankara, and "promoting relations with Islamic countries from talks to deeds." On the home front he wanted a policy which would put more pro-Islamic civil servants into senior positions and a more Islam-oriented education policy. He wanted more religious schools and better prospects for graduates of Islamic colleges. Mr. Erbakan also asked for industrial investments to be made in those provinces where he has hopes of increasing his support.

There has been no official reaction from the Demirel front, though a newspaper quoted the Prime Minister as saying that Mr. Erbakan's demands "are the most ridiculous I have heard so far."

No paper, however, reported that he was laughing. If Mr. Demirel accepts his partner's demands he will be in trouble, both at home and abroad. To refuse concessions in Cyprus will court a renege of the U.S. arms embargo which was lifted earlier this month. It will also cause added international pressure on Ankara. Yet concessions in Cyprus will break up the coalition. Mr. Erbakan's domestic demands place Mr. Demirel in a similar dilemma.

These conflicts may break up the coalition if Mr. Demirel comes up with a flat refusal. It is likely, however, that he will wish to bargain with his partner. He has a major trump card, the threat of early elections. The Prime Minister knows that Mr. Erbakan will be better off in the coalition, sharing the spoils of power, rather than facing an early election which he is bound to lose. Mr. Demirel, too, is better off in power, at least for the time being.

The last two years following the 1973 general election have been favourable to Mr. Demirel. His electoral support declined by 36 per cent. to under 30. The splintering of



Mr. Suleyman Demirel: the magnificent survivor

the right-wing and profusion of small parties deprived him of his support. Mr. Demirel followed a policy of divide and swallow and has been quite successful as his gains of last month show.

He splintered and partly annexed the Democratic Party which was the fourth biggest in Parliament. The Republican Reliance Party, another right-wing and coalition partner, surrendered without struggling. Very soon it is expected to unite with the JP. The NSP, discredited by its leader's volatility, knows that if he remains in power this trend will continue to develop in his favour and give him a sporting chance of coming to power alone after the next general elections. But Mr. Erbakan knows it too, and it is on his co-operation that Mr. Demirel's tenure in power will depend.

It is likely that the coalition partners will try to reach some sort of compromise and struggle on until 1977 when the next general election is scheduled. But there will be a weak administration, inefficient in its dealings with pressing international and economic problems. To cite only some of them: unemployment

has gone beyond the 20 per cent. mark, and the deficit is at a record level.

Abroad, the Cyprus problem the most pressing issue, accompanied by the continuing ebb in relations with the United States. The last two years have reached the negotiating stage, but Cyprus, with the potential dangers it contains, is still untouched. With Erbakan wishing to maintain hawkish views on Cyprus, an electoral trump card it is difficult to see how any progress can be made.

The overriding concern of coalition parties is to lure their electoral support. It will find it well-nigh impossible to make the unpopular deals which are required for a solution.

The man standing to most from this ineffective administration is Mr. Erbakan, the main Opposer of the Republican People's Party (RPP). The RPP, Turkey's biggest party, once its electoral support from national average of 30.3 per cent. in 1973 to nearly 40 per cent. in the mid-term elections, remarkable upsurge is made due to Mr. Ecevit's personal popularity, which was enhanced by the Cyprus war of last year when he was Prime Minister, fed by his integrity, modest style and charisma.

## The solution

Mr. Ecevit has stopped clamour for an early election and announced that he would help to the Government the solution of the Cyprus problem. That indicates that he tends to give enough rope to the coalition to hang itself in this case. Each of the coalition partners has its own agenda. In an interview Mr. Ecevit said Mr. Demirel expressed a desire that he would have overall majority at the next general election. He is not sure that the coalition will flourish. It is quite likely that at the next general elections there will be an end to splintering, which has been the major cause of the repeated political crises in Turkey, and that there will be a new balance between Mr. Ecevit's social democratic RPP and Mr. Demirel's right-wing JP.

## W. Germany optimistic on Icelandic fish talks

BONN, Oct. 30

THE WEST German government said today it was optimistic about an early end to its fishing dispute with Iceland.

After two days of talks in Reykjavik, Herr Hans-Joergen Wischmewski, Minister of State in the Foreign Office, told reporters here today the discussions would be continued next month.

The Iceland Cabinet had already approved the tentative results of the latest talks, he said. The Minister of State said there was "a good chance" that an agreement would soon be reached to define the size of the German catches within Iceland's 200-mile limit.

Government sources here said today cautioned Britain not to let the West Germans had made a start another "cod war."

## PRESS ANNOUNCEMENT

## HILL SAMUEL OVERSEAS FUND S.A.

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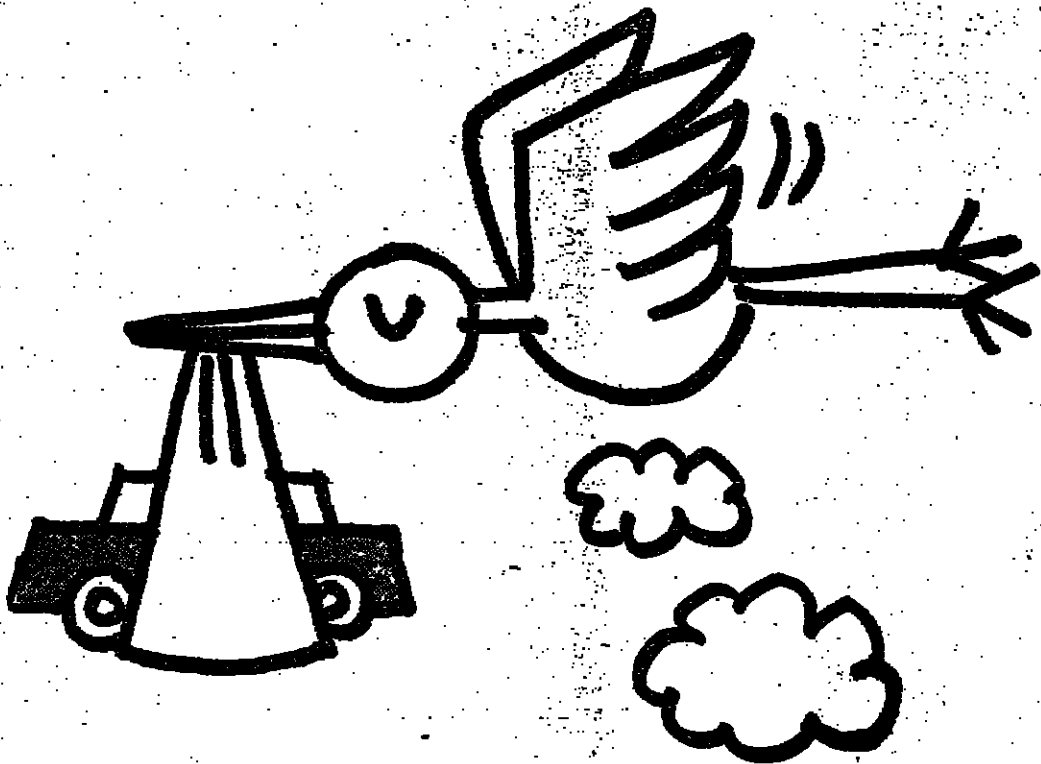
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## HOME NEWS

## Shareholder group to fight Felixstowe take-over

BY ARTHUR SMITH IN FELIXSTOWE

STRONG OPPOSITION to the proposed take-over of Felixstowe docks by the State-owned British Transport Docks Board was expressed at the annual meeting of the company here yesterday.

Several shareholders are to try to organise a revolt against the decision and it is hoped to mobilise opposition before the extraordinary general meeting in London on November 21 when shareholders will vote on the move.

Yesterday, Mr. Gordon Parker, 54, the chairman of Felixstowe docks, which created the successful private enterprise port, constantly rebutted questions from disgruntled shareholders at the crowded annual general meeting.

The price of £5.25m. was what he would have wanted and it gave him "a great deal of sorrow" to hand over his "favourite child" to the BTDB, Mr. Parker said.

But in the circumstances, the offer, at 150p a share, was "reasonable". Indeed, for a take-over bid, the assurances given by the BTDB about the future development of Felixstowe are so good as to be almost without precedent, according to Mr. Kenneth Thoroughgood, the Felixstowe deputy chairman.

A copy of the draft Bill to give the BTDB powers to make the acquisition is contained in a letter from Felixstowe directors to be sent to shareholders recommending acceptance.

The proposed legislation guarantees that the BTDB will not direct traffic from the port and will try to protect and improve employment prospects.

Mr. Parker told shareholders yesterday that the very threat of nationalisation and the uncertainty created had forced the share price down to 45p before the offer.

Moreover, impending nationalisation made it difficult for the company to raise the new capital essential for its future development.

Negotiations have been going on with the British Transport Docks Board and in the opinion of your Board and me personally it is considered that in the circumstances the sale would be desirable," Mr. Parker added.

"I believe that an association with the British Transport Docks Board will be beneficial. After almost entirely building this company, it is with great sorrow that I recommend handing over to a foster parent after 25 years, but I have you and the workers to consider.

Assuming the deal goes through, Mr. Parker and all non-executive directors will resign from the time the BTDB gets the Royal Assent for its legislation next August.

## Arts facing crisis over grants

BY MICHAEL THOMPSON-NOEL

AN IMPASSIONED call for greater Government support of the arts was made yesterday by Mr. Roy Shaw, the Arts Council's secretary-general. He said the inadequacy of the grant and Government delays in notifying its scale were gravely hampering the council's work and endangering the existence of the 900 subsidised arts organisations it supports.

Yesterday's appeal from the Arts Council was prompted by the fact that it will not be told the size of its 1976-77 grant until January, which will enormously complicate its financial planning.

Mr. Shaw's statement spoke of the profound difficulties facing the national arts companies, the national theatres, the regional theatres, the virtual abandonment of a new award scheme for individual artists and serious cuts in the work of the council's music and literature panels.

The council's current grant, which has been eroded by inflation, is £26.15m—22.5 per cent. more than the £21.3m it received in 1974-75.

Mr. Shaw abolished Mr. Hugh Jenkins, the Arts Minister, of blame. "We know that he has worked hard to secure increased funds for the arts and was particularly helpful in persuading the Treasury to provide money to enable the National Theatre to open."

But he added, "We feel that the Government as a whole and the nation as a whole do not realise the seriousness of the situation facing the arts."

In a catalogue of the arts plight, Mr. Shaw said:

- There was a serious danger that the Old Vic may have to close indefinitely when the National Theatre leaves it, because there was no money.
- The forecast deficit at the Royal Opera House, Covent Garden, was £300,000 after all conceivable cuts had been made.
- The existence of the Royal Ballet's touring group was under threat.
- The Royal Shakespeare Company's expected £200,000 deficit could mean abandoning its work at the Aldwych Theatre, London, next year.
- The English National Opera had a forecast deficit of £260,000 after all cuts, the City of Birmingham Symphony Orchestra expected a loss of £35,000 and the Halle one of £59,000. All other orchestras were in difficulty.

Mr. Alan Bowness, council member and art historian, had warned that "the continued existence of a body of painters and artists in this country is in danger."

All 100 regional drama companies supported by the council were in trouble. At Leicester the acting company had been nearly halved; at Crewe the number of weeks played had been slashed from 30 to 21.

Community theatre groups would soon cease functioning, or continue past January on the totally unacceptable basis of reduced or non-existent wages.

The council's music panel had had to cut commissions of new works and the literature panel had cut awards to writers.

On the need for prompt Government notification of the arts grant, Mr. Shaw said: "Theatres and orchestras needed to plan well in advance."



Norway's Minister of Commerce and Shipping, Mr. Einar Magnussen (right), with Mr. Halfdan Ditlev-Simonsen, president of the Norwegian shipowners' association, at yesterday's meeting with bankers in London.

## Minister questioned on ship guarantees

BY MARGARET REID

BANKERS questioned Mr. Einar Magnussen, Norway's Commerce and Shipping Minister, in London yesterday about the adequacy of the Kr.2bn. (£177m.) State backing planned for proposed new loan guarantees to the problem-ridden Norwegian shipping industry.

He was explaining the working of the new Guarantee Institute to a meeting of 100 representatives of some 50 British, American and Continental banks.

Banks throughout the world have large lending outstanding to the Norwegian shipping industry, which has been hard hit by the slump in the market for tankers and oil rigs.

It was estimated at the meeting that there are loans of some Kr.22bn. (£1.9bn.) outstanding on existing Norwegian vessels and rigs, while a similar amount of finance is committed for new building.

Mr. Magnussen told the Financial Times after the meeting: "Certainly, some doubts were expressed as to whether the guarantee limit was adequate. We are moving into a new area; we will start out with Kr.2bn. and we may never go any further."

The Guarantee Institute to be set up, when proposals are through the Norwegian Parliament, will be able, in suitable cases, to guarantee interest on loans now outstanding.

## Appropriate

It will also have power, where appropriate, to guarantee loans for the laying-up of surplus ships and drilling rigs and, in selected cases, the principal of loans on ships if they are sold from one owner to another.

Participants, who have to join the arrangement by the end of this year, will have to put up certain contributions to the scheme.

Of the plan generally and the adequacy of the supporting Norwegian Government guarantees, Mr. Magnussen remarked: "This isn't going to do anything on the principal of loans already taken up. We are not going to bail out banks in that way."

The principal aim, he said, was to make it possible for owners to retain and receive ships, and wait for some time until business conditions improve. Keeping the most modern and efficient ships in our fleets and under our flag.

Earlier, he had told the assembled bankers that Norway wanted to look after her real assets and was anxious to prevent selling-off of vessels abroad at "bargain prices."

## Ryder call for more company accountability

By Peter Foster

A CALL for greater accountability by companies to their shareholders came yesterday from Lord Ryder, chairman-designate of the National Enterprise Board.

Speaking in London, Lord Ryder—although he emphasised that the major priority for any company had to be "to work out a constructive relationship with its employees"—stressed: "I am convinced that we have to make accountability to shareholders much more real than in the past."

He noted that since neither individual nor institutional shareholders normally "intervened positively" in company affairs, accountability to such groups had in many cases become more theoretical than real.

Turning the company/employee relationships, Lord Ryder said that, in his view, the key to success was the "provision of proper information."

He said: "Employees and prospective employees need information to assess the security and prospects of employment. They need information for collective bargaining purposes, too. But most of all they need information so that they can contribute constructively to the company's objectives."

## Coal Board loses EEC court case

BY DAVID CURRY

BRUSSELS, Oct. 30

THE NATIONAL Coal Board has been ordered by the Brussels Commission to reduce the price for coking coal it charges to Britain's largest private sector coke producer.

The order follows an instruction from the European Court of Justice for the Commission to take steps to protect the operations of the National Carbonising Company while the court adjudicated an appeal from NCC against a previous Commission finding that the National Coal Board's pricing policies were not in violation of anti-trust law.

National Carbonising produces industrial and domestic coke from two plants at Barnsley and Rotherham which, it says, are jeopardised by its inability to operate the coke business at a profit because of NCB policies.

The company is best known for Rexco smokeless fuel business which last year produced a turnover of £15.3m. out of a total of £39.8m. and for £1.9m. of £2.1m. trading profits.

The order is for the NCB to reduce by £2.79 a tonne the price of its coal supplied to NCC for 12 weeks from October 22. However, NCC must put up cash-iron guarantees to enable the NCB to be compensated for its price cut in the event of the NCC appeal failing.

The issue goes back to July when the National Carbonising Company wrote to the Commission complaining of NCB practices in the coke market. It said that it could not survive both the high prices it had to pay for coking coal and the low prices it had to charge for its coke products.

It could not increase the charges because it had to meet those of the NCB's subsidised National Smokeless Fuels, which dominated the market with 70 per cent. of the domestic coke market.

NCC claimed that the NCB pricing policies were an abuse of its dominant market position—one of the cardinals of the EEC's anti-trust law.

The situation was made worse when, on October 1, the NCB raised its prices for coking coal by £2.30 a tonne but lifted prices for coke by only £1.40 tonne. At the Commission request the coal price increase was held back until October. The following day, the Commission announced that it had rejected NCC's case against a nationalised industry.

NCC thereupon appealed to the Court of Justice against the Commission's decision and asked for an interim order reducing the price of coal so that it could survive while the appeal proceeded. At the hearing, the Commission said that the NCB might be guilty of a "small abuse" of dominant market position.

## Threatened

The National Coal Board apparently agreed in September to take over one of the threatened NCC plants and arranged for the British Steel Corporation to take its industrial coke from NCC for 10 months instead of from the Steel concern. The NCB told the court last week that this deal had cut just under £2m. a week.

## Doctors warned on drug prescriptions

BY RAY DAFTER

DOCTORS are being urged by Government to be more prudent when prescribing drugs.

Dr. David Owen, Minister of State for Health, said yesterday that if doctors exercised their clinical freedom by sensibly prescribing drugs, they could release much-needed resources for expansion within the National Health Service.

He told the Royal Society of Health that in 1972 in England over 45m. prescriptions (nearly 18 per cent. of the total) were written for barbiturate hypnotics, other hypnotics, tranquillisers, anti-depressants and other

stimulants at a cost of near £24m. The cost was over 15 per cent. of the total spent on prescribed drugs. Similar figures were recorded for 1973 and 1974 and the overall trend for the group of pharmaceuticals continued upwards.

"In prescribing them heavily do we really know what we are about?" he asked. "Experience with the psychotropic group of drugs shows that however beneficial or harmless they may seem when they come into general use, the time a darker picture begins to emerge."

All of these Bonds have been sold. This announcement appears as a matter of record only.

NEW ISSUE

October 15, 1975



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(Kingdom of Norway)

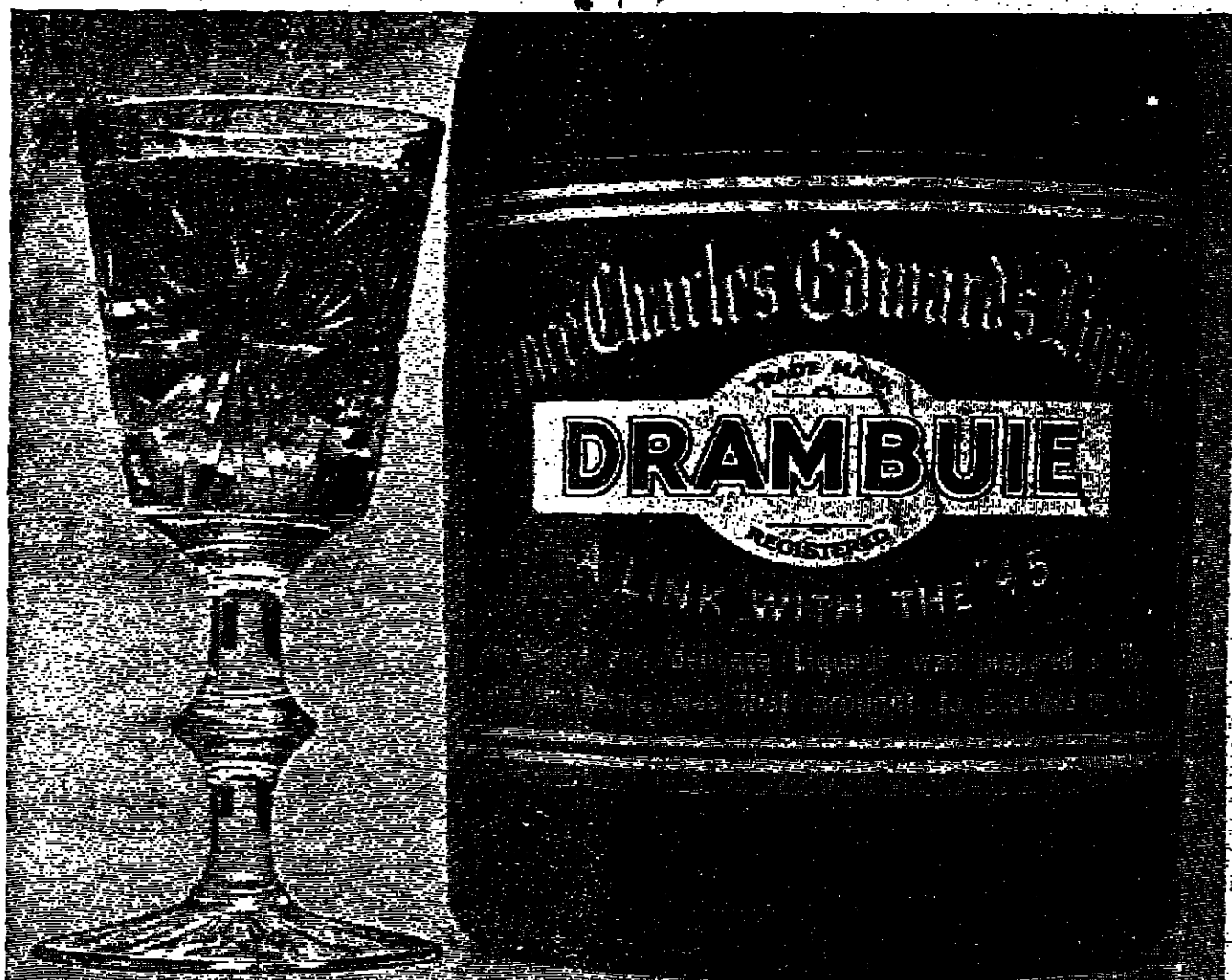
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## Labour decision to retain mortgage tax relief

BY MICHAEL CASSELL

PROPOSALS for a five-year programme to phase out tax relief on mortgages have been rejected by a Transport House committee which is preparing evidence for the Government's current review of housing finance policies.

A Labour Party housing sub-committee heard earlier this week of the plans, which envisaged pushing the estimated £800m. saved by the Exchequer under such a scheme directly into the house building market.

Mr. Anthony Crosland, Secretary for the Environment, whose Department is conducting the housing finance review, and two other DoE Ministers, are serving on the sub-committee. After hearing of the proposals, the committee has asked Transport House research staff to rewrite their paper more in line with existing Labour policy on the question of mortgage tax relief.

Shortly before the last election, Mr. Crosland made that policy clear when he pledged that mortgage payers with higher

incomes would face reductions in relief because the existing system came down heavily in their favour.

Exactly how the proposals would work has never been spelled out although it is known that the basic idea is to limit relief to the level which is now applicable to the standard-rate taxpayer.

Another major point to be resolved is whether the proposals would involve only those mortgages taken out after the necessary legislation was introduced or whether existing loans would be involved, thereby forcing reductions in relief on those present borrowers in higher income brackets.

No timing for the introduction of such a scheme has ever been given, although earlier this year, when Mr. Crosland was announcing a package to boost housing output, he suggested the plan was being held back so that it should not hinder

a recovery in the private housing market.

This week's rejection of a proposal for completely doing away with mortgage tax relief reflects the fears of Ministers and some senior Labour Party officials about the likely repercussions for home owners and the future housing programme, and, subsequently, the possible political damage which could follow. The beneficial effects on the overall housing scene are also regarded as dubious.

Ever since Labour Government Ministers started talking about possible radical changes in mortgage tax relief, as part of the proposed overhaul of housing finance, the subject has been surrounded with an uncertainty which has clearly not helped another major Government priority—the return of confidence in the private house builder. This week's decision might at last, help to clear the air.

## BOC plans £15m. Teesside expansion

BY RAY DAFFER

BOC International, which has won a record £50m. order from the British Steel Corporation, is to spend £15m. on a new air separation plant at Middlesbrough.

The new plant, which will increase capacity at Middlesbrough by 54 per cent, is due on stream in spring 1978. It will supply oxygen and nitrogen to the BSC for steel-making processes.

The contract—the biggest single order won by BOC—will run for at least 15 years from October 1977. Some 1,200 tonnes of oxygen and 500 tonnes of nitrogen a day will be fed to the BSC plants at Redcar and Lackenby, Yorkshire.

At Redcar, part of BSC's phase 2B development, the oxygen will be used in blast furnaces. At

Lackenby gases will be used in the basic oxygen steel making process.

BOC's gases division last year had a turnover of about £85.2m., making it the largest trading arm of the group's U.K. operations.

The company's site at Middlesbrough is already the biggest industrial gas producing site in the U.K. with an output of 5,000 tonnes of oxygen and nitrogen a day. The BSC contract will be met initially from existing facilities.

However, to meet the increased demand BOC has ordered the further air separation plant from Cryoplants.

The new plant will have a capacity of more than 2,700 tonnes of oxygen and nitrogen a day.

## Varley confirms take-over

The Government is to go ahead with its plans to nationalise the ship repairing industry.

The Department of Industry yesterday released a letter from Industry Secretary Mr. Eric Varley to Mr. C. H. Baylis, director of the Shipbuilders and Repairs National Association, confirming the Government decision.

Mr. Baylis had asked Mr. Varley not to take the industry under public ownership as part of the Aircraft and Shipbuilding Industries Bill. "I can now confirm that the Bill, which will be reintroduced next session,

will be unchanged on this point," Mr. Varley wrote.

The SRNA pointed out to Mr. Varley that the ship repairing industry was independent of ship building. Prices were still competitive and shipowners regarded services as satisfactory, it added. The industry had not received public money to keep it going and relied on profits to finance major developments. But companies would be able to secure finance if the nationalisation threat was lifted.

The SRNA claimed no case for compulsory nationalisation had ever been made.

## Ulster fears new round of IRA reprisal killings

BY GILES MERRITT

IN CONTRAST to the outbreak of feuding between Ulster's rival Republican factions, in which Provisional IRA gangs on Wednesday night killed one and wounded 16, the province's constitutional Convention yesterday calmly pushed ahead with the final stages of its report on the devolved Government to the Westminster Parliament.

But there are fears that the attacks carried out by the Provisionals against members of the Official IRA's political arm, the Republican Clubs, could unleash a fresh round of reprisal killings and a return to the interecne warring between the two rival blocs in the Republican movement of earlier this year.

Wednesday's raids, by as many as 20 Provisional squads numbering around 100 gunmen in all, according to RUC estimates, erupted across the province with military precision in the short space of two and a-half hours. Yesterday, in anticipation of a second round of violence, a number of Provisional IRA sympathisers and their families reportedly left their homes, while the Republican Clubs suspended all meetings until further notice.

The feuding apparently is not the result of political and ideological differences between the two factions. It arises from disputes over the control of drinking clubs and areas of influence in Catholic neighbourhoods. A Stormont Castle spokesman described the violence as "gangland killings".

Parallel to the tense situation inside the Republican movement, the Convention yesterday examined the final points contained in the United Ulster Unionist Coalition's draft report, which in just a week's time will be voted through the 78-seat Assembly by the Loyalist UUUC majority to become the Convention report.

Yesterday was the second of a two-day debate and it is likely that the Convention will sit again on Tuesday.

### Predictable

With the outcome of the Convention's first phase a foregone conclusion, the proceedings at Stormont now have a predictable and mechanical quality. Ulster politicians' thoughts are turning to the net phase of the Assembly, when Westminster in effect rejects the UUUC report and returns it to Stormont for "clarification" in the hope that some compromise formula for power-sharing between the Loyalist majority and the mainly Catholic Social Democratic and Labour Party can still emerge.

It is clear that while the Convention will be formally dissolved when its six-month term expires at the end of next week, Northern Ireland Secretary Mr. Merlyn Rees intends to keep the Convention in being and members' salaries no doubt will be guaranteed.

The UUUC is now understood to be planning a last-minute addition to its report, consisting of a draft Parliamentary Bill enshrining its rejection of power-sharing, to be tacked on as an appendix.

In a further move, the UUUC has completed its expulsion of "moderate" Vanguard Party leader Mr. William Craig and his three-man rump, with the announcement that the coalition's steering committee earlier this week voted to eject the Vanguard Convention Party, along with Vanguard deputy leader the Rev. Robert Bradford.

In their place, the nine-man breakaway group, led by Mr. Ernest Baird that recently quit Vanguard to form the United Ulster Unionist Movement, has been accepted on to the steering committee's membership. Mr. Craig has also been expelled from the UUUC's Parliamentary group at Westminster in order to ensure that the Convention report should receive the unanimous support of Loyalist MPs at Westminster.

Our Own Correspondent in Dublin writes: A breakdown in the bipartisan approach to Northern Ireland affairs now seems inevitable between the Government of the Irish Republic and the Fianna Fail Party. Following the Opposition's adoption of a new policy statement demanding that Britain should declare its intention to withdraw from Ulster.

Senior Government Ministers are expected to publicly disassociate themselves from the demand.

## Moderates told: 'fight back'

BY RICHARD EVANS, LOBBY CORRESPONDENT

MR. ROY HATTERSLEY, one of Labour's leading younger politicians, will tonight join the battle for future control of the Labour Party by urging all moderates to fight harder for their beliefs.

In a speech which stakes a claim for the long-term leadership of Labour's moderate wing, Mr. Hattersley attacks the underlying beliefs of the Left, particularly on nationalisation and workers' control.

He calls on party moderates to drop the pejorative title "Right wing" but instead to call themselves radical socialists and to pursue policies of greater social equality similar to the social democracy of Sweden.

"All too often within the party we have lost the arguments," he tells Fabians in Cardiff to-night. "We have failed to win the battle within the constituency because we have not even chosen to fight."

In the speech, which our ideas represented the views of the Labour Party voter we have done too little to propagate our principles among party activists. Proper respect for our

colleagues within the Labour movement, as well as for our own conditions, requires us to play a more active role within the party itself."

Mr. Hattersley, Minister of State at the Foreign Office, a leading pro-Marketeer, and one of the most ambitious younger Ministers, goes on to warn against an obsessive attachment to public ownership which, for a section of the Labour Party has become the "single ark of the Socialist covenant."

In his view, the way forward for radical socialists should be to take small steps which alleviated poverty, ended deprivation and promoted equality. In the past, economic misjudgment had been deeply damaging to Labour, which should keep public ownership in its proper perspective.

Instead of a Labour Government spending limited public funds on "ideological projects," Mr. Hattersley advocated the concentration of public money on areas of greatest social deprivation such as old city centres, with slum housing.

He dismisses the Left-wing's view of public ownership as the only salvation for society. Only, he wants the Labour Party to capture the mood of moderation which was followed in the Common Market referendum.

## Spend on industry, says Catherwood

BY RAY DAFFER

SIR FREDERICK CATHERWOOD, chairman of the British Institute of Management, has called for temporary cuts in Government spending so that more funds can be directed towards industrial investment.

British industry did not have funds to raise its competitive level because the money had been pre-empted by the public sector, he argued at the annual dinner of the British Plastics Federation in London last night.

Sir Frederick, who is also chairman of the British Overseas Trade Board, said public expenditure had risen from £13bn. in 1964-65 to £45bn. in the past year, a 15 per cent a year rise at compound interest.

On the other hand, the amount of undistributed income available to companies after providing for stock appreciation, had gone from £2.5bn. to £3.3bn., an increase of 0.62 per cent. This money had to provide for replacement as well as expansion.

In those 10 years government expenditure has risen from 44 per cent of our gross domestic product to 58 per cent—an enormous shift into the public sector.

### Loss of freedom

Through the EEC referendum vote, Britain had opted for Market membership and for competition between European companies. Sir Frederick went on: "If we do not make up our massive under-investment the competition will go their way and we will have to put up the shutters and try to run a closed economy."

But we cannot run a closed economy in a free society so the logical end of a failure of investment is not just a loss of markets but a loss of freedom itself.

"It is this we have to balance against temporary cuts in

Government expenditure to provide the funds for industrial investment."

Mr. Ron Lewis, president of the Plastics Federation, put a large slice of the blame for the economic situation on the mismanagement of industry and government.

He said there had never been a greater need for some protection for employers and shareholders. "And what are we doing about it? Nothing."

Mr. Lewis was speaking at the federation's annual dinner in London at which he warned that many companies were looking to survival rather than growth. And yet industry must accept some responsibility, because of its apathy and mismanagement. Government was also partly to blame.

For instance, management should accept some responsibility for industrial relations problems. Mismanagement and Government interference were also largely responsible for the lack of profitability.

"We sit on our backsides complaining and do absolutely nothing while we have a Government in power at the moment implementing policies dictated by the unions on employment protection, industrial relations and nationalisation programmes."

All these policies, he said, must inevitably lead to the collapse of capitalism and a form of democracy which had been the envy of the world for so long.

"Has industry no power whatsoever to make its voice heard? Were the leaders in industry to combine in flexing their muscles to ensure a future for free enterprise then I am confident they would be supported and followed."

—a man—by the rest of us. "Unless we all are to be prepared to speak up and act in order to defend our heritage then we can expect no more than we deserve."

## Bass Charrington to brew Tuborg lagers

BY LORNE DARLING

BASS CHARRINGTON is to brew Tuborg lagers under an agreement with Unibrew, a Danish company, with the intention of increasing its already substantial share of the U.K. lager market.

The group now claims around 26 per cent of U.K. lager sales with its two major brands, Carling Black Label and Tennants and aims to raise this to 33 per cent within ten years. Overall sales of lager in the U.K. are expected to increase rapidly in the next few years.

The company said yesterday: "As market growth continues, customer demands have become increasingly diverse and the addition of Tuborg provides Bass with the broadest range to cater for the future."

Bass Charrington added that it planned to spend just over half its total advertising expenditure

on lager during the coming year and forecast that lager would constitute at least one-third of the beer market by 1985.

Aided by the exceptional summer this year, the growth of lager has continued recently and now accounts for more than 18 per cent of U.K. beer sales. In the last 12 months lager sales have increased by 25 per cent, with draught and home packs leading the trend.

United Breweries of Denmark, which holds around 90 per cent of its home market with its Tuborg and Carlsberg brands, is also seeking to exploit the expansion prospects with Tuborg both in the U.K. and elsewhere.

Mr. Jim Lloyd, chairman of Bass Marketing, said that agreement had been reached for co-operation between the two companies on marketing outside the U.K. and Denmark.



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## LABOUR NEWS

## Dispute-ridden haulage base appeals to TGWU

BY JOHN WYLES, LABOUR REPORTER

URGENT TALKS with Transport and General Workers' Union officials are being sought by the management of a Birmingham haulage base which claims it has been brought to the brink of closure by "restrictive practices" supported by the controversial Mr. Alan Law, the union's commercial trade group secretary for the Midlands.

Container Base Limited, which has six U.K. bases, warned yesterday that the Birmingham base would be closed permanently unless a "blacking" campaign against non-union lorry drivers is lifted and a current dispute over security passes settled. The company claims that it

has lost more than \$400,000 since the £1.25m. base was opened in 1968 largely through trade dropping away because of the blacking by its 70 freight-handlers who have at times even refused to handle lorries driven by foreign drivers.

Management alleges that the union's commercial trade group secretary is Mr. Law, whose secretary is Mr. Law, to win total control over road haulage activities in the Midlands area.

Although blacking has been the base's long-standing problem, it was closed for business yesterday because of the workers' refusal to carry security passes. This shutdown came only days

after the settlement of a 10-week strike by the freight-handlers who is said to have cost more than £125,000 in lost business.

Behind both disputes is a management decision to step up efforts to prevent pilfering at the base. An estimated £25,000 worth of goods were stolen last year and the strike began after three employees were suspended for refusing to be searched.

Mr. Law has blamed the basic problems on bad management but he has agreed to allow the latest dispute to be discussed by the company at national level with Mr. Ken Jackson, the TGWU's national commercial secretary.

## Leyland participation plan agreed for bus and truck workers

BY JOHN ELLIOTT, LABOUR EDITOR

BRITISH LEYLAND's truck and bus division yesterday formally announced details of its shop steward-based employee participation scheme which has been agreed broadly in line with proposals drawn up a year ago when the Ryder inquiry first started examining the future of the motor group.

Yesterday's announcement follows agreement on a similar scheme in the group's car division on Tuesday. Leyland's two main production sections are now set for a major advance in the influence of trade union representatives.

Talks are now expected to start in Leyland's special products division but these may produce a less complex structure of participation because of the widely differing types of the division's products.

As in the car division, the truck and bus agreement involves three tiers of joint shop steward-management committees—the lowest at plant level sending representatives onto middle-level operations committees covering, for example, Scottish operations and those in Lancashire.

In turn these operations committees will send nine shop stewards onto a top level council where the management will have an equal number of repre-

## Living cost rise for clearing bank staff

By Our Labour Staff

ABOUT 97,000 staff in the English clearing banks will receive increased cost of living allowances backdated to August 1 under an agreement reached with the employees this week.

The allowances cover staff employed in London and other large towns. The new rates range from £485 a year for people working in the centre of London to £124 a year for those in some 17 large towns. The previous rates were £402 and £105.

Implementation of the increases was first held up by the introduction of the new counter-inflation policy and later by a suggestion from the employers that they should be deferred because they have to be offset against the £5 pay rise for bank employees next year.

Meanwhile, the National Union of Bank Employees and the staff associations in three of the clearing banks have agreed to meet again in December to see if they could agree on the terms for merging into one union, a spokesman for the staff associations said yesterday.

## Tribunal recommends six Ladbroke workers should be reinstated

BY OUR LABOUR REPORTER

THE TRANSPORT and General Workers' Union yesterday scored a major victory in its campaign for recruitment and recognition rights at Ladbroke, the bookmaker group, when an industrial tribunal recommended the reinstatement of six of its members dismissed during a prolonged dispute in Scotland.

In a test case ruling likely to affect 150 other former Ladbroke employees sacked at the same time and who are still unemployed, a tribunal sitting in Glasgow decided that the six TGWU members had been unfairly dismissed by the company for taking part in a strike over pay and recognition.

Apart from recommending reinstatement, the tribunal also awarded the six compensation of £100 to £200 each. It applied to all the workers in the dispute, which at one time closed 47 betting shops, Ladbroke may well be liable to pay well over £15,000.

The company said it was still examining the tribunal's decision last night but, nevertheless, the situation had now been "crystallised" and this could only be in the best interests of both the company and its former employees. Meanwhile, the TGWU will be seeking an urgent meeting with the company's chairman, said.

## Benn move on oil rig industry Nightclub strike—but show goes on

By Christian Tyler

TALKS between the Government, trade unions and the oil companies were proposed yesterday by Mr. Anthony Wedgwood Benn, Energy Secretary, as a way of speeding up the flow of orders for North Sea oil rigs.

The hiatus of orders, especially for steel construction work, threatens to make 1,500 men idle at a Hartlepool yard by next summer. A similar situation could later face workers at the Nigg Bay construction yard in North-east Scotland.

Mr. Benn's suggestion was made to shop stewards from Laing, Offshore's Graythorpe yard, who asked the Minister to ginger up the oil companies. The meeting followed a lobby of 15 Northern MPs and the presentation of a petition at No. 10 Downing Street, seeking the Prime Minister's intervention.

The orders problem is attributed to the oil companies' reluctance to tender until they are more certain of the Government's financial policy on North Sea oil.

The unions said they had received no assurance from the Minister that the yard would stay open, but had been promised that he would investigate on their behalf. He will meet the shop stewards again in the New Year.

Meanwhile, the stewards welcomed Mr. Benn's suggestion that there should be a permanent liaison committee of union, general secretaries, Government officials and oil company executives to discuss the flow of North Sea development work.

## Nightclub strike—but show goes on

BY OUR LABOUR STAFF

ABOUT 100 workers at the top London nightclub, The City of London, came out on strike yesterday — but the show will go on.

The cabaret spot is owned by Trust House Forte, which is refusing to meet a Transport and General Workers' Union demand for a closed shop there.

About 100 of the 120 restaurant, kitchen, bar office, cashier and cloakroom staff are in the union and began a stoppage this morning after talks failed.

The union complains that the company appears to be discriminating against it as it has 100 per cent agreements with the musicians and performers unions.

A Talk of the Town spokesman said pickets were outside the club but with non-union members and management helping out, business was "as usual."

The show, with Roy Castle topping the bill, would go ahead to-night.

The show, with Roy Castle topping the bill, would go ahead to-night.

## New pay offer at Scots R-R

ABOUT 6,000 manual workers employed by Rolls-Royce in Scotland, had their £15 wage claim refused yesterday but have received an offer — within the Government's £8 pay limit. The offer came after a meeting of company and union representatives.

More than 700 white-collar staff at British Waterways are the latest group to receive the £8 week increase, following a settlement agreed yesterday with the National and Local Government Officers' Association and other unions.

## APPOINTMENTS

## R. Comley joins Board of Cory Brothers

Mr. Roy Comley has been appointed a director of CORY BROTHERS AND CO., part of the Powell Duffryn Group.

Sir Herbert Ashworth has been invited on to the Board of THE BUILDERS, publisher of the weekly construction industry magazine Building. Sir Herbert is chairman of Nationwide Building Society and a vice-president of the Building Societies' Association.

## Group changes at S. Pearson

S. PEARSON AND SON announces with regret that owing to ill health Lord Poole has relinquished his position as chief executive and his directorships of the group's subsidiaries. He will continue as a non-executive director of S. Pearson and Son. Lord Gibson has assumed the duties of executive deputy chairman.

Mr. Daniel Mehnerthagen, chairman of Lazard Brothers and Co., succeeds Lord Poole as chairman of the Whitehall Trust, the holding company of the group's interests in banking and financial services.

Mr. J. P. Medd, the chairman of Doughton and Co. is joining the Board of S. Pearson and Son. Mr. W. H. Hare, who will be assuming full-time executive duties at the group's head office, becomes joint deputy chairman of Doughton and also deputy chairman of the Whitehall Trust.

Lord Allen is resigning as deputy chairman of Pearson Longman but remains on the Board of the company, and certain of its subsidiaries, as a non-executive director. He will be succeeded as deputy chairman of Pearson Longman by Mr. C. R. E. Brooke, an executive director of S. Pearson and Son.

Mr. Norman Gardner has been appointed marketing director of LUBRICATION ENGINEERS (UK), a subsidiary of the Butterfield-Harvey Group.

Mr. J. N. Sykes has resigned through ill-health from the Board of the BRITISH COTTON AND WOOL DYERS' ASSOCIATION and its subsidiaries. Mr. I. W. Warner succeeds Mr. Sykes as managing director of the A and G Holding Company. Mr. J. V. Haworth has been appointed to the main Board of the group.

Mr. J. T. Bell, a director and secretary of SIR LINDSAY PARK KINSON AND CO., a member of the Fairclough Group, has retired.

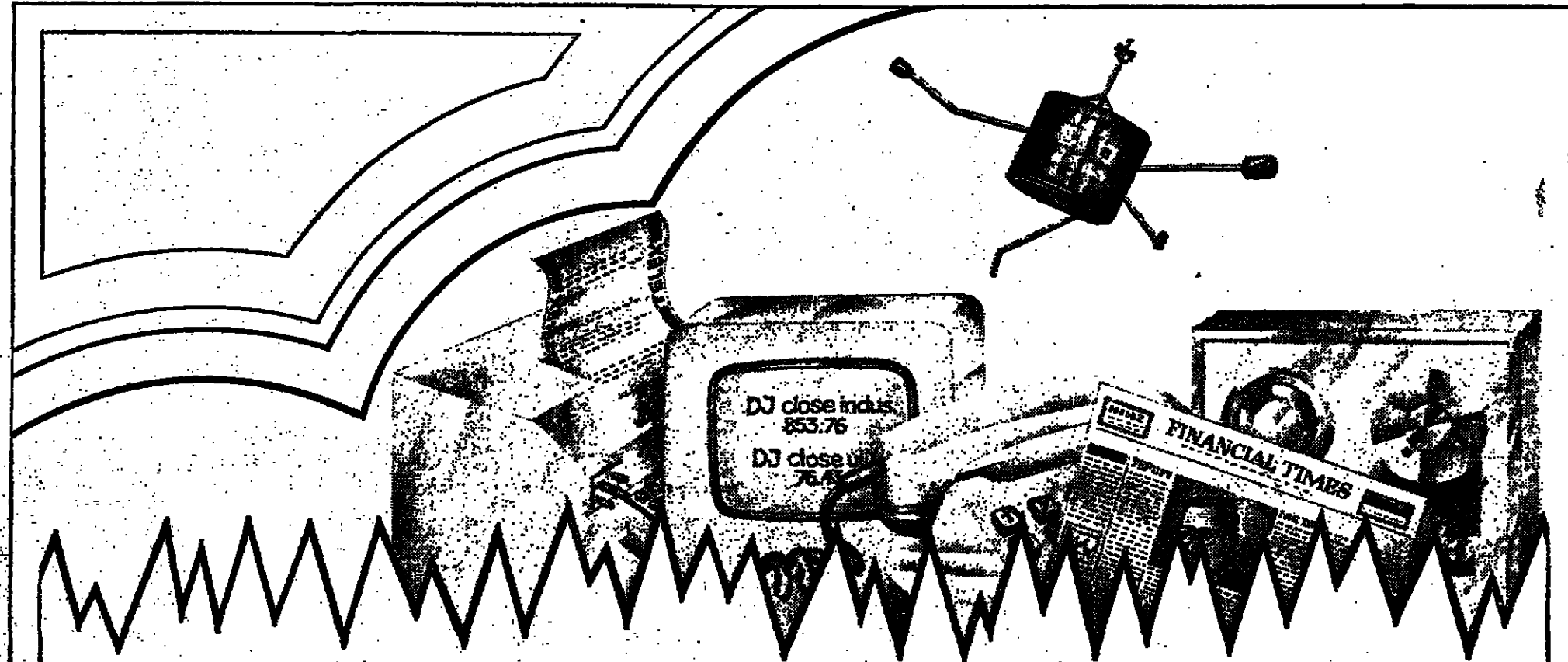
## BANK RETURN

— Wednesday Inc. (+) or Dec. 29 1975 Dec. (-) for week

BANKING DEPARTMENT		
LIABILITIES	£	£
Public Deposits	19,535,797	1,434,579
Special Deposits	977,580,000	
Bankers' & Other	310,853,913	60,073,498
Reserves & Other	266,418,468	12,727,468
	1,663,393,077	64,235,705

ASSETS		
Govt Securities	£	£
Advances & Other	1,319,441,632	68,810,000
Other	945,589,800	5,308,580
Premises, Equity	85,002,737	206,258
Other	22,608,903	10,097,915
	2,382,642,072	84,323,753

ISSUE DEPARTMENT		
LIABILITIES	£	£
Notes Issued	5,875,000,000	55,000,000
In Circulation	3,942,291,031	14,902,035
In Bank's Dep't	19,535,797	14,907,915
ASSETS		
Govt. Debts	11,025,100	
Other Govt. Secs.	1,834,285,949	25,000,000
Other Securities	608,793,261	2,664,567
	5,875,000,000	26,000,000



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# The Property Market

BY QUENTIN GUIRDHAM

## Some hardening of City yields

THE price of £4.65m. paid for 30 Finsbury Square has brought some reassurance about City property values and a confirmation of the hardening yield trend. The initial yield of 5.9 per cent. indicates a present rent role of around £280,000 and this should rise to slightly over 8 per cent. in December next year, so the reviews on this multi-tenanted building are assumed to raise the rents to around £375,000.

The leasehold owners, Trafalgar House Investments, get something under £2m. of the total price, the lion's share going to the freeholders. This does not mean that Trafalgar House has decided the City is the place to sell. According to managing director Victor Matthews, the building, formerly headquarters of the London and County Banking Group, has never been considered as one of the City properties the group wished to keep. But it was not until this year that the freeholders, an institution, were of the same mind.

This with another office sale at Southwark House, Rayners Park, brings Trafalgar House's office disposal total this year to around £15m. And Whitbread, Trafalgar Properties has also made a sale this week: Marlborough House, at Sale, near Manchester, has been sold to the tenants, Federated Insurance.

But for the City Market, the presence of Scottish institutional buyers (30 Finsbury Square is thought to have gone to Scottish Widows) provides much the same sort of comfort as the Saudi Arabian consortium bank's decision to take space in 99 Bishopsgate. At least the right people are still in the market, even if the prices may not suit everyone.

What the Al-Bank Al-Saudi Al-Ahmed is paying for its two floors is something Berkeley Hambro does not want to reveal (there is room for different definitions of the floor space taken, but it is more than 20,000 square feet). Healey and Baker, which acted for the bank, reckons it has struck a suitably hard bargain. After all, this is potentially a major banking force and increases the tower's claims to be a banking centre.

Equally, Richard Ellis and Vigers, and the developers as well, must be relieved that the upper-floor lettings have now started, and on a high note. One way of calculating the rent given the building virtually fulfils its hoped-for premium over the Stock Exchange's asking price of £13.50 per square foot, but then there is no news of any lettings there yet. Even taking a calculation more favourable to the developers, the Saudis and their Western partners are unlikely to pay more than £15 per square foot, which is quite a drop from the £17-plus asked earlier in the year.

The decline in City rents is, in a property share survey produced by Phillips and Drew, reckoned to continue. They work on the basis of prime central London rents having

fallen 25 per cent. and being due for a further 25 per cent. decline. And, while the stockbrokers follow several agents in forecasting that the market will come into balance again in 1977-78, the assumption for the earlier year is only suggested if the economic cycle produces an unusual slump in the demand pattern: instead of a steady 1.5m. square feet a year demand in central London, P and D thinks one might get a 1m. square feet demand in 1976 followed by a jump to 3m. square feet in 1977, 1.5m. square feet in 1978 and then just a million square feet for the next two years.

Even so, P and D analyst Paul Coombes thinks that the best prospects definitely lie outside London in provincial locations like Leeds and Southampton where the limited amount of office space in the pipeline (only 18 per cent. of existing stock total either now vacant, under construction, or with planning permission in the case of Leeds). Another sector favoured is prime shop property.

One point the survey makes is that the amount of genuinely prime property for sale has been greatly exaggerated. On the stockbroker's estimates it accounts for no more than some £800m. out of a total £2,700m. current overhang of property on offer. When this is compared with a level of institutional investment in property which last year ran at £860m., it is by no means the inexhaustible supply which some commentators have assumed.

On the 30, Finsbury Square, deal, the purchasers were represented by Jones Lang Wootton. Cluttons acted for the freeholders and Healey and Baker

for Trafalgar House. On Southwark House, Knight Frank and Marsland House, at Sale, Dunlop Heywood acted for Whitbread Trafalgar and J. R. Bridgford for Federated Insurance.

## E. Ireland's withdrawal

THIS WEEK'S example of "take-a-bath" accounting from a property company is Ernest Ireland's write-down of £1.05m. in the interim figures. This represents about 10 per cent. of the development portfolio, which at the beginning of the year was valued at £16m. In addition the other interests relating to the development side—shop-fitting and joinery—have made a £50,000 loss. The total pre-tax loss is £950,000, and the shares now stand at 23p. So capitalisation is under £1m.

This is a long way from the 1973 peak of 174p, which reflected a firm market over three years for a company whose property developments overhauled the traditional contracting business. The decision now, inevitably, is to get out of speculative schemes, said in 1974 to make up 65 per cent. of the development programme.

The march back to contracting is said to be an 18-month to two years' operation. But a major problem may lie in Brussels, where Ireland is involved in one of the larger of the late-1973 projects. The plans then were to provide over 1.4m. square feet of offices and shops on a 22-acre site at Etterbeck. The other parties are Banque de Bruxelles and the CPE contracting group.

But so far only the site has been cleared, though that is a fairly complex operation in itself since the offices and shops run over the Metro and railways. At the moment, with Ireland's line of credit from the bank still

intact, the idea is to get institutional backing before building starts next year. If the scheme goes ahead, the value to Ireland is still put at £17m., though the company must know quite well how shaky its assets are and it is also looking at the prospect of re-letting itself to simply a project management role. This year it has completed the sale, in flying freehold, of its Government-occupied Bellfield development, realising a total of £1.8m., but it has another, smaller unit and unsold Brussels block on its hands.

At home, there is similarly one big project which could be dangerous. This is a £12m. office development at Hammersmith, against which a potential liability of £2,125m. should Ireland pull out, had to be shown in the last accounts. Now the company claims that the more likely penalty is only £5m. Talks about funding continue, and with Ireland's partners due to take up half the space, negotiations to pre-let the remainder look fairly vital.

Apart from completing the Brussels sale, the only major disposal so far this year is £900,000 raised from the New Malden office, car-park and store development. Ireland is looking for three more U.K. sales, fetching between £2m. and £3m. before the end of the year. These are past developments where there has already been a rent review, and come from the fixed assets section. The sales would mean the reduction by about a half of the U.K. investment portfolio.

Last year's accounts (which showed nearly £1.3m. of interest capitalised and only £264,000 charged to profit and loss) included auditors' qualifications on the £12.5m. of development land and property not sold in advance. Even with the contracting side profits running in line with last year, the injection of Middle East business into an order book apparently written at decent margins, and the turn-

around of the Weir acquisition, Ireland needs to run a tight ship over the next few months, especially since debt still represents about four times shareholders' funds.

One glimmer of light of course is that the group's traditional skills still seem to be intact after such an expensive foray into the world of speculative property development.

## Grim story from factory statistics

The depressed state of the industrial property market is reflected in Ravenscroft's decision to call halt on its Seafield Estate in Edinburgh. Two buildings have been completed, totalling 80,000 sq. ft. They are the first phase of a 300,000 sq. ft. factory-warehouse complex which had been planned for the 14.3 acre site.

Three-quarters of the space has been let incoming tenants being William Yip (Bond 9), whisky blenders who have taken 30,000 sq. ft. Boots and Gallagher. This leaves two units extending to 10,000 sq. ft. and 3,000 sq. ft. available. The rents, according to letting agents Jones Lang Wootton have been about £1.30 per sq. ft.

Ravenscroft, following its parent Land Securities line, does not intend to go forward with the remaining part of the development in the current economic climate. It will hold the buildings as investments.

On the selling side, Marlborough Property Holdings, advised by King and Company, has found a buyer for the freehold interest in the first phase of the Broad Oak Trading Estate, Canterbury, in the Standard Life Pension Fund (represented by Debenham Tewson and Chinnock). Most of the 41,000 square feet of warehouse and industrial units has been let to Wallpaper

The Financial Times Friday October 31 1975

Manufacturers and Carburizer Foods. The last 10,000 square feet is being offered at an £11,000 p.a. rent and in this case the second phase of 22,000 square feet will go ahead shortly. An institution interest, held long leasehold Development from the Basildon Development Corporation, on a 96,000 square feet warehouse on the Burnt Mill Industrial Estate, Basildon. This was built by the Keddie Group, which will occupy about half the space, the rest being used by Carreras Rothmans Druce and Company, which acted for the institution, says about £800,000 was paid for the leasehold interest subject to an over-riding gear leaseback on the entire premises to the Keddie Group with frequent rent reviews.

Druce has also been active; for John Matthews, in letting the Church Road estate at Gatwick. Around 100,000 square feet here has been let in the last month or so, tenants including British Caledonian, Pitney Bowes, the ASA subsidiary of Jardine Matheson, Air Marketing International and a British Plastic Packing subsidiary. There are three-year reviews and rents are said to have exceeded 22 p.p.s. square foot. Talks with a public company for a purpose-built 200,000 square feet addition to the estate are in progress.

But estate evidence such as this does not disguise a very poor occupation trend, especially in the South-East. King and Co.'s new availability survey shows very large rises in vacant space in both the warehouse and factory markets. Their total for sale in England and Wales, has risen from 20m. square feet in March to 27.3m. square feet and the figure for factories has jumped from 23.4m. square feet to 33.6m. square feet.

Despite the completion of Jones Lang Wootton has bought almost 5m. square feet of new Hall Farm at Esherford, reckoned since March, the total increase of premises currently

available has increased by about 17.28m. square feet, meaning in effect, that some 4,400 square feet of accommodation has been vacated during the last 12 months or so (King's did the sums on the August figures). This is a telling statistic, well some of the worst figures come from London and the Home Counties, where the increase in vacant warehouse space has been from 10.2m. square feet to 15.1m. square feet, and in factories from 14.1m. square feet to 19.6m. square feet.

What also shows up in the survey is the continued slowdown in new construction and way. Accommodation under construction and likely to be available within six months dropped from 12.4m. square feet to 4.6m. square feet.

## OUT AND ABOUT

Artagon Properties has completed construction of the 8th unit of its Riverside Industrial Estate at Ponders End, Middlesex. This is a 25,500 sq. ft. house pre-let to a company called Stadium LRC International. BMK and Dinos Photograph have already taken space on it. 272,000 sq. ft. estate.

Expected construction to come through for the second phase of the Telford-Centri Shropshire. The Department of the Environment approval is more than doubling the 250,000 sq. ft. of the first phase. Mar and Spencer, Littlewoods, Habi and Motherscare are among the who have taken space. Build will begin during next year with trading due to start by Christmas 1978. Further Telford plans to the total floor space to over 800,000 sq. ft.

Another small agricultural investment by a pension fund Jones Lang Wootton has bought almost 5m. square feet of new Hall Farm at Esherford, reckoned since March, the total increase of premises currently

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There you will find the Financial Times Annual Survey on Office Relocation. It deals, comprehensively, with all aspects of decentralisation and relocation. Many other F.T. surveys relating to Industrial and Commercial Property are planned for the coming months.

If you would like to have editorial synopses of these surveys and advertisement rates and data, please contact

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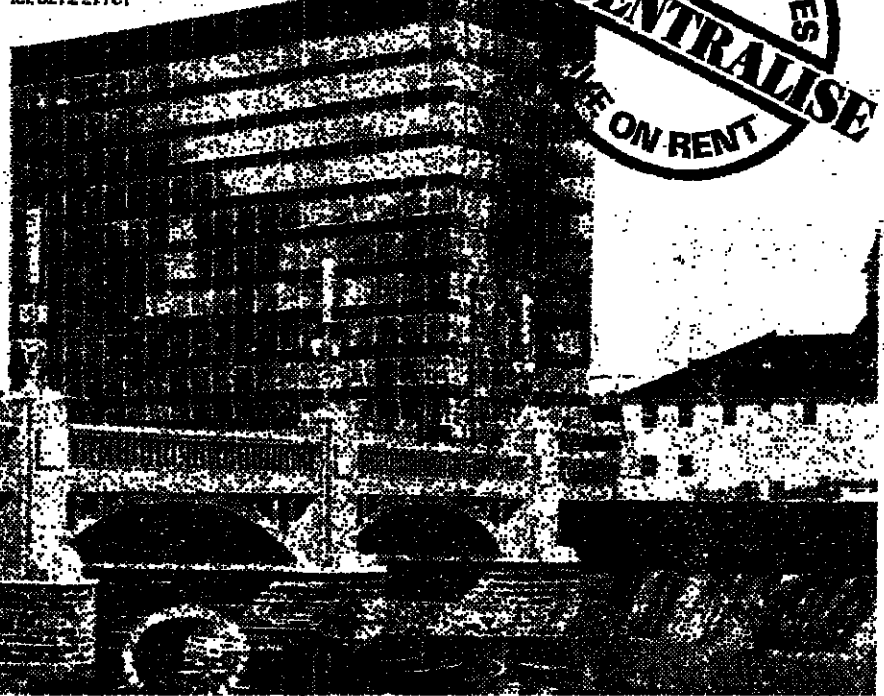
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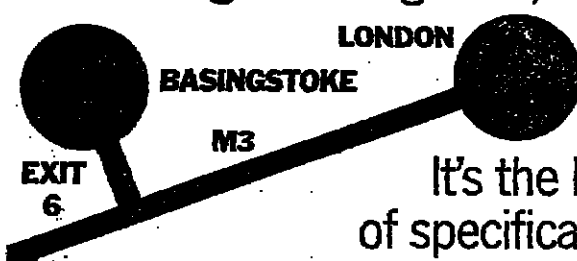
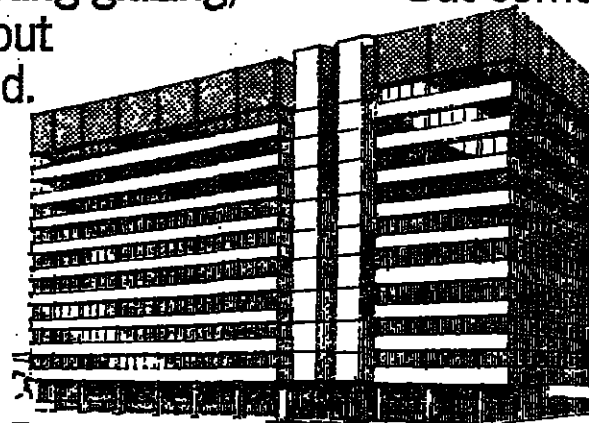
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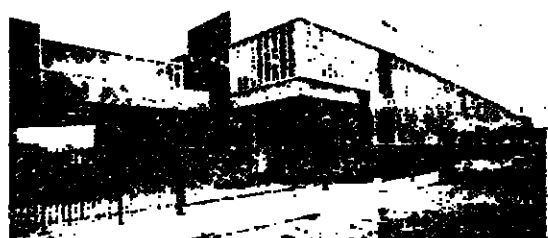
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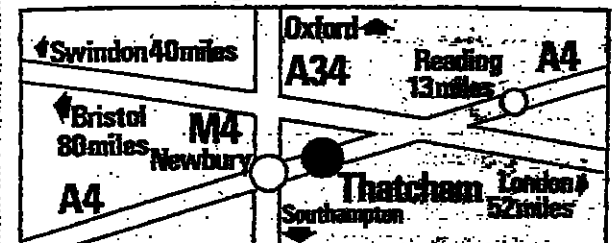
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## PARLIAMENT



# Wilson expects talks before any final Chrysler decision

## MP probes reserve assets build-up

TOTAL TREASURY bills outstanding at the end of June 1975, were £3,573m, Mr. Edmund Dell, the Paymaster General, told the Commons yesterday.

He was replying to Dr. Reginald Bennett (C Fareham) who asked if the Chancellor was concerned at the build-up of reserve assets in the banking system.

Mr. Dell stated: "I am certainly conscious of the recent rise in reserve assets in the banking system. But at present the growth of credit is limited by lack of demand."

"The Chancellor has recently emphasised the Government's readiness to use the various methods available to the authorities to influence monetary conditions so as to fit the Government's overall economic policies."

In a reference to the future role of expansion of M3, Mr. Dell recalled that the Chancellor had recently stated that as the economy moved out of recession the demand for credit would revive.

"It could then well reach a level at which some further restraint will be necessary if the money supply is to be kept under control," he stated.

THE PRIME MINISTER told the Commons yesterday that he and the Industry Secretary (Mr. Varley), expect to meet the heads of the Chrysler Corporation before any decision is finally taken about the future of the company's operations in the U.K.

Replying to questions Mr. Wilson said: "We are trying to get a full appraisal of the situation."

"I have asked for and I think I have received an assurance that no irrevocable decision will be taken before a discussion with the Industry Secretary and myself with the heads of the Chrysler Corporation."

"This is an extremely difficult problem and I would not want to underestimate its gravity this afternoon."

Mr. Wilson said it was too early to speculate what Chrysler's decision would be. He told Mr. Malcolm Kirkling (C Fentlands) that the Scottish MP was not exaggerating in saying that a decision by Chrysler to withdraw from the U.K. would, by any calculations, be a devastating blow to employment prospects.

Mr. Wilson assured the House that the Government had been in continuous touch with the corporation. "Mr. Varley has written to the chairman of the Chrysler Corporation asking for a full appraisal of the situation. In any event, intend to have discussions with the Industry Secretary in the very near future."

Mr. Wilson agreed with Mr. Leslie Hucksfield (Lab., Nuneaton) that it was a very complex situation involving model ranges, market capacity, and other problems. Mr. Varley was meeting Labour



MR. NORMAN BUCHAN  
"A mini-Jarrow if anything went wrong."

MPs representing areas involved with Chrysler that afternoon. He would be happy to arrange meetings with other MPs who had "Chrysler anxieties" at the earliest possible moment.

In any discussions, the Government would be concerned with maintaining the flow of Chrysler U.K. exports to Iran—"an enormous programme of shipping."

Mr. Norman Buchanan (Lab., Renfrew W.) said: "The town of Linwood depends entirely upon the continuation of Chrysler in Britain. We would be faced with a mini-Jarrow if anything went wrong." If money were not forthcoming from the Government or other sources, the situation demanded other means of

dealing with Chrysler—not short of nationalising it.

Mr. Norman Atkinson (Lab., Tottenham) said that Mr. Wilson's answer about Chrysler made it imperative to concede to the request of TUC leaders for the introduction of import controls.

"The introduction of such controls would be a contribution to raising the level of world trade and towards the recovery of employment in this country."

Mr. Wilson replied: "I would not automatically accept that sweeping, swinging and generalised import cuts would automatically increase the level of world trade. All past experience suggests it would reduce it."

Later, Mr. John Biffen (C, Oswestry) called for an early debate on the Government's financing of British Leyland "before we are defeated by lobbyists on behalf of Chrysler U.K."

Mr. Edward Short, Leader of the House, replied that he could not promise an early debate, and the Government was still considering the matter.

In reply to further questions, Mr. Short said he did not think this was the moment to debate Chrysler. The Government was considering when to debate the Commons Expenditure Committee report on British Leyland.

# Tory peers relent—and Industry Bill heads for Statute Book

BY JOHN HUNT

THE 10-MONTH Parliamentary battle over the controversial Industry Bill, which established the National Enterprise Board and introduces planning agreements, came to an end last night when the Lords finally agreed to drop their amendments to the legislation.

The peers' decision to withdraw in the face of pressure from the Commons means that the Bill—which is the centrepiece of the Government's programme—will become law when the present "spill over" session of Parliament ends in about two weeks time.

Soon after the Bill goes on the Statute Book, the Government will publish a set of guidelines for the operation of the NEB—the body which will have the function of extending public ownership into profitable manufacturing industry, establishing new enterprises, assisting existing companies and promoting industrial reorganisation.

The Government has already published a consultative document on planning agreements. It is now considering the representations which have been made about whether to issue a fuller explanation of how the system will work.

The Lords recently passed a whole series of major amendments to the Bill which were reversed by the Government in the Commons last week. The peers last night accepted the Commons verdict.

Lord Bewick, the Leader of the Lords, declared that the amendments had resulted from

the unbalanced character of the Upper Chamber. While the Conservative peers had a built-in majority, it was impossible to accept the verdict given on matters of principle in the Lords division lobby.

From the Conservative benches Lord Amory, a former Chancellor of the Exchequer, said that he did not share Labour's optimism about the future of the NEB.

"I would like to prophesy that the NEB will find itself in a few years' time with the most amazing ragbag of assets that one could visualise. I prophesy that within a short number of years the NEB will require radical reorganisation."

Two of the most important Lords amendments prevented the NEB from establishing new industrial undertakings and from extending public ownership into profitable areas of manufacturing industry.

Reluctantly agreeing not to press the amendments, Lord Aberdeen, for the Conservatives, said that the Government proposals were wrong in principle and would do nothing to contribute towards industrial confidence. "There is an absolutely clear difference of opinion between our party and the Government," he said.

The House also accepted that one of the purposes of the NEB should be the promotion of industrial democracy instead of the "good industrial relations and involvement of employees" which the Conservative peers had written into the Bill.

After considerable debate, the Conservative peers also agreed

to drop amendments on the controversial clauses which make it compulsory for manufacturing companies to divulge information to their workers. This proposal had given rise to widespread fears in industry that confidential information would be leaked.

A series of amendments laid down that the information should be given to an employee of a company who need not be a representative of a trade union. In its final form, the Bill will give the information to the workers. This proposal does not have to be an employee of the company. This does not, however, prevent a company from passing the information on to others if it so wishes.

## Minister urged to spell out U.K. fishing policy

FISHING AREA MPs protested in the Commons yesterday when they failed in their attempt to get a Government commitment on the future size of the British fishing fleet.

Mr. Edward Bishop, Minister of State, Agriculture, Fisheries and Food, told them it would be premature to assess the likely size of the fleet until present uncertainties had been settled.

Matters still to be decided included the 200-mile limits, common fisheries policy and attempts to continue access to other countries' areas.

Mr. Kevin McNamara (Lab., Hull C) claimed that Britain had no fishing policy at all while Mr. Enoch Powell (UUU Down S) urged the Government to take unilateral action over limits as other countries had already done.

Mr. Bishop said this would be quite improper and to proceed by general agreement was the only answer.

Mr. Douglas Henderson (SI Aberdeen) told him: "The fishing industry is sick, a tired of the kind of waffle we have had from you. Are we the last country in the world to increase its limits?"

Mr. Bishop said that the L of the Sea conference was held in February. "We believe in fixing our limits by agreement."

He insisted that it was very difficult to define the future shape of the industry until some of the factors had been cleared up. There were indications that they would be settled in the near future.

## Insurance Bill: a five-year review

By Justin Long, Parliamentary Correspondent

THE GOVERNMENT last night tried to ease the final stages of the Insurance Bill by introducing the much-criticised Policyholders' Protection Bill by introducing the Commons machinery to view the working of the legislation after five years.

This attempt to forestall more drastic proposals for limiting the life of the Bill itself roused indignation points of order as Ministers prepared for a late sitting to ensure a third reading.

Mr. Charles Davies, Parliamentary Secretary for Trade, said that the doubts expressed on the Bill's introduction were unfounded.

The Government believed essential that policyholders should have the help offered by the Bill—help which would be provided by a compulsory levy on the insurance industry.

The Minister pointed out that the Bill had been refined in many material ways by the many amendments already made to it. But he considered that the principles on which the Government had introduced the Bill had been retained.

The amendments put forward from the Labour side to bring the scheme to an end within five years, were unnecessary and wrong, he told his backbenchers.

But because the Government realised the reservations that some MPs had about the Bill, it had sought to meet these anxieties by providing procedures in the legislation for reviewing the efficacy of the Bill after a reasonable period of time.

The new clause he introduced would enable the Bill to come again before Parliament in five years' time when it could make a further judgement on the light of its operation.

"I believe experience will show we are right to have this long-stop measure," declared Mr. Davies—meaning the Bill itself—when he stressed that the new clause was as far as the Government could reasonably go to meet the anxieties expressed.

In spite of the Minister's assurance, the new clause was taken to a division. Opposition to it was rejected by a Government majority of 16 (125-115) and it was added to the Bill.

## Slater Walker study could shed light on nation's problems—MP

A LABOUR MP suggested in the Commons yesterday that much could be learned about the country's economic difficulties by a study of Slater Walker.

During questions to the Prime Minister on meetings with the TUC—Mr. Bryan Gould (Lab., Southampton Test) said "TUC leaders might learn a great deal more about our present economic difficulties by a close study of the operations of Slater Walker."

He added that the Tories

would be better off supporting the Government, "rather than supporting the supposed virtues of the squalid, unproductive and irresponsible profit-taking which is practised by their own high priests."

Mr. Jack Ashley (Lab., Stoke S.), said that the TUC was far more interested in the general level of public expenditure than the financing of white-kids and the "massive shopping list" of public expenditure cuts to be handed to Mr. Wilson by Mrs. Margaret Thatcher, the Opposition leader.

Mr. Ashley commented that "when the shopping list is published, it will make a significant contribution to a basic human right—the right to be unequal."

Mr. Wilson said he had not received the list. MPs chuckled when he added: "Whether it is due to postal delays, I do not know."

Mrs. Thatcher invited the Prime Minister, in his next talk with the TUC, to point out that the Government would be borrowing more money next year, much of it out of their pay packets.

Mr. Wilson said that every trade union leader fully understood the Chancellor's explanation at the Labour Party conference on public expenditure.

"What we have not had is a similar degree of co-operation from you," he added.

Mr. Norman Lamont (C, Kingston upon Thames) said that the Chancellor's gramophone record had got stuck at the point where he said cuts in public expenditure meant further unemployment.



MR. BRYAN GOULD

Labour MPs cheered as Mr. Wilson retorted that the Conservatives' needle got stuck every time. "At the point just before they tell us what cuts they would make."

For instance, would they cut financial resources for the National Health Service? "When I get an answer to that I shall begin to take them seriously," the Prime Minister added.

Mr. Peter Morrison (C, City of Chester) said that the Government had borrowed about £175 million for every man, woman and child in Britain this year.

Mr. Wilson replied that the borrowing requirement could only be reduced if there was increased taxation, which he did

not think the Opposition would want, or by cuts in Government expenditure.

Not only the Government but also the "so-called alternative Government" had a duty to say what cuts there should be in expenditure.

"We haven't had a whisper out of them," Mr. John Peyton (C, Yeovil) asked if the Prime Minister saw the danger of the Government borrowing its way out of trouble.

Mr. Wilson told him that the Chancellor had described the choices which had to be made, and the very painful cuts in the coming year's expenditure "out of most of which the Opposition will be making political advantage."

## Low butter output queried

BRITAIN would produce only 6 per cent of its total consumption of butter this year, Mr. Roger Moate (C, Faversham) said in the Commons yesterday.

He described it as a "remarkable achievement" by the Government that Britain "so rich in dairy resources"—had produced virtually no butter in September and very little in October.

Mr. Edward Bishop, Minister of State, Agriculture, replied that the industry itself decided the allocation of milk for different purposes. "Butter is not the most profitable of the outlets."

The decline was not simply due to a fall in milk production but because more was being used for liquid consumption, cheese and other products, he added.

## Turner, Newall open two new factories

BY RAY DAFTER

TURNER AND NEWALL yesterday opened two new plants in the North West, representing a total investment in excess of £5m. At the same time, Mr. Stephen Gibbs, managing director in charge of manufacturing operations, disclosed that the group was considering building two further plants at a cost of more than £4m.

A new 25m. works at Halton, near Widnes, is the first of a series of regional units planned by the group's subsidiary, TAC Construction Materials, to manufacture lightweight aggregate and concrete blocks.

The plant, now in the commissioning phase, is planned to serve markets in the North West. Two similar units, probably including one in the South East, are in the planning stage.

Mr. Gibbs said it was the group's role to make and supply materials for other industries. While it was intended that the company should build on its existing expertise, "our technologies can take us into many new markets; our marketing experience can induce us to enter new technologies."

It was anticipated that the new facilities would be fully operable in time to take advantage of a recovery in the building industry, probably some time next year.

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## Newspaper advertising aid opposed

BY MICHAEL THOMPSON-NOEL

STRONG opposition to the idea of a central share-out of advertising revenue to aid ailing newspapers was voiced by the Guild of British Newspaper Editors yesterday.

Mr. Michael Finley, editorial director of the Kent Messenger and chairman of the Guild's Parliamentary and Legal Committee, told the Royal Commission on the Press in London that such a scheme would siphon off money from regional papers to the national Press. The Guild represents editors of provincial newspapers.

Mr. Finley said the Guild's feeling was that public discussion of Press economics focused almost entirely on Fleet Street and the problems of the national Press.

At present, the regional Press enjoyed the biggest share of total advertising revenue available to the whole of the media. Thirty per cent went to the regional Press and just under 18 per cent to the national.

"The overwhelming bulk of the revenue to provincial newspapers derives from provincial sources."

general evidence of an overabundance of money available to the Press, so that any scheme which merely redistributed available revenue, rather than enlarged it, would lead to a debasement of Press standards, particularly editorial standards.

Irrelevant

The example of the Scandinavian Press was irrelevant to the U.K. The problem in Britain was that of ailing national newspapers; in Norway it was one of ailing regional papers.

On the question of Press monopolies, Mr. Alastair Stuart, chief London editor of Thomson Regional Newspapers, said that while it seemed logical that large Press groups posed a threat to the diversity of public opinion, there was no practical evidence to support this.

"The present monopoly legislation has coped with the situation in these areas and we propose no amendment to it." The old-fashioned "Press Baron" no longer existed.

In fact, the financial strength of major groups is responsible for the survival of some newspapers that might not have survived. These groups had also launched new newspapers and revitalised old ones.

Mr. Keith Whetstone, editor of the Coventry Evening Telegraph, said the Guild saw no case for setting up a second national news agency in addition to the Press Association.

A service like the PA could, Britain, only be as good as its finances allowed, but there was no evidence to show that a second national news agency would improve standards.

In a discussion on privacy, Mr. Finley said the Guild believed that there were certain people who made a practice of bringing editorial people into positions of control over planning for change.

The Americans are several years ahead of anyone else in Press technology—although the final goal of the completely automated newspaper is still some way off.

He criticised the "rough investigations which proved to be methods" of some publishers in the public interest could not be there in dealing with the unions. Often there is no attempt at systematic joint consultation before a change is made.

The Royal Commission yesterday issued its first working paper, New Technology and the Press, Stationery Office, price 85p.



## and see how the Dodge K38 beats practically everything by a mile!

...ON ECONOMY. Ask any Dodge K38 operator Robin Earith, owner-driver says "On my Ticehurst to Auchterarder run (300 miles) I go at 55 MPH all the way, hills included and I get 9.6 miles to the gallon. I've got the tachometer to prove it!" R. Cripps and Co. Ltd., nationwide construction and equipment distributors, who operate three Dodge K38s, usually at full 32 tons GCW, report 8.4 to 9 MPG. They do Nottingham-Southampton and return on single tank of fuel.

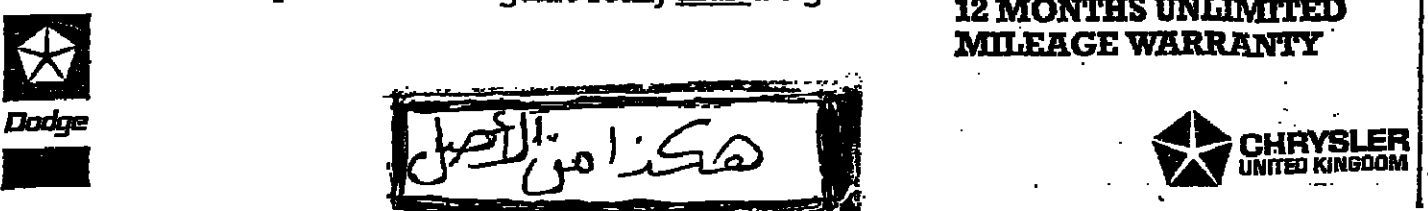
...ON POWER. The power-weight ratio of around 8.5 BHP per ton at 32 tons GCW is better than most. "We're more concerned with saving time, and the current vehicles save up to 1½ hours

on journeys," says Mr. Farcombe of Chapman's Transport Ltd. "On the A74 just before Crawford there's a slow drag for 4½ miles up to 1,300 feet above sea level. I can take 20 tons up there in overdrive," says Robin Earith.

...ON PAYLOAD. Really competitive even at the UK limit of 32 tons, this highly specified 38 tonner, surprisingly has no payload penalty. Yet operating on the Continent at 38 tonnes, it offers a considerable payload advantage of up to one ton. "We often run at 40 tons GCW with special permission," says Mr. Tom Carpenter, Managing Director, Carpenter Plant Hire. "Any truck that can stand up to this plant hire game really must be good!"

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## The Executive's World

EDITED BY JAMES ENSOR

James Ensor describes an American attempt to rid industry of the bitter divisions between manager and worker

## A new philosophy succeeds at the 'blueshirt' plant

"THE men here work four and a half hours in an eight-hour shift—then they stop and sit around. It's all the result of restrictive practices built up over the years and embedded in the system. The plant committee, here, was very aggressive, particularly until piece-work was thrown out; and management conceded the demands every time. We had a 13-week strike when we changed to piece-work, but since then we have had walkouts for a day or two over suspensions and that kind of thing. But over-manning and protective agreements are very common; typically we have five operators for five machines where only one is really needed to operate all five."

This is not a hard-pressed manager of an engineering plant in the British Midlands talking but the manager of Eaton's axle plant in one of the old "ethnic" areas of Cleveland, Ohio. Evidently the problems of working environment and morale differ little between the old run-down areas of U.S. industry and similar places in Britain.

## Absenteeism

Absenteeism, which runs at an average 8 per cent. throughout the year in Cleveland is worse than in most places in Britain. Racial antagonism in the plants also appears to be a more serious problem as does the incidence of "organised crime" for Cleveland is a Mafia stronghold. But for the rest, the problems of over-manning, embittered attitudes, walk-outs and lack of understanding have a familiar ring.

Eaton, however, unlike most British companies faced with similar problems has worked out an apparently effective and enduring solution which is steadily if slowly reducing such problems in its manufacturing programme. The solution is known, it is at Eaton's Cleveland head-

quarters as the "New Philosophy" plant, for want of a handier sobriquet. It was found, not through any analysis by professors from the Harvard Business School or New York psychologists, but developed organically from Eaton's middle management.

At first, most of the senior executives and a good many of the plant managers at Eaton, one of the largest U.S. automotive component and industrial truck manufacturers, were highly sceptical of the idea. Some still are: but Mr. Mandell de Windt (known to everyone as Del) the board chairman has become a fairly enthusiastic convert to the idea. And with de Windt's backing, the "New Philosophy" programme is in full swing in the States—though Eaton is still hesitant about introducing it in Europe.

The "New Philosophy" began seven years ago when the manager of Eaton's old, engine valve plant at Battle Creek, Michigan determined to prevent the bitter antagonisms which had developed there spreading to a new facility. A brand new plant was planned for the wide open wheatlands of Kearney, Nebraska deep in the American mid-West, and it seemed to provide a good opportunity to think out a new managing philosophy towards the people who would work there, as well.

He adds that all the tradi-

tional working procedures such as probationary periods; time-clocks, production related pay, disputes procedures and plant communications were analysed and questioned. "After a couple of days" he says, "it became rather an exciting process. We had all jumped to an empathetic view of the situation and were saying 'now why do we have that?'"

Mr. Scoble likes to illustrate the "New Philosophy" by saying that "we were trying to bottle the Hawthorne experiment." The famous classic of work-place sociology stems from a General Electric plant at Hawthorne, where sociologists were trying to discover the effect of lighting on production rates. Much to their surprise, production rose each time the sociologists arrived at a section of the plant to conduct their studies, no matter whether the lights were brightened or dimmed.

Don Scoble feels that it is a tragedy for American industry that the lessons of Hawthorne have been largely ignored. What is commonly understood at the executive level—that is, that an understanding and responsive attitude improves results, is only rarely applied at the worker level. Basically, the new philosophy of Eaton is to treat its machine operators like executives.

## System

Of course, there is nothing very novel about the Eaton approach. IBM and General Foods in the U.S., John Lewis and Marks and Spencer in the U.K. have long adopted a system of treating employees alike and backed them up with consultations and open dialogue between worker and manager. But this system is still not in general use in the engineering industry in either Britain or the U.S.

The new philosophy, as Eaton has developed it, certainly depends upon a new facility,



Paul Miller and Del de Windt with plans of Eaton's new philosophy plant at Humboldt, Tennessee.

preferably in a small town, agricultural atmosphere where the minds of the workers have not been hardened by traditional working practices.

In the past five years, Eaton has built 13 or 14 such plants, in rural communities ranging from Nebraska and Iowa in the West to Kentucky and Tennessee in the South and North Carolina and Georgia in the South-East. The typical size is very small, with no more than 400 to 500 employees at full capacity. They are situated in quiet little market towns, mostly of a few tens of thousands of inhabitants, and Eaton draws much of its labour from the continuing shake-out in American agriculture as small farmers sell up their hold-

ing or take on a job to supple-

ment their income. Each plant is described as a "blueshirt job" which in the American jargon means that it consists only of working men, with perhaps a handful of managers and a few secretaries. Engineering, design, sales and planning continue to be centralised at the traditional Eaton locations and the "blueshirt" managers are responsible only for employee relations and production planning.

Every one of the new philosophy plants is non-unionised since under the American system, unions can only be represented in a plant when the majority of employees vote in favour of it, in secret ballot. But as Scoble explains: "We said to the men at Kearney 'If you're taking this attitude to keep the union out... forget it. Let union representation be a by-product of the successful system.'"

The new philosophy starts with the hiring system for employees—the word worker is hardly ever used. Instead of putting a man on 90 days probation, typical at older plants, he is hired outright, just like a manager. Typically, he will be shown around the plant by another line worker—indeed these men conduct all visitors around whether they be journalists or local politicians. Once hired, he earns a fixed salary—rather lower than in the old industrial locations like Cleveland but high for the rural region—which is paid whether or not he is able to work. There are no time clocks, but workers are expected to produce a carefully established output, which is based on work measurement.

Four weeks of training in operating machine tools is followed by a job—which in most of these Eaton component plants means manning a sophisticated machine tool or a foundry or forge press. Some of the plants have been made to make lighter than the old, dark an advertisement requiring 300

engineering works, but the Eaton plant at Glasgow, Kentucky, at least in this respect, hardly compares with the best of the new Swedish plants such as Volvo's at Kalmar or Scania's at Södertälje.

The real secret of success of the new philosophy plants, lies in the attitude taken to communicating with the employees. Manager round tables where workers from each department, chosen in rota, can get questions at their bosses: uniform office and factory benefits; hiring procedures which start with coffee meetings for workers and their wives at the plant—all contribute to a new and different atmosphere.

All the statistics of absenteeism, labour turnover, maintenance rates, scrapage for defects and safety standards tend to be better at the new plants than the old. The strike record is effectively zero, and when volunteers were called for at one or two of the plants for short time, far too many applied. But this may be a reflection on the Kentuckian's pleasure in free time during the hunting season rather than a desire to help management out of a tight corner.

In some cases, safety and accident statistics, initially good at a new plant, have deteriorated markedly in later months. Scoble explains this by the worrying tendency of "productivity getting to be too much the name of the game" as the men compete like "Stakhanovites" in Stalinist Russia to beat the latest production targets. In one plant, records were consistently set during the foreman's holiday—proving a neat political point.

The counselling approach, which Don Scoble describes as "biblical" in its attitude, is time-consuming and demanding of managerial talent. In a large number of cases, managers designated to the new philosophy plants have not been able to shake off old habits and traditions of a life-time, and some have had to be replaced. Most of the managers were initially highly sceptical of the whole approach and so were the directors. As the president Mr. Paul Miller robustly puts it: "When I first heard about it, I thought somebody had flipped a lid."

There can be little doubt that the system is now working well for Eaton, although it is hard to prove the point directly. The efforts have been made to make workers certainly like it, and the plants cleaner, quieter and an advertisement requiring 300

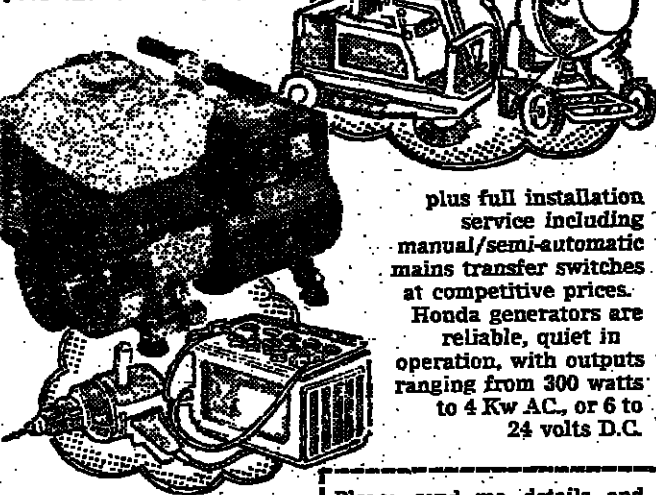
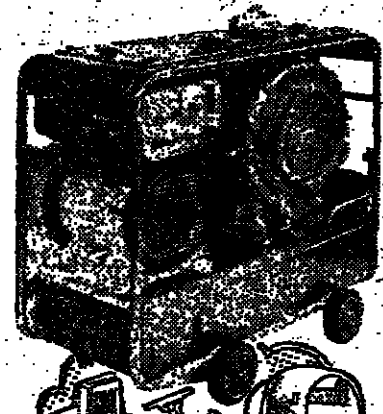
## Right

De Windt, at least, is convinced that new philosophy is the right way to go. He has openly used the higher production rates and lower wages of the new plants as a threat to workers in the old, embittered locations like Battle Creek and Cleveland. In a few cases, the old plants have been closed down, and in many more work has been transferred to the new. During the current recession in the truck business, Glasgow, Kentucky works flat out whilst an old plant at Cleveland is on short time. But now, the new philosophers are turning their attention to introducing at least some of the ideas in the more promising of the unionised plants.

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## Hamlyn tweaks again

BY MICHAEL THOMPSON-NOEL

At 49, Paul Hamlyn is still the enfant terrible of the publishing game—a showman and a salesman who is never more at home than when tweaking the industry's nose by pulling new schemes from the hat as fast as his rivals can blink.

Yesterday's launch of the St. Michael Family Library was typical. Via Sundial Publications, the company he owns in partnership with David Frost, Hamlyn has pulled out yet another coup by launching a range of nine St. Michael titles for direct sale through selective Marks and Spencer stores.

The plan, says Hamlyn, is to teach the vast numbers of people who have probably never stepped inside a bookshop in their lives. "I'm a communicator and I regard the St. Michael deal as a fascinating breakthrough, for stimulating the public's interest and awareness of books must be beneficial to the booktrade as a whole. The notion that the British are great book-buyers is a fallacy."

The first nine St. Michael titles are predictably cosy. They include "The St. Michael Book of Handicrafts," "All-time Movie Favourites" and "The Colourful World of Horses." It would be easy, but arrogant, to sum them up as coffee table volumes for the council estates. The point is that all are supremely well produced, will cost only £1.99 each and will probably sell in hundreds of thousands.

In the meantime Paul Hamlyn's main company, Octopus Books, is clicking up sales at such a rate that in the past three years—it was launched in August, 1973—it has grown into what is probably the third largest trade publisher in the U.K.

Octopus is the imprint Hamlyn launched after eight mainly unhappy years in the corporate jungle. In 1964



Mr. Paul Hamlyn

Hamlyn, an ex-Berlin boy and German refugee, who once worked as an office boy on Country Life, sold his then-booming Paul Hamlyn Books to what was the International Publishing Corporation for £2.75m. He had started out with a £350 legacy 16 years earlier.

The deal with IPC made him one of the largest private shareholders at IPC, but Hamlyn was a crusading opponent of the take-over in 1970 by Mr. Don (now Lord) Ryder's Reed Group and left IPC to join Rupert Murdoch's News International. He remains a firm friend of Mr. Murdoch but in November, 1971, Hamlyn's urge to quit the corporate wilderness and get back to what he loved best—the publishing and selling of books—led to the launch of Octopus.

Turnover at Octopus has grown from £1.8m. in 1972 to an expected £8m. plus now—but as Octopus operates a unique marketing deal with W. H. Smith, which has the exclusive right to wholesale his books and therefore handles the entire warehousing and selling operation, leaving Octopus free to concentrate on editorial production, the annual retail turnover of Octopus books is probably now running at around £20m. (Similar distribution deals have been made by Octopus in foreign markets.)

The wholesale value of Octopus exports has gone from £900,000 in 1973 to above £4m. by the end of the year. Octopus will have produced around 300 titles since start-up and sold over 20m. books—80 per cent. to the big English-speaking foreign markets although it is now selling in France, Germany, Scandinavia and Holland, too. Its pre-tax profit last year was £417,000. The books that Octopus sells are the sort of high-quality, high-value glossy colour leisure titles that made Paul Hamlyn one fortune and are now conjuring another. "I'm often

accused of being a mass-marketeer, not a great literary publisher, but the latter would be easy: I'd pinch the four best editors in London, pay higher authors' advances and become a great literary publisher."

As a communicator, then, Hamlyn derives great pleasure from the fact that books from Octopus on art-nouveau, Egyptian mythology and seashells should sell 300,000 copies each. He spends up to £100,000 a year on promotion in the U.K., including television and radio advertising—the only British book publisher to do so—and in its search for high-quality printing (Octopus originates over 10,000 colour pages a year) the company has struck up printing deals in Hong Kong, Italy, Czechoslovakia and Holland as well as the U.K.

But not everything is pleasing Mr. Hamlyn, who this week spoke with devastating scorn of the "utter lack of help from governments and banks extended to the entrepreneur."

"At a time like this the worst-hit people are the close companies," (Hamlyn owns 98 per cent. of Octopus.) "You can sell out to a bigger company, or go public, but I've no intention of doing either. Companies like mine are supposed to take all the currency and credit risks but nothing is done to encourage us."

With a background of three years' trading and £10m. worth of exports, £4m. invoiced between January and October this year, Octopus asked the Export Credit Guarantee Department for cover for six of its main customers.

In all six cases the ECGD's assistance was minimal. The low point was reached in the case of an American public company with profits of over \$80m. annually. Octopus was asked to obtain guarantees of payment from the parent company. "If we had attempted to do this we would have been shown the door and lost future contracts of well above £2m.," says Hamlyn.

In the case of an Australian public company with whom Octopus's turnover since 1973 has exceeded £1.6m., of which less than £200,000 is currently outstanding, Octopus was asked for full audited financial statements and offered only up to £150,000 cover.

"I love the work," says Hamlyn. "I spend 40 full days a year in aeroplanes expanding my export business, which accounts for over 70 per cent. of turnover, and would undoubtedly carry on in some way if my tax rate was 102 or 110 per cent. instead of 93. But help? We get nothing. Encouragement? We get nothing. It is tempting for a closed company to climb back into its home-market shell, but is this really what the Government is trying to encourage?"

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Maintenance Engineering March 1975

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# FINANCIAL TIMES SURVEY

Friday October 31 1975

## OFFICE RELOCATION

The rate of office relocation has slowed down in the current economic recession, but the basic arguments for decentralisation remain valid. Many companies can recoup the costs of relocation in a single year by savings in rents, rates and lower staff costs. Although the preference is still for companies to move to the areas just outside London, an increasing number are enjoying the greater benefits of relocating into Areas for Expansion, where Government subsidies can help reduce costs further.

### Office Premises suitable for firms seeking to relocate.

Of our current instructions, we take the opportunity to make brief mention of several situations which could provide answers for companies facing the problems of relocating.

In the West of England and South Wales, we have five major office developments completed or under construction. Each of these could suit a company planning a major headquarters move, and would prove more economic than having new premises constructed on a virgin site.

#### Inter-City House, Bristol

The premier commercial City of the South West, Bristol is an extremely popular office centre which has consistently attracted major office tenants over the past five years. The already excellent communications are now to be complemented by the new High Speed Trains on Western Region, with a journey time of only 85 minutes to Paddington.

Inter-City House is a first class air-conditioned office building of some 105,000 square feet, and is now ready for occupation. In a City where tenants are extremely conscious of the quality of their accommodation, the building is able to meet the expectations of the most exacting of occupiers.

#### Old Orchard, Poole

Since the erection of new headquarters offices for Barclays International, which commenced some three years ago, Poole has grown very rapidly from a provincial town to an office centre having some 480,000 square feet of office space built or under construction, the majority of which is now tenanted. The local pool of trained secretarial and clerical staff has increased and is increasing to cope with the availability of work, and the excellent amenities which the Town offers will, we feel sure, continue to attract firms contemplating relocation for many years to come.

Old Orchard is a new office building offering some 80,000 square feet of accommodation for occupation in March 1976. The eleven storey prestige development enjoys a magnificent view over the natural harbour of Poole in addition to the more usual virtues associated with a building planned for the most discerning occupier.

#### Dorcan House, Swindon and Princes House, Swindon

The extremely progressive attitude adopted jointly by the Swindon Borough Council, the Wiltshire County Council and the Greater London Council to implement the impetus given to expansion of the Town by its designation in 1964 as one of the areas to receive London overspill, on a large scale has led to Swindon's present status among the fastest and most consistently growing office locations in the Country.

Dorcan House is a development in three linked blocks, each of some 28,000 square feet on three office floors. Phase I, which consists of the first two blocks, will be ready for occupation in the Spring of 1976, and Phase II, being the remaining block, will follow thereafter. Thus within the total area of 83,000 square feet, complete flexibility of occupation is offered. The centrally heated development will be carpeted throughout and the high standard of finishes will anticipate the requirements of the most particular tenant.

Within the second phase of the Headquarters development of the Nationwide Building Society, 54,000 square feet of air-conditioned offices are offered for occupation in September of this year. This is a most prominent building close to the Brunel Centre shopping complex and to the Civic Centre.

#### Clarence House, Newport South Wales

The growing importance of Newport as a commercial and industrial centre is evidenced by the fact that such major companies as Ansafone Limited, Plessey Marine Limited, Crompton Parkinson and the British Shoe Corporation have recently moved to the Town. A continuing attraction for companies considering a move will be the most attractive Government grants and incentives which are offered as Newport has been

designated an Intermediate Development area.

Clarence House is a prestige 11 storey office tower, providing some 87,000 square feet of air-conditioned accommodation within walking distance of the central shopping area of Newport. The building, which is being completed to a very high standard of finishes both internally and externally, will be ready for occupation in the early part of 1976.

Within easy reach of Central London, and in the area where it is necessary to acquire an Office Development Permit in order to get planning consents for schemes of over 10,000 square feet, we are able to offer five sites each with the very real prospect of substantially lower initial and future rents than will obtain in the prime central areas. Together with excellent communications and good local pools of secretarial and clerical staff offering easy recruitment, these schemes may prove attractive to many large companies the nature of whose business prevents them from moving far from the capital. In each case, the likely time required to obtain planning consents and develop will be about three years, so a considerable amount of forward planning is necessary.

#### Savoy Cinema Site, Enfield

The London Borough of Enfield is a G.L.C. preferred office location, being within 25 minutes by rail of Liverpool Street and within 15 minutes of Seven Sisters underground station on the Victoria Line (Oxford Circus 10 minutes). Thus a comfortable half hour's travel takes the occupier of this scheme to either the City or the West End.

Within this redevelopment will be a squash court complex and plentiful car parking, in addition to a pleasing low rise building of 50,000 square feet gross of offices (40,000 square feet net). The final specification and standard of finishes can be determined by the tenants' requirements, although clearly a high standard is anticipated. It is possible that an increased floor area could be provided to suit a tenant's specific requirement.

#### Regal Cinema Site, Bexleyheath

This is a site zoned for commercial development, and on which the Bexley Borough Council are keen to see office development take place at an early date. To this end, they will lend their support to an application for an Office Development Permit and plans have already been discussed and agreed in principle for a scheme containing 140,000 square feet gross of offices.

The site is centrally located in the town, and will be directly opposite a fine new shopping development servicing much of the South East London area. Train journeys of 30 minutes to London Bridge and 35 minutes to Charing Cross provide easy access to both City and West End.

#### Adlards, Acre Lane, Brixton

Within five minutes walk of the underground (Victoria Line, Oxford Circus 10 minutes, Bank 15 minutes via Stockwell), and of one of the most popular shopping centres in South London, this site is

excellently placed to attract staff from a large local labour force and to enable senior executives to reach the central business areas with the minimum delay.

A prolonged dialogue with the Department of the Environment has resulted in the grant of a speculative Office Development Permit for the scheme. In addition, the Planning Authority have agreed in principle to a scheme providing some 64,000 square feet gross of office space. This proposal, having unusually large office floors of 16,000 square feet each, will lend itself exceptionally well to the requirements of firms anticipating an open plan working environment.

#### Yeoman House, Harrow

In the heart of an excellent residential area to the West of London, within 100 yards of Rayners Lane underground station (Piccadilly and Metropolitan Lines), this site is adjacent to two substantial office buildings occupied by I.B.M. and by Kodak, and when developed will complete the commercial development of the area. In addition to its obvious accessibility to central London, the site is of course most convenient for Heathrow Airport. Staff at all executive and clerical levels presently commute to central London from this

area, and would be readily attracted to work closer to home. Plentiful nearby shopping and eating facilities complete the picture of a site with great potential.

Detailed talks with the Planning Authority have produced a scheme for some 42,000 square feet gross of offices which will have the full support of that Authority, subject to an Office Development Permit being provided.

#### Duke Street/ Maybury Road, Woking

Within five minutes walk of Woking Station (Waterloo in less than 30 minutes) this excellent site can provide up to 56,000 square feet of offices in this rapidly expanding commercial centre of Surrey. Woking already has some 600,000 square feet of offices, of which the great majority are tenanted, and among other major tenants has recently attracted the U.K. Headquarters of the Crown Life Insurance Company of Canada.

The new town centre development, with major units reserved for Boots, J. Sainsbury, W. H. Smith and Mac Fisheries, has enhanced what was already an important centre and, being within a short walking distance of this site, will provide an important attraction to staff.

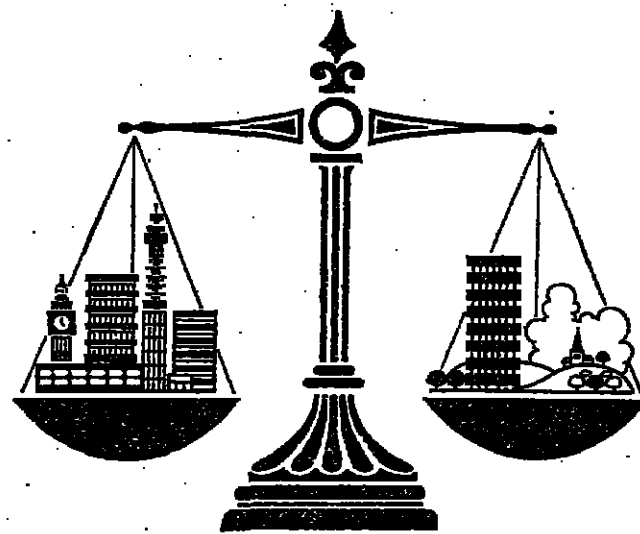
#### Other Opportunities

The many other situations likely to be of interest to companies contemplating relocation range from the magnificent 200,000 square feet Army and Navy redevelopment in Victoria, London's newest and fast expanding office centre to smaller buildings such as St. Cuthbert's House, Norwich in which some 25,000 square feet remains vacant in a most attractive location and Mariner House, Southend where the recently completed building of 13,000 square feet awaits a tenant to take advantage of the excellent local recruitment possibilities in this town centre position, within an hour's travel of the City of London.

The brief information given here cannot hope to cover every situation, nor to anticipate the particular needs of a company. It is hoped, however, that the possibilities are of interest and will stimulate fresh analyses of present and future requirements.

For further details please contact: Richard Ellis, Chartered Surveyors 6/10 Bruton Street, London W1X 8DU Telephone: 01-499 7151

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# Richard Ellis



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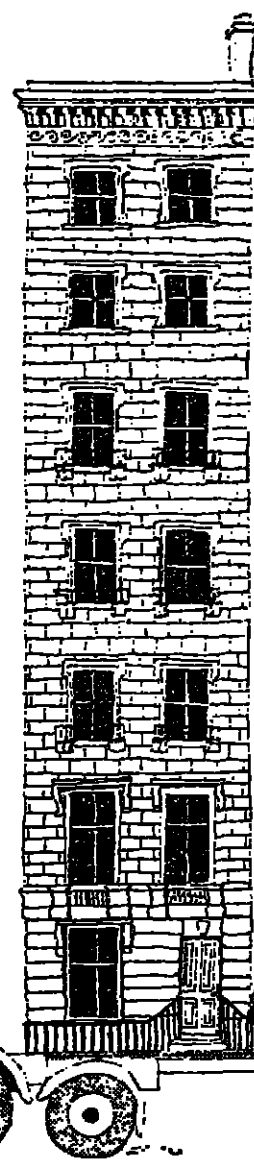
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## OFFICE RELOCATION II

# Moving out to save on costs all round

THE DECENTRALISATION of offices from the central London area towards the South East and even further afield is a fairly predictable cycle, as the graphs illustrate. Since the Location of Offices Bureau (LOB) was formed by the Government in 1963 to ease the congestion in London by encouraging decentralisation, some 1,700 firms have moved involving 121,000 jobs. LOB estimates that an equal number of jobs have been moved outside the capital through independent efforts, making a total of nearly 2.5m. over the past 12 years. Yet despite this it is arguable whether the absolute number of jobs in London has actually fallen.

The pattern of relocation has been fairly consistent with the general economic trends. In the present recession activity has slowed somewhat and, perhaps a more important indicator, the number of enquiries received by LOB has fallen by a third. As the graphs show, there is quite a close correlation between the number of enquiries and the number of moves. This was contradictory up to 1970 but parallel since then.

The main reason for the fall in enquiries in the 1974-75 year (LOB ends its financial year on March 31) is the increasing costs of moving. This can vary between £1,000 and £2,500 per employee (most of which is tax deductible) depending on site and size. As a result many firms have been postponing their relocation plans for better days even though the cost benefits of moving can be convincing.

The arguments in favour of relocation, though, have not been completely convincing. The number of successes the LOB has had over the years is only slightly higher than the number of decisions by firms which have consulted it which have not moved. In the past year, because of the recession, some 18,000 jobs were moved but nearly twice that number (at 189 firms) decided against moving.

### Committed

Last year's moves in terms of number of jobs was the third highest in LOB's history. But at the end of its financial year there were still 48 firms that had committed themselves to moving some 19,000 jobs.

The LOB makes careful notes about the reasons that firms give in relocating their offices. The change in trend that is important is that up to the end of the 1960s the predominant reason for moving was expansion. In 1968-69, 40 per cent of firms gave this as their prime reason. But this factor has been falling in significance ever since so that to-day we are back to the situation when the LOB first started with only about a quarter of firms moving to expand. The main incentive to-day is, not surprisingly, economy. With the rents and rates spiral in London it makes hard economic sense to site administrative centres outside the capital.

It would be quite easy for any firm to do its own arithmetic. But as a rough and ready guide the LOB has estimated savings each year of between £650 and £2,600 per employee. Thus relocation expenses can be recouped in most cases in a single year.

Taking the lower figure first, this is calculated on the basis of "low" London rents of £9 a square foot against rents in the suburb of £6. The average space allowed for each employee is 120 square feet (excluding car-parks, car parks and so on), making a rents saving of £360. The saving on rates is taken at a quarter of this (£90) and savings on clerical salaries—which can be checked with the Institute of Administrative Management or the Alfred Marks Bureau—is £200, making up the £650 per employee.

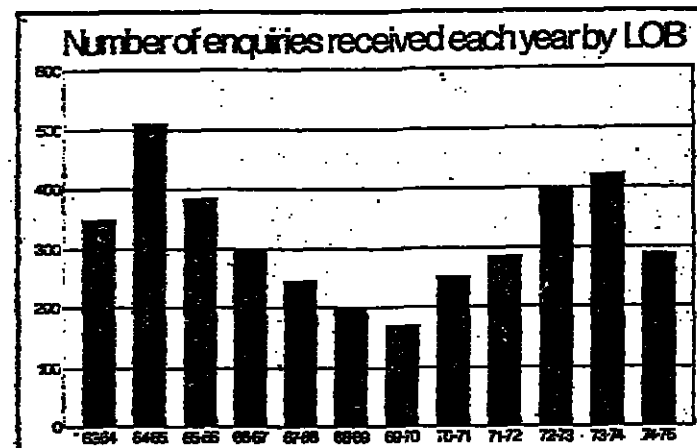
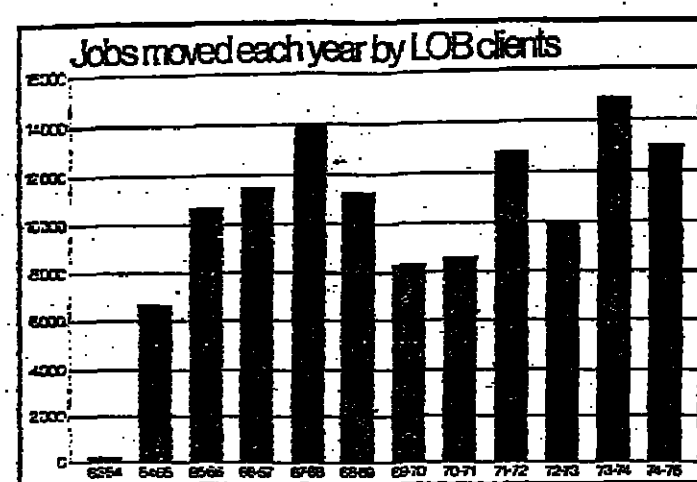
### Subsidies

Bigger savings can be made by relocating to places further afield. Indeed, the biggest savings come by moving into the assisted areas where Government subsidies and grants are available. The LOB, in this example, takes a "high" London rent of £18 a square foot against a figure of £3 outside the South-East. Thus the saving of £15 over 120 square feet is £1,800 and the saving on rates, on the same basis as the previous example, amounts to £450. Taking the same level of clerical salary costs, the total saving works out at £2,600 per employee each year.

These examples are obviously simplified but do indicate the kind of arithmetic which makes relocation easy to cost justify in many cases. The real difficulties come not from the arithmetic but in trying to assess the likely effect on the business of the firm, attitudes of staff and what kind of facilities are available in the area most suited to the firm. It is these variables that cause the headaches and the decisions not to move.

When it comes to the intangible benefits of relocation such as improved quality of life, LOB also claims significant advances. Firms that have decentralised, it claims, report reduced staff turnover rates, less absenteeism, greater efficiency and happier staff relationships—points that become important when considering the increasing cost of recruiting staff in London.

For many people there are undoubted benefits of living and working outside the main conurbations. Indeed the



advertising programme of the LOB emphasises the joy of finishing work at, say, 5 p.m. and being on the golf course at 5.15 p.m. But there are probably an equal number of people who have become accustomed to urban life and would not welcome the change. One of the factors that militates against the overall success of LOB's and the Government's attempts to decentralise London's offices is the custom in the U.K. of low mobility rates. Whereas in the U.S. it is customary to move jobs and locations as often as every four or five years, the trend in the U.K. is far more stable.

But the trend is beginning to change. People accept moves more willingly and one factor is the increasing transport facilities that are being made available.

Indeed, this is one of the two crucial factors that will help determine the rate of decentralisation in the rest of this decade. Distance is becoming

less of a barrier to relocation. Once the high speed trains are put into service, and more motorways are opened, and telecommunications improves, so these geographic obstacles will become less meaningful. Because of this the Government's policies on these important issues are being carefully watched—if some or all of the programmes for faster and more efficient travelling and communications are held up as a result of the recession, then there is likely to be an effect on the rate of decentralisation.

The other important factor that will help determine the trend is how quickly the surplus office space in London and elsewhere is taken up. Although the rents freeze was lifted in March (resulting in some very large rent increases in the London area), there is still a lot of surplus office space available so that in the immediate future there could be some stabilisation of rents increases while the slack is taken up.

But the worrying fact is there is not enough new buildings being built both in London and the South East. This creates the two-fold problem: the threat of large increases once a short develops (which could act as a spur to relocation in the areas). At the same time, ever, there is a need for office space to be built in South East and some parts of the country to many firms would want move.

The LOB, which has or the most comprehensive property registers in the country, reckons that as at the end of June there were some 2.5 sq. ft. of space available in U.K. and very little to con the way of new schemes. The recovery comes (in 1977-78 according to L chairman, Mr. C. A. Frost) that could be taken quite quickly.

### Dispersal

Commenting on the tight situation in the South East, some 6m. sq. ft. is being doped, he comments, "assuming that all such were occupied by firms. Central London, only five seven years' dispersal at present rate would be proof for. It is clear that measures to stimulate office development must be undertaken if demand for decentralisation is to be met and the benefit redistribution reaped."

Fortunately there are beginnings of a trend for firms to move greater distances—percentage of firms moving from Central London to South East fell in the financial year from an average of 84 per cent between 1973-74 to 70 per cent. could be an indication that Government's incentives assisted areas is beginning to have an impact in the clear sector.

But that in itself is not complete answer. Another question would be for the Government to lift its policy of O. Development Permits and encourage the creation of off in the peripheries of London. The success of Croydon surely a sound precedent.

Roy Levi

## Estate agents seek a wider role

"MANAGEMENT is always too busy. Relocation is a long process and one which is continually complicated. The agent's role is largely to try to make management think tidily about a subject which does not really interest them."

This, from an estate agent, may sound a rather patronising attitude to the executives of client companies who can be under no illusions that a major relocation exercise is a once and for all decision which deeply affects their company's future. But there is much to be said for this aggressive approach, implying a full property management role rather than a simple agency one.

The fact is that, even among major companies, it is often not possible to spare top managers, over the period of several years which relocation may involve, to pay continuous attention to what is happening. The clearing banks, with the advantage of their own property departments, are notable exceptions. Few other concerns can equal the volume of research work done in the full-time working units set up by the banks when they are considering a move outside London. Some agents can fill part of the gap. Not all though, and it is worth emphasising that, with the property market depressed, agents have been casting around for new ways to attract customers and relocation talk is one of them. There are some instant experts in the field, and relocation is something in which experience pays.

Where the agent begins is usually in getting a company to define just why it wants to move. The primary reason will normally be money. The company will have been comparing rents and rates within London with what it has found out about those outside, either in the suburbs or moving right into the regions. The company may be worried by an approaching rent review or the end of a lease. Sometimes it may simply consider that its London lease or freehold may be an under-employed asset.

One initial point an agent can make is in finding out if the client's worries are justified. Richard Ellis, for instance, last two years have simply quote the case of a commodity broker where working out a plan for more efficient use of floorspace was sufficient to make the client's relocation plans unnecessary. Or another case in which gaining planning permission to add an extra floor made a difference in both accommodation and in asset values.

### Alternatives

But if the premises in central London are unsuitable, too small or too big, or simply too expensive, then no agent can hope to answer the fundamental point about how important to the client's business a London base is. Where the agent can help, at this stage, is in estimating the cost of various alternatives.

If the decision is that London is vital, then there is a fairly straightforward agency job to be done in moving the client around the central area. The best examples are perhaps the professional firms. Two years ago there was a brisk business in moving accountants and solicitors from the then very expensive City to the West End.

At present, the governing factor is the changing financial

situation. Relocations mostly reflect the gradual expansion or contraction of businesses; the last two years have simply speeded up the process. To take another professional group, architects are now undergoing a severe setback in work. Many have to be in London, but are now moving to unfashionable areas. Estate agents themselves are classic examples of simply expanding and contracting, but seldom relocating in any major sense.

But having taken a long-term decision that they do not need to be in London, what most companies initially demand from agents is to be told what is possible. The relative virtues of the short move within the South-East, in financial terms, are not as apparent now as two years ago. The City lease which could be sold at a large profit has dropped sharply in value. The rent gap has narrowed.

With relocation being an extended exercise, most company boards will be anxious for some expert view on how that gap is going to move over the next decade. No agent is going to offer definitive advice, but he can present the evidence. He can give the figures on City work could be done outside the oversupply against a shortage City.

CONTINUED ON NEXT PAGE

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# Growing impact of Government policy

GOVERNMENT POLICY is one of the most important factors determining the rate of decentralisation. At the moment its policy has a conflicting impact—the incentives to move into areas for expansion, which were extended to service industries in 1973, are beginning to stimulate moves into those defined regions (see map). But within the South East regions, the Government's restrictive planning policies could have an adverse effect in the next few years if office space becomes scarce when the recovery begins to take effect. Because of the restrictive policies, operated through the Office Development Permits (ODP), there is not enough new office buildings being constructed for the future.

Until quite recently about 84 per cent. of the moves organised through the Location of Offices Bureau (LOB) were within the south East region. But in the last financial year up to the end of March 1975, that proportion dropped to 70 per cent., indicating an increasing preference by companies to move further afield, where the relative cost benefits are greater.

As moves to the areas for expansion in that year accounted for just over a fifth of the jobs displaced (which totalled over 13,000). This was a significant increase over the average of 7 per cent. for the previous years since the LOB was set up in 1963.

## Assistance

Some of these moves had been planned before the introduction of regional incentives to service industries in 1973. Nevertheless the figure indicates the impact of the Government's policies and there is some evidence that more offices are beginning to look seriously at the assisted areas.

There are various forms of selected assistance which can make the move into the defined areas rather cheaper than other parts of the country. The most important of these are the fixed grant of £800 for each employee moved up to a limit of 50 per cent. of the number of additional jobs being created in an assisted area, and the rents subsidy. The Government will give a grant to cover the whole of the cost of approved rent of the new premises in the new location for up to five years in a Development

Area and up to three years in an Intermediate Area. Where premises are bought rather than rented, equivalent help will be given.

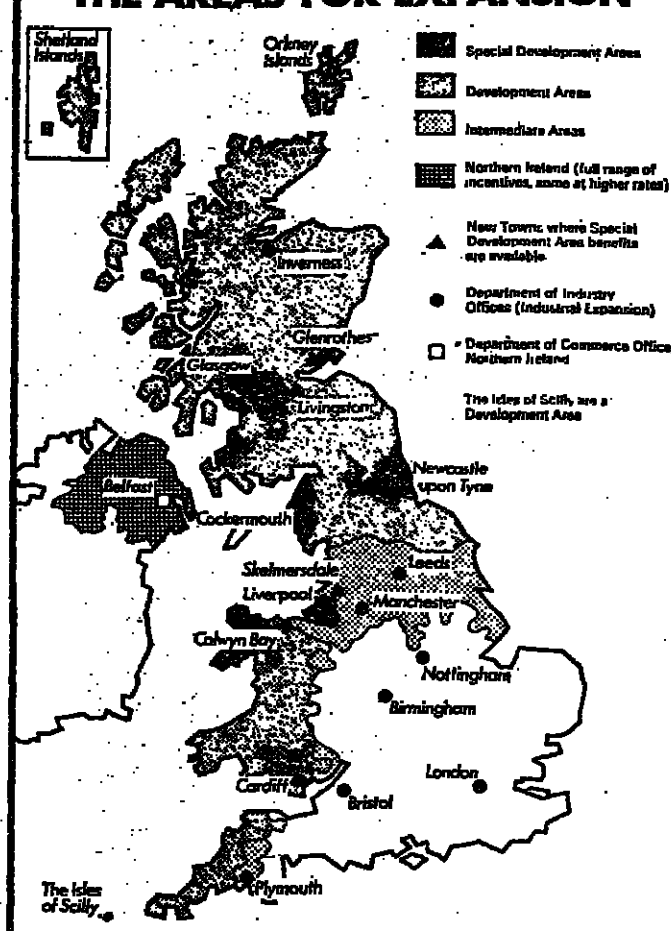
In addition, there are loans at concessionary rates (although adequate security is expected), or interest relief grants where the normal rate is 3 per cent. for up to four years. A firm can also claim up to 80 per cent. of the "reasonable" costs of removal of stocks and materials and net statutory redundancy payments at the old location.

The Department of Industry has several industrial expansion teams throughout the country which can give advice on how these incentives work as well as facts about the various assisted areas. Two booklets it has prepared called Incentives for Industry and Areas for Expansion can also help give the background to the Government's policy. Are these incentives enough to really get the trend towards decentralisation committed in the assisted areas? Not according to Mr. C. A. Prendergast, chairman of the LOB. His view is that the frequent subsidy should be extended to seven years and that the total cost of a firm's move should be paid by the Government.

Mr. Prendergast is critical, too, of the Government's restrictive ODP policies. Within a defined area around London, firms require a permit to build more than 4,000 square feet of office space. Such permits are rarely given these days, creating an artificial restraint on the creation of new buildings.

Although there is a surplus of office space in the area at the moment, the slack could be taken up rapidly once the recovery in the property market gets under way. Then the rents spiral could start again. This may be a sound argument for firms in the London area to move outside the area. But many firms need to stay around the London area and indeed the Greater London Council is keen to maintain the working population. So it would make a lot of sense for many people if the Government encouraged new centres around the periphery of London. After all, the success of Croydon, the first experiment in decentralisation on the

## THE AREAS FOR EXPANSION



once the economic climate improves.

"In 20 years' time," predicts Mr. Prendergast, "London may still be the heart of the financial world and central government. But a lot of the administrative work of these two important sectors will be done in quite distant centres, given the projected improvement in transport and communications."

## Unsettling

The government-assisted areas include special development areas, development areas, and intermediate areas. These cover Scotland, Wales, Northern Ireland and much of the north and south west of England. But the definition of the areas is changed from time to time and the latest changes were announced in August 1974 when Mr. Tony Benn was the Industry Secretary. Basically, he made Merseyside and parts of North West Wales special development areas because of the high unemployment. He also made Edinburgh and Cardiff development areas, and Chesterfield an intermediate area.

"Although it would be wrong to make frequent and piecemeal changes in the boundaries of assisted areas, which would be unsettling and harmful to the effectiveness of regional policy, I shall keep the situation under review and take action where it is justified," he commented. But one of the main planks of the Government's decentralisation policy is to create a more even employment pattern throughout the country and so alleviate the areas of high unemployment.

The specific role of LOB, though, is to ease the congestion in London. So it is only occasionally that the two objectives coincide.

Roy Levine

outskirts of London, suggests that other exercises of this type ought to be attempted. The two most important factors in any relocation—a large catchment population and adequate transport facilities—are well provided for around London.

London Transport has prepared a plan outlining several interchange points suitable for such development. These include Hounslow West, Harrow, Finchley, Wood Green, Stratford and Wimbledon. Although the GLC is keen to retain London's population and about 44 per cent. of LOB moves are within the GLC area, it is not doing a great deal to encourage development. Over and above this is the Government's ODP policy—permits are usually only issued for new towns or areas of strategic importance. According to LOB

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## Estate agents

CONTINUED FROM PREVIOUS PAGE

So Strutt and Parker acted also found temporary rented space in Basingstoke while construction went on and a make the agent's role of far smaller London office for those greater value than merely as Wiggins Teape its new headquarters. It has been an exercise in which, besides the inevitable escalation of building costs in construction, the agent's role may be of the new Wiggins Teape headquarters, company and agent together read the market perfectly and have produced a substantial capital profit and what promises to be an exciting new headquarters building in a centre which is attracting other large companies.

Where companies decide to move further out, usually where its operation is clerically intensive rather than managerial, then the agent's role is some times to remind management that although the sums look even more attractive, say £12 per square foot in the City against £1.50 or £2.50, that there are some fixed costs in relocation which will ensure that the savings do not appear immediately. Estimates of how much per head it costs to move employees vary. On these relocations of 100 miles or more, than normally it is not intended to take a very large proportion of the staff.

But per head, any relocation of staff can cost from £1,000 to £2,500, and the expense of fitting out offices is much the same whether in Lincoln or Leadenhall Street. In cash flow terms, some agents report that they never promise clients savings, even in long moves, for the first five years. It is this type of check,

in terms of fees, agents will, however, rely mainly on their normal commissions to justify the extra work they do to help a client in making relocation decisions. The length of relationship with a client will naturally influence the possibility of extra charges.

Two years ago, when they were busy and could afford to take a demanding line, many agents started to charge clients for time spent in advising on relocation. Some will still make a time-charge, even to established clients, but in terms of total relocation expenses and the research facilities an agent has, this should provide the client with value for money if the agent can play a professional's role in questioning the often rather vague assumptions on which relocation decisions are made.

Quentin Guiridham  
Property Correspondent

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## Problems in measuring the cost savings

A MOVE to more pleasant and modern office surroundings has been shown to result in greater efficiency of office staff and consequently to cost savings. But measuring in advance what such savings might be is an impossible task and should be looked upon as something of a bonus.

Some of the most tangible costs to consider when deciding on a move to a new location are such things as rent, rates and staff wages. In addition, the actual cost of moving is something which needs to be taken into account—not only in the sense of moving people and equipment, but also in lost man-hours and business.

All need to be considered in association with one another, for it is not much use moving to an area where the rent and rates bill shows some savings,

but where there is considerable competition for the type of office staff which you require and which may mean you having to cope with an even heavier wages bill.

A company's precise objectives also need careful consideration to ensure that it can make the most benefit out of a move to a particular area, for rents can vary considerably even though the distance in miles between the levels is not far. For instance, in Portsmouth typical rents for new offices varied between £1.15 to £3 per square foot around June of this year, whereas along the coast at Southampton a typical rent was £4 a square foot.

over short distances and it is quite possible that within areas of just a few miles rents can be one-half or two-thirds of the peak rates. Then, the differences between London and other parts of the country can be anything between £3 and £16 per square foot.

### Average

Another interesting feature of the statistics on London rents is that despite a "freeze" on business rents, introduced in November, 1972, and due to be phased out between March, 1973, and March, 1976, there was between November, 1972, and the autumn of 1974 a rise in the average asking rental of some 61 per cent according to statistics quoted by the LOB. But, despite the lifting of the freeze in February, 1975, there has been no discernible movement in rentals, some having come down. This must be due partly to more and more offices property coming on to the market—between the spring of 1974 and 1975 available floor space rose from some 125m to about 8m square feet.

### Foreign

Much of the publicity over the years about relocation of office space has concentrated on attempts to sell areas outside of the most concentrated parts of London. Nonetheless, at the same time there was an influx of certain types of business—such as foreign banks—into certain areas of London which highlighted the pressures on existing office space in London and the effects of this on rentals.

If ever there was an example of pressures on rentals it is statistics provided by the Location of Offices Bureau which show the advancing rental levels in different parts of the City and other parts of London over the past seven years. For instance, between the autumn of 1968 and 1974 average office rents for properties under 2,500 square feet rose from £1.41 per square foot to £8.39 in EC1, and from £2.23 to £11.80 in EC2. But even more remarkable was the rise from £1.84 to £16.91 in EC3—although with the attendant problems in the property world over the past 18 months or so there has been an easing, with the EC3 price slipping to £13.02 per square foot by the spring of 1975. A very similar pattern was thrown up in the market for property over 2,500 square feet.

London, of course, also provides the best example of how costs can vary substantially

Moving around the country outside the London conurbation one finds considerable fluctuations in rentals in the various regions. In the East Midlands, prices as at June, 1975, in Derby ranged around £1.50 a square foot, while in Northampton costs varied between £2.25 and £3. The West Midlands, on the other hand, appeared to offer narrow levels—ranging being between £1.58 and £2.75 in Birmingham, £2 to £2.50 in Coventry and £2.30 in Leamington Spa. Generally, the southern counties prove to be most expensive, with such places as Redhill offering new office space at between £4.14 and £5.06 per square foot and Tunbridge Wells going at £5.35 which was 75p above the January price of £4.60. Bournemouth, which in July, 1975, was charging £1.50 two years later cost between £2 and £4.

As to the question of rates, this has become less easy to be specific about in the last two or three years. There used to be a correlation between the

two where the rates would be around 33 per cent of rent, but with the somewhat erratic rates rises that have been seen in different parts of the country in recent years that is not a yardstick which can now give a reliable guide to any company contemplating a move.

Then, of course, in London the picture may be entirely different, for in certain parts it is possible for rates payable to present a higher bill than that for rent.

Another major cost item is wages, and this again is an area which has seen some major increases in certain parts of the country, particularly London. For secretarial and clerical staff at the lowest level wages have been pushed up to around a starting point of £2,500 a year in London. And in a survey earlier this year the Allied Marks employment bureau, which draws up a regular office put the pushing the levels up with wages which commercial companies find hard to match—the same accusation has been levelled in respect of professional people, such as architects.

When it comes to the costs of physically moving, there are the obvious costs of how much will be payable on transportation of desks, but there will also be others, less discernible, associated with the building into which the move is being made. For example, is lighting totally adequate? And there may not be much or any soundproofing. If it is a new building, and close to heavy traffic or some other noise, soundproofing will probably be needed and a general guide to this cost is about £2 a square foot of window. Lighting and false ceilings requires £1 a square foot, false flooring for computers or other special equipment may cost between £2 and £3.75 a square foot.

For floor coverings of one type or another, a price range of some £3 to £6 gives a guide. Other facilities such as adequate lifts and ventilation do not lend themselves to average pricing because they will depend on the building itself and on the type of facility required.

For new furniture, prices to be allowed vary between £70 and £100 for executive desks, £40 to £60 for clerical and typists' desks and £18 and £20 for chairs.

It is difficult to generalise on the costs of moving equipment since this can vary a lot depending on the distance to be travelled and the type of building being moved to—that is, it may be low-level or high-rise. Other variables include whether the move is to be made in the week or at the week-end, in the day or at night, and the availability of parking space.

The type of transportation may prove to be a key choice. If large specialist equipment like safes, printing equipment or computers are part of the equipment it could be cheaper to send these by liner or overnight—if the distance is sufficiently far, Scotland for example—than by road. Insurance costs must also be taken into account.

### One person

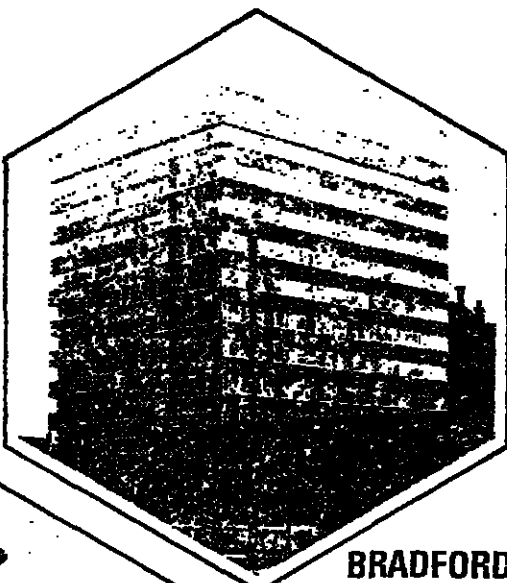
In attempting to provide a cost per person, the LOB has assessed an average—which stresses is only a broad guide—based on moving one person's desk, chair, wastepaper basket, filing cabinet and stationery cupboard up to 20 miles during daytime—the answer being £8 per person.

For each 100 miles an additional sum of £3 per person should be allowed. Night-time prices may vary between £6.50 and £9 per person. The LOB, as well as stressing the figures are merely a guide, advises companies to ask for quotations from reputable firms and suggest particularly those which belong to the British Association of Removers.

Less readily-identifiable costs which must be taken into account include switchboard equipment, training of staff, cost of disturbance of production and of course it is essential to ensure that catering and vending equipment is satisfactory, particularly if it has been so at previous premises or there has been good facilities close by.

Nicholas Leslie

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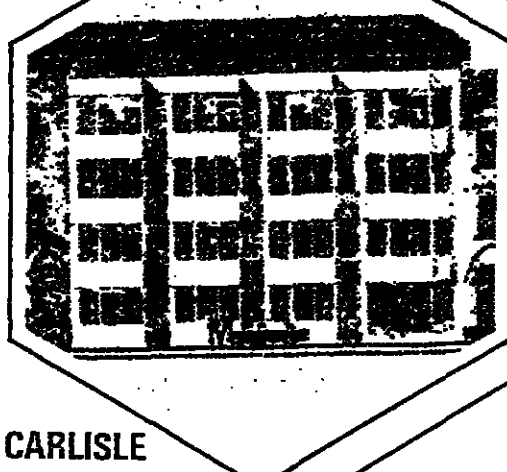
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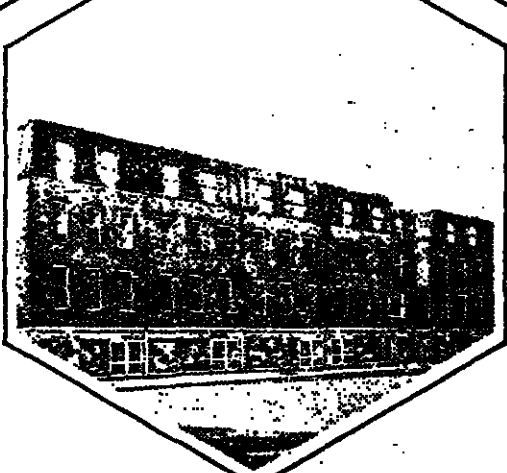
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## Staff recruitment a crucial factor

ACCORDING TO a survey by the London School of Economics in 1974, nearly half senior white-collar workers in Central London would, if offered the opportunity, prefer to work and live elsewhere in Britain.

This is a surprising result considering that Britain has never been a country with a high degree of mobility. Furthermore, the attraction of higher pay in London as well as its many cultural facilities are a feature that many people, when faced with the real choice, would probably prefer not to leave. Indeed, it is invariably true that when a firm moves its offices, it loses some of its staff. And the further away it moves, the greater is its loss. This is not surprising but it does leave the management with the problem of how to replace those who do not choose to move with the firm.

This poser explains why most of the moves organised under the guidance of the Location of Offices Bureau (LOB) have been in the South East region—well within commuting distance of central London. Increasingly, though, it is becoming more difficult and more expensive to find suitable staff and, at the same time, housing in the South East is not getting any easier or cheaper either. Perhaps for this reason a new trend is beginning to establish itself for firms to move outside the South East and towards places further afield.

### Research

Here the problems are of a different sort. There may not always be a sufficient reservoir of skilled labour, transport facilities or adequate housing and education. So thorough research is essential before the location is chosen. There are many factors that determine where a firm should relocate. It is surprising that such a low proportion of firms consider that staff recruitment is the most important factor. According to the LOB, which keeps annual records on the reasons why firms choose a particular site, only 6.7 per cent listed this factor first. This has varied over the years but has consistently been below the 10 per cent level.

The LOB does have fairly detailed maps and information about the labour pools available in various areas and the particular skills that can be recruited. But in addition, the general patterns of employment are flexible to the extent that unemployed clerical workers are not as easily discernible in the statistics as, say, coal miners or factory operators. The main reason for this is that there is a great reservoir of clerical labour which is not included in any of the statistics. The main element of this is the numbers of married women who may be willing

to work given the opportunity. This factor needs to be taken into account when studying maps of local catchment areas for office workers.

Another indicator is to study the projected population growth in the designated new towns. Lists of these are easily available and estate agents or the LOB can advise which areas to look at.

The LOB also provides estimates of the numbers of school leavers each year in major towns and an indication of their education levels. A properly planned recruiting campaign may also include a trial recruiting programme in one or more centres to test how many people would be willing to work for the firm if it were to move into the town.

Returning again to the South East and other areas around London, the Greater London Council can help give information on the staff available in expanding towns. The GLC maintains an Industrial Selection List (also available through the Department of Employment and Productivity) with some 40,000 families registered that wish to get homes and jobs away from London. The list is maintained by the GLC's Director of Housing and is classified by trades.

According to a survey undertaken by the LOB on 20 firms that had relocated, 14 of the firms had to train locally recruited staff in London before the move actually took place. For most of these firms the training period averaged three

months (although in the case of one semi-industrial firm, the training was extended to two years) during which the trainees' commuting expenses were paid by the firm.

Originally, local newspapers and private employment agencies were used to obtain staff. All 20 firms surveyed stated there had been no real problem in recruitment.

### Competition

Most firms found their advertisements for vacancies over-subscribed and were therefore able to choose the most suitable applicants. In the survey, LOB notes, "most firms had not experienced any recruitment problems since the move, but one company in Southampton had noticed increased competition and one in Harlow had found that wage rates had risen, not because of a staff shortage, but because many incoming firms were international organisations which continued to pay London rates, thus pushing up wage rates as a whole. A firm in Croydon had noticed that the original differential in wage rates was almost totally eroded."

Once the recruitment programme has been completed, the firm can hopefully enjoy some of the benefits that relocation are supposed to bring to staff. The LOB survey makes special mention of lower staff turnover, greater efficiency, and higher morale.

Roy Levine

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## OFFICE RELOCATION V

## Regional policy of stick and carrot

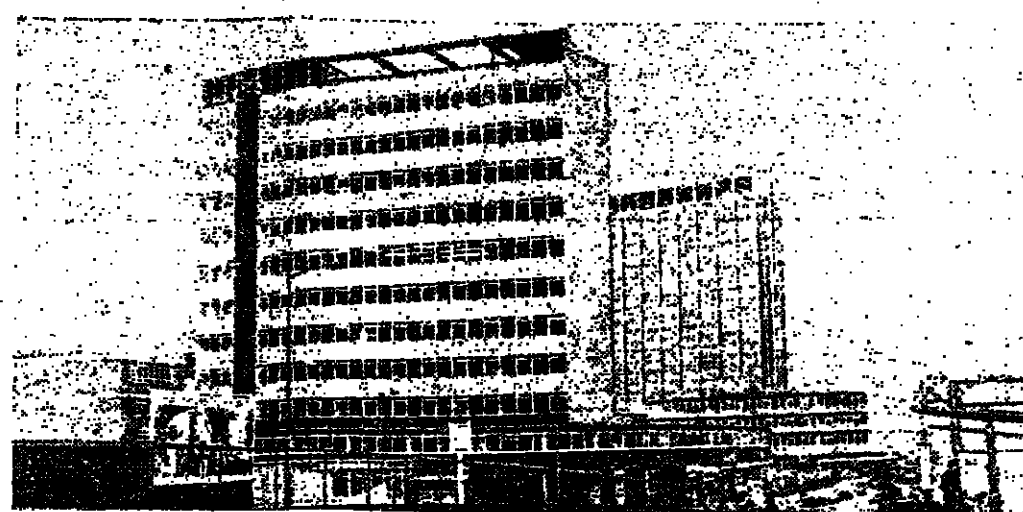
IF GOVERNMENT controls upon office buildings remain as tight as they are at present—and there is not the slightest indication of a more relaxed policy appearing above the horizon—then many thousands of office jobs are certain to be denied to the south of England and established instead in the development regions.

Successive governments have directed manufacturing industry into the job-hungry areas of Britain for many a long year by using the stick-and-carrot policies of industrial development certificates (which can be refused) and financial and tax incentives (which are awarded for setting in development regions).

Many experts have spent many years debating the value of these policies in helping Britain's economic growth. Their findings are still inconclusive. Yet the Government has been sufficiently confident itself in the basic value of carrot-and-stick to extend the technique to the dispersal of office jobs away from London and the crowded South East. The commercial world's equivalent of the industrial development certificate is now the office development permit. A package of grants and incentives is also available for companies establishing offices in development areas.

The policy is still in its early days and clearly the dispersal of office jobs is not being helped by the national recession. Nevertheless a pattern can be discerned.

The first wave of migrations out of London by big companies was a short-range affair. It was considered bold in 1965 to move to Croydon or Hendon. But after a few companies had blazed the trail there was no lack of volunteers to follow them. High rents and poor office accommodation in the City were reasons. So were the trials and tribula-



Office development in Croydon.

tions of commuters into central London.

The next wave was emboldened to carry on out of Greater London to settle in many of the comfortable towns and cities of the South East. Portsmouth, Southampton, the Channel resorts, Basingstoke, Southend, Swindon, Reading, and a great many other places all found themselves with welcome shares of the high quality office employment which hitherto had been an exclusively London preserve.

But all good things seem to come to an end, and with the imposition of the ODP system the stock of good quality modern office accommodation in the South and the South East is now drying up. It would probably have been snapped up completely by now had it not been for the economic set-backs of the last 18 months. As things stand it is still possible to find one or two office blocks waiting for tenants in many southern towns. But the stock is strictly limited.

Then came the third wave of the continuing migration of the London office job. It is still continuing and will probably add up eventually to the biggest of the three migrations.

## Assistance

Unable to look to the London suburbs or down the commuter rail lines companies began looking at what the development areas of the North and the West had to offer. The trend was encouraged by the Government's package of assistance and by the work of the Location of Offices Bureau in Chancery Lane: a Government-sponsored bureau always ready to give a company all the facts

it needs about sites and available office space in the provinces.

LOB finds that about 85 per cent of all organisations seeking office space are looking for accommodation already available for letting, or nearing completion. Very few organisations intend to build for themselves. The discovery of a suitable office block, or a converted stately home in parkland, can swing the argument for a bank, an insurance company, or a big industrial concern contemplating moving part or all its operation out of London.

Now that such firms are necessarily having to look beyond the South East communications are also becoming a vital factor. It has been found that postal communications and adequate telephone services can rank even higher in a company's priorities than rail and road links. Equally

there must be an adequate supply of suitable male and female labour able and willing to adapt to office work. The experience is that most companies have to do some energetic local recruiting after their moves. There is always a proportion of London-based workers in a company who put their allegiance to London or their suburb above allegiance to their company and stay put.

However it is also true that office workers are generally prepared to travel longer distances to work than their counterpart workers in industry. When Barclays Bank moved some head office departments to Knutsford, in Cheshire, it recruited for its 1,500 jobs widely and people now travel to Knutsford from all over north Cheshire and even Lancashire and Derbyshire.

LOB estimate that since they started work in 1963 about 140,000 office jobs have moved out of Central London. Most of them are still to be found within 100 miles of the capital but some have gone as far as North-East Scotland. The bureau also believes that most moves nowadays are dictated more by the high cost and inconvenience of working in central London (inconvenience both to company and employees) than by a simple need to expand in less cramped surroundings. Some figures calculated by LOB reinforce the point. In 1963 there was a differential of £250 per employee per year for rent, rates and salary between central London and the provinces. Today that differential has risen to £2,500 per employee.

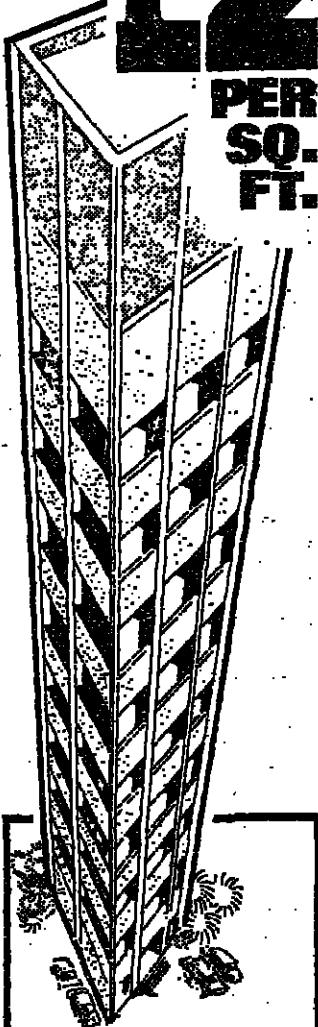
The Department of Industry calculates that some 3m. square feet of office space is available in the development areas for companies willing to move out of London and the South-East. The rents are of course often ten times cheaper in these Northern and Western towns. The Government package includes a grant of £300 for each employee moved together with a grant for the whole cost of rent for up to five years in a Development Area or up to three years in an Intermediate Area.

The fact that the development areas so sorely need the balancing contribution of office work alongside manufacturing industry and that therefore commercial companies moving into the North and West get such a warm welcome is likely, in the end, to prove perhaps the most potent factor of all.

Roy Levine

Roy Hodson  
Regions Editor

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THE ECONOMICS of relocation may make sense to a company's management, but it is ultimately the employees that will decide whether the move is going to be a success or not. If the proportion of staff that wants to move is not high enough, then there may be no reason at all to start any decentralisation by a company.

So in order to encourage employees, management needs to be careful to ensure that there are adequate facilities in the area chosen and that sufficient incentive is given to staff to become excited about the prospects of moving. For in most cases, relocation involves not only a change where a person works, but also where he and his family will live. It is simply not enough to present the attractions of living in the country — employees will want to be assured about schooling, shopping and particularly housing.

Fortunately, the property market in most parts of the country has become a buyer's market so that there are none of the pressures of time and prices that made some relocation moves difficult at the height of the property boom of 1970-73.

One of the first steps a company should take if the move involves several hundred people is to appoint a full time relocation officer to handle the many personnel problems that will be encountered. His office should become an information room for all employees involved in the move and he should issue regular bulletins after the initial briefings to all staff. Close communications is perhaps the most vital element in any successful and large decentralisation.

## Property

The company should provide specific information to employees about the site chosen including maps of the area, details of property values, schools and shopping centres.

But even more important, it should take the employees to examine the new town that has been selected.

When the National Westminster Bank decided to move its insurance services, registration division and income tax and trustee sections to Bristol in 1972 it hired coaches and an hotel to take the 700 employees to the town for a week-end. Talks were given by local experts on education facilities, health and general amenities. Local estate agents a company this can work to the benefit of all.

sequently, employees were allowed to travel to Bristol at the expense of the bank to select their own houses through estate agents. NatWest also paid legal fees, and the estate agents fees incurred in selling London houses.

As is normal for a bank, employees were given loans (at only 2½ per cent) to buy their houses. The younger or single people who did not want to buy to let were given help in getting rented accommodation, but there were few people in this category and no-one under the age of 23 wanted to move in any case.

About a third of the staff that moved from the old London office were key personnel. Of the rest those who did not want to move were redeployed in the City or central London offices of the bank. Extra staff that were required were recruited in Bristol, mainly in the junior grades. When it came to schooling there were very few difficulties although some of the employees' children that had been at grammar schools found they were in comprehensive schools sooner than would have been the case had they stayed in London.

In another case, that of The Zurich Group, which moved its offices to Portsmouth in 1968, employees were given two instalments of the London allowance to help finance the costs of moving house as well as a month's gross salary in unfurnished accommodation. The company also paid for travelling expenses from London during the period that employees were still looking for houses and, when they had bought, it paid legal fees and estate agents charges.

In some cases buying a house in the country or a seaside town can be easier than selling a house in London and some companies have helped employees by providing interest-free bridging loans. One company even went as far as to purchase the houses from employees and when the company sold the house, split the difference with employees. It is doubtful, though, whether that can be achieved successfully in today's weaker property market.

One of the main differences for employees in any decentralisation move is that by all work- ing in a smaller community they inevitably have a closer sense of interest. Provided relationships are basically good in a company this can work to the benefit of all.

If a company is relocating one of the 28 towns being expanded by the local councils around London in agreement with the Greater London Council, special facilities can be

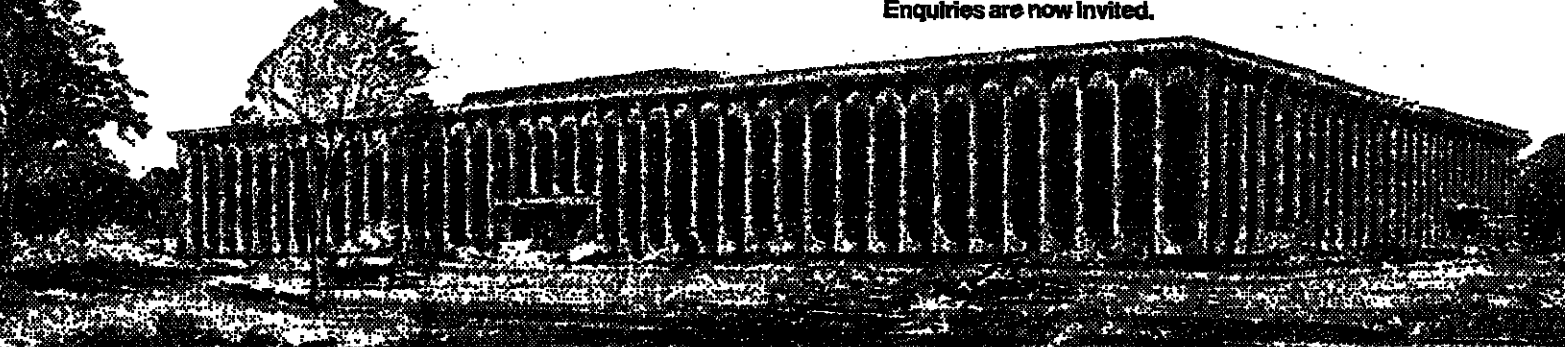
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# Need for better design

WITH PROPERTY development at a low ebb throughout the U.K. it comes as no surprise that the concerted efforts of such bodies as the Location of Offices Bureau are now losing some of their impact. The availability of suitable office accommodation in the areas of high demand is now drying up as the speculative building boom of 1973 peters out.

Moreover with inflation playing havoc with building material costs, cement for one has risen by over 50 per cent. in the past year, it is now looking extremely unlikely that the short term will see any noticeable recovery in the speculative type of office development in the provinces; it is reckoned that overall building costs have risen by at least threefold over its last year. That is bound to check the exodus from London while at the same time it could serve to bolster rents in the provinces as demand fast overhauls supply. Indeed there are now signs that the rent differential between the provinces and London is beginning to close.

The arguments for moving out of London are evidently much stronger for routine office planning consultant there clerical work since labour in will immediately follow discussions concerning the organisation and the trading concept easily be trained. Indeed many along with the inherent problem of the insurance or broking firms. Moving on from there companies have recently moved the consultant would look over their general staff, including the building to see just how

accounts, etc., out into the country while maintaining the hub of the business in London.

Those companies that need a high degree of skill in their labour are not so readily satisfied. As such many of these companies have become disenchanted with severe disruptions to the production line offsetting what benefits they had by moving.

Faced with this sort of problem many companies have decided to stay put in London. This, however, is not to say that they are taking the problem of rising rents and rates lightly. Since they are not prepared to make the move out of London they have been left with little alternative but to make the best of what they have got.

The growing need to use office space more efficiently has been the calling card for the many office planning consultants that are now offering their services. Indeed it is significant that since the move out of London started to drop off after the 1973 peak, the role played by these office planning consultants has become more noticeable.

When management calls in an office planning consultant there clerical work since labour in will immediately follow discussions concerning the organisation and the trading concept easily be trained. Indeed many along with the inherent problem of the insurance or broking firms. Moving on from there companies have recently moved the consultant would look over their general staff, including the building to see just how

## Proposals

Assuming that the consultant is of the opinion that there is sufficient potential for improving the design of the office, thereby making the flow of work and communications that much easier, while at the same time making some improvement to working conditions, plans would be submitted to the client. The timetable here could last from about three days, for a very simple exercise, to on average a month. On acceptance of these proposals the consultant would instruct building contractors to

commence. The saving factor here, however, is far from great in terms of fixed overheads, but the consultants feel that redesigning can save anything from 10 to 20 per cent. in actual office space. Such consultants, of course, do not concentrate on the reduction of labour, and as a result they claim that staff is more willing to discuss their problems as far as working conditions go.

Straight management consultants would, however, argue that greater saving can be made by office efficiency assignments rather than that which is derived from changes in office design and layout.

Anyway, one area that is cashing in on the drive for more efficiency is the office furniture and equipment sector. Ronco Vickers, one of the leaders in the sector, has recently launched a system that is designed to give the maximum flexibility while at the same time being adaptable to most office accommodations. It provides an average saving in floor space of 20 per

cent. It comprises vertical panels, two or more of which are coupled together to form a working area. Furnishings transform a panelling combination into a working area, and all furnishings slot into the uprights. These include flat surfaces as well as shelves.

Much thought is clearly being put into office design as a means of improving existing accommodation and in the short term the office planning consultant would appear to have much going for him. Of course, there remain strong arguments for moving out of London for certain types of industry but much would seem to depend on a clearer picture concerning the future of the provincial building programme. Pending any upturn in speculative developments—and there are many cost problems against this—there would be little to suggest a recovery in the relocation programme.

David Wright

# Communications a vital factor

COMPANIES DECIDE to relocate their head office usually away from London for many reasons, some financial, some not. Office rents are lower outside of London, staff recruited locally is cheaper to employ, it is physically impossible to expand further within the existing premises. These are some of the reasons for relocating some or all of the head office to another area.

The decisions to be taken on relocation are basically who is going to move and where to move. These two decisions are, however, closely connected, but the company often has to decide who is going to be relocated before it can get down to fixing the area to move to. For continuity and close control are essential to the efficient running of a head office. If the set-up is to be split, it is necessary to ensure that this control can still be effectively exercised.

## Accommodation

If the whole organisation moves the factors determining the eventual location must, in general, relate not only to the supply of staff and availability of accommodation, but to links with other organisations and relationships with branches, factories and depots. With a split of head office, with the board and senior executives remaining behind an additional factor is added, the need for good and quick communications between the existing head office and the new one. It is a factor that assumes considerable importance.

For to ensure the smooth running of any company the senior executives need to be in constant touch with the main administration department. They need to have quick access to information and

documents of all types normally provided by these departments. In addition there needs to be constant and regular personal contact at least between the senior executives and the heads of the departments concerned and this to be done quickly so that the latter are not away from their departments too long at a time.

Modern telephone systems using direct lines from the present to the new buildings can provide an internal telephone system giving immediate personal contact. This can go far to overcome most of the contact problems between officials. The latest technological developments in telecommunications give a highly efficient system, but the GPO is finding it difficult to provide the number of lines required by large organisations. Insurance brokers, Willis, Faber and Dumas, which relocated earlier this year to Ipswich had the latest system installed but with only about one-third of the lines required, others being installed in due course.

The problem of transmitting documents and information depends very much on the type of computer installation and how much information is stored on computer files. Indeed, one of the more important reasons for many companies to relocate was that there was no room for a modern computer installation in existing head office space.

The latest developments in telecommunications now enable good copies of the actual documents themselves to be transmitted quickly over considerable distances. The standard of reproduction of copy has been improved considerably over the past few years. But such a system is expensive to install and operate and many companies

that have relocated head office departments still rely on their own delivery service, either by van or by rail, which carried documents between the various buildings.

This delivery system means that the relocation areas are very much limited by the access position and the time taken to get from door to door from the old to the new buildings, either by road or by rail. Ideally the time taken in travel should not be more than a couple of hours, to ensure a minimum of delay in getting documents, Equity and Law Life Assurance Society which relocated very early to High Wycombe reckon on a delay of half a day from its van delivery service.

## Managers

This communication position assumes even more importance from getting departmental managers quickly to and from the old head office. It should be that they can leave the new site at a reasonable time and arrive well before lunch and then return during the late afternoon, so that they are away from their department for no more than one day.

Thus in a partial relocation all communications are important, but the road and rail connections with London are particularly crucial. Examples from the insurance industry, which has been among the leaders in relocation are the Phoenix to Bristol, Equity and Law with a second relocation to Coventry in addition to the High Wycombe relocation. Hambro Life to Swindon and Willis, Faber and Dumas to Ipswich. In each case the new offices are not very far away from the railway station and there are good and fast rail and road connections.

Eric Short

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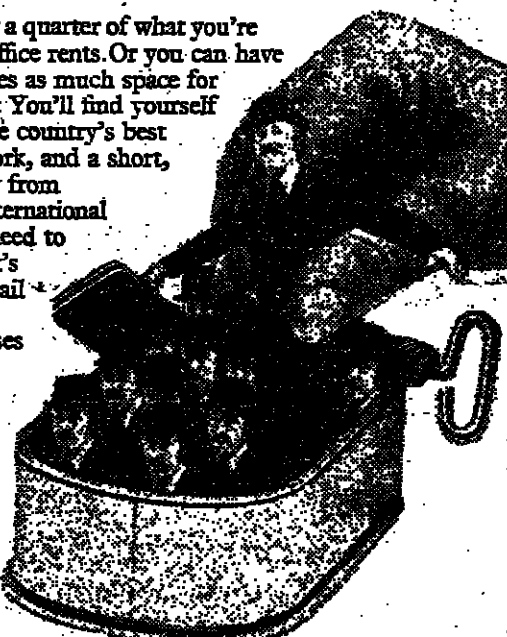
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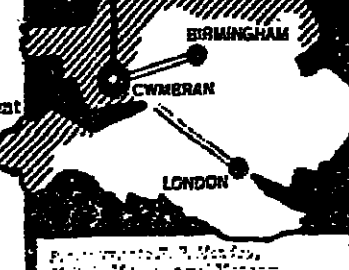


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Two of the regions which have particularly benefited from the decentralisation of offices from London are the West and the North-west.

THE ROAD to the west is attracting many developers and organisations wishing to establish offices outside the London area. Potential fugitives from London reportedly find the prospect of moving up to 200 miles west much easier to accept than that of moving a similar distance to the north. This may be due to a natural human reluctance to move away from the sun. It could also be due to old prejudices against the northern towns dying hard among southerners. Whatever the reason the towns and cities brought within easier reach of the South East as the M4 motorway has unrolled westwards have had no difficulty in having themselves accepted as new office centres. Rather than problems have been more concerned with restraining too fast

a rate of growth in office employment. Reading, an easy drive from London, now and conveniently near to London Airport, has changed its former pattern of being a commuter base for people working in London. Now there is a considerable flow of office workers into Reading daily. Foster Wheeler have taken more than 1,000 jobs there. Metal Box have moved there. Reading now has a sizeable office sector. Moving further west, Newbury and Cheltenham have both become the new homes of offices formerly based in London. The outstanding example of the transformation of a country town, however, has been Swindon. This railway and market town has now gained some 3,000 jobs from moves out of the London area.

No city west of London can compare with Bristol for the scale and range of office development which has gone on during the past few years. Bristol has available a stock of good, modern office accommodation. As a major city it also has the housing, shopping facilities and amenities that are necessary to cope with a big influx of white-collar workers. The city has cooperated with office developers with the declared objective of broadening its spread of activities away from the port and from manufacturing. The trend so far has been for major insurance companies and public sector departments to settle there with organisations providing employment for hundreds at a time rather than dozens. Among the companies now in

Bristol are the Phoenix Assurance, the Royal Insurance, the Sun Life Assurance, the Clerical Medical and General Assurance, and the National Westminster Insurance.

## Concentration

Bristol now has some 8m. square feet of office space. If plans at present being held in the pipeline to await council decisions and/or a more favourable economic climate, have eventually given the green light Bristol will acquire at least a further 2m. square feet of high quality offices thus putting the city in a class by itself as far as West of England and Welsh office concentrations are concerned.

However, the implications of

Bristol as a major British office centre have not been sea. Some 4,000 are employed there now and numbers are building up to 7,000.

The attraction of this out-prize to the planners is that further office development is allowed there. Avon Council, the new county authority within which Bristol is now a district, is naturally concerned about the commuter estates and villages developing around the city. It is fair to say that Bristol's office development so far has been carried out with sympathy for the old city and that no obvious distortion of living patterns has resulted from the growing numbers of office jobs grafted on to the existing community. Bristol is likely to stay near the top of the league of pleasant provincial cities to live in and work in.

The M4 at present links with Wales by way of the Severn suspension bridge and then ends abruptly at the far side of Newport. As a result the eastern corner of south Wales has enjoyed growing prosperity during the 1970s at a rate envied by the other industrial areas of South Wales which are not served by a motorway link.

The new town of Cwmbran and Newport nearby are both centres of growing office activity.

There is a fair demand along the South Wales strip from Newport to Swansea for office accommodation even in these depressed times. But the real job of grafting a healthy office sector on to the primarily industrial economy of South Wales will begin in a couple of years' time. By early 1978 the M4 will have been extended westwards to serve South Wales to beyond Swansea. It is a £100m. crash programme which is going to absorb most of Wales' available money for trunk roads. But Mr. John Morris, Secretary of State for Wales, argues that it is the vital missing link needed to stimulate the Welsh economy.

The Government is to make a major contribution to establishing a sizeable Welsh office sector by building up a network of Civil Service offices. The forerunner of this grand design has been the national motor

## Countryside

The far West of England is sometimes regarded with suspicion by developers as remote for offices. Paradoxically the firms that have settled down in Plymouth to give the city a 'useful' spread of off employment are unanimous in their praise of the local Banks, insurance, and financial firms operating in the largely rebuilt city and their staffs appreciate the juxtaposition of city, s and fine countryside and staff turnover is correspondingly low. The M5 is also complete to Exeter now a the Exeter-Plymouth road - formerly a notorious stretch - has been replaced by a dual carriageway to motorway standards. There will be much in the South-West in future to attract companies dispersing their offices. The completion of the motorway system may do for places like Taunton, Exeter and Plymouth what the original M4 did for the Swindon some years ago.

## ...or go North-west

THE NORTH-WEST'S crusade for office decentralisation has been carried this year right to the firesides of the South-East for the first time. Viewers tuned to Thames Television found themselves invited to give urgent thought to moving their offices 200 miles north. In between the soap powder and baked beans commercials there was the question to be faced: "Can you afford to stay in London?"

Few regions can have campaigned for decentralisation with the vigour and persistence of the North-West. The booking of 30-second spots for four nights on commercial television can be seen as a logical if unexpected shot in a cause which has so far encompassed the staging of an office dispersal seminar in the heart of the City and confrontations with Prime Ministers actual and possible, energetically supported throughout by deputations, speeches and some persuasive promotional material.

The north-west can claim to be easily the largest centre of office employment outside the south-east, with one in five of its working population engaged in an office occupation. But this does not alter the fact that the gap between the north-west and the south-east is still an enormous one. This explains why attitudes have changed and why there should be a growing feeling that regional policies which have historically concentrated on manufacturing industry should now pay more attention to the rapidly growing office sector.

The impact of the campaign to persuade companies to relocate their offices in the north-west has so far been significant rather than spectacular in terms of actual gains. There is little doubt about the one industrial development leaders see as among the most important: Barclays Bank decision to move several head office departments from London to Knutsford, Cheshire, represented a gain in prestige and stature as well as jobs.

When the move was announced three years ago Barclays explained that in the City of London rents had reached between £10 and £12 a

square foot (October, 1972). "On average each person we employ occupies a little over 100 square feet of working space, so that in the City of London the cost to us is more than £1,000 a year per head of staff. The equivalent figure in the Knutsford area is no more than £150 a year," said Mr. W. G. Bryan, Barclays' deputy chairman.

Since 1972 costs in both London and Knutsford have reflected continuing inflation but the basic differential in favour of the North-west remains. Office rents in the Manchester area now range between £2 and £3.80 a square foot; on Merseyside they are marginally lower. In Chester they are between £1 and £1.30. The North-west Industrial Development Association, which has spearheaded the campaign for relocation, claims that the region has the greatest proportion of available office accommodation to be found in the assisted areas of the United Kingdom.

The whole of the North-west is an assisted area and as such service sector industries locating or expanding there can qualify for incentives ranging from a fixed grant of £800 for each employee moved with his work to a rent-free period of up to five years in a Development Area, or up to three years in an Intermediate Area.

## Tradition

The North-west includes both categories of assisted status with many other advantages on top. It has a long tradition of office work, with Manchester and Liverpool among the biggest provincial centres in Britain, and there can be little doubt that most companies relocating in the region rate the transfer a success. Barclays aim to build up to a staff of 1,500 at Knutsford and has already summed up the benefits: "Knutsford has proved itself to have many advantages. Motorways and inter-city rail services provide good communication with London and other parts of the country. With the Manchester conurbation close by, staff moving into the area have had a wide selection of houses from which to choose. Local education facilities are adequate and local staff recruitment has so far been entirely satisfactory, particularly among married women who previously had difficulty in finding jobs locally."

Fluor (England), a subsidiary of the Fluor Corporation of Los Angeles, engineers and contractors to the oil and petrochemical industries, chose a modern office block at Eccles, near Manchester, for a new divisional office when expansion in London started to create problems with space and staff requirements. "A survey of the U.K. was undertaken and conditions were found to be best in North-west England. At Eccles, we intend to expand over four floors because we can recruit locally the 200 engineers and draughtsmen we are going to need and we are handy both for the country's second international airport at Manchester and the M61, M62 and M63 motorways," said Mr. Frank Smith, manager of the Manchester office. The dispersal of London-based



## "Why didn't we come here years ago?"

said Geoffrey Harkness, Midland Bank Ltd. on the moving of Departments to Sheffield.

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Extract from "Sheffield Morning Telegraph"

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## POLITICS TO-DAY

BY DAVID WATT

# Why Parliamentary reform is a priority

"WHAT," someone asked the of traditionalist Parliament. Prime Minister, "do you pro- prians, backed by the self- pose to put into the Queen's Speech this year? The reply benches, will wreck any was vague but reassuring: "Oh, attempt; or one hears (and I there's really nothing to be have some sympathy with this done. We cannot go on adding argument) that the reform of to the Statute Book ad infinitum. Parliament, like electoral re- turn. Perhaps we may have a form, is merely another fight little law reform or bankruptcy from the real task of tackling reform, but we cannot go on the country's problems. But the legislating forever."

It would be pleasant to say that the Prime Minister in question was the present occupant of No. 10, but alas, it was Lord Palmerston and the date of late-night sittings, heart- worn not 1875 but 1864. "Can- not," in this context, is a word unknown to modern govern- ments. In 1900, Parliament added 272 pages to the Statute Book; in 1930 845 pages; in 1950 1,000 pages; in 1974 2,160 pages; and present estimates suggest a record total of more than 2,500 pages in 1975. Where is it all going to end?

## Curses

The question is of acute interest to MPs at all times, but particularly at the end of a Parliamentary session such as we are in at the moment. Each October the corridors at West- minster ring with the curses of the Whips and the lamentations of back-benchers and Ministers alike.

All these familiar sounds are to be heard at present. What is lacking—and this is familiar as well—is any attempt to con- sider the broad significance of the situation or to do anything about remedying it. Parlia- mentary reform, which had many energetic and able pro- ponents in the 1950s (the most eloquent of whom was Richard Crossman), is far out of fashion. Either one is told with weary cynicism that the "old guard"



Parliamentary reform's most eloquent proponent in the 1960s, the late Richard Crossman. To-day, the subject is out of fashion, though the need for it has grown.

ment off the backs of the people that a Conservative government would vastly reduce the legislative burden on Parliament. It would be in the grip of exactly the same forces, which impel a Socialist government to legislate—namely the complexity of modern industrial society (which means statutory regu- lation by government even if it does not mean statutory inter- ference) and the expectations aroused in a democratic elec- torate (which no Parliamentary or electoral system in Western world has yet re- vented being turned into legis- lative effect).

In addition to this long-term factor there are two others which may or may not turn out to be long-lived. One is the question of the EEC. So long as the European Parliament re- mains a more or less toothless

body, the British Parliament will rightly insist on trying to reduce the EEC legislation it- self and will probably continue to want the British delegation to the European Parliament re- presented by some kind of dual mandate in the Westminster Parliament as well. The burden on MPs who go to Strasbourg is already cruel and seems likely to become killing if taken with their present British duties. There is also every sign that the volume and complexity of Common Market rules and directives to be considered at Westminster will increase.

The other immediate prob- lem arises from the financial squeeze on the pocket of the individual MP. The ravages of inflation, together with the Gov- ernment's terror of the outcry that is supposed to follow if MPs "award themselves" a pro- per salary, have combined to

reverse the underlying trend towards more full-time Mem- bers. Back-benchers on both sides, to say nothing of official Opposition spokesmen, are now tending to supplement their Parliamentary salaries by part- time work of one sort or an- other—mostly in the field of journalism and public relations. The time consumed by this activity must be taken from other Parliamentary duties, and when these are pressing, some- thing—usually the quality of time and attention given to time and Parliament—has to give. In the old days it was perfectly fea- sible to maintain a part-time job as well as a seat in the House. This is no longer pos- sible without skipping one or the other atrociously, or killing oneself very rapidly by over- work.

## Interviews

Having struggled to reconcile these conflicting plans in the interests of good government, departmental quiet and his own career, the Minister will then go off with the streamlined list to the Leader of the House of Commons. This down-trodden nabob, who knows that he has about 65 days of Government legislative time to play about with during the sitting and who has already had precisely similar interviews with a dozen other Ministers, will wearily and at last submit a small hand- ful to the Cabinet Committee which discusses the legislative programme. Another pro- tracted battle now takes place with much Monopoly-like trad- ing of title deeds, after which

the lucky measures are sent off about July or August to the Parliamentary Council for draft- ing.

What happens to them after that is another horror story (of which more, perhaps another time), but the main point will already be clear from this recital. There is not much hope of rational selection under the existing procedure. As is usually the case with public expenditure, the powerful Ministers tend to get their way. The first thing needed to bring relief to Parliament is there- fore some central machinery—preferably one strengthening the position of the Leader of the House and linking it to a powerful Prime Minister's De- partment. A Prime Minister obsessed, like Mr. Harold Wilson, with ticking off every item in the election manifesto might not be prepared to en- force restraint by these methods, but others might.

## Essential

In any case the exact form of the changes that ought to be brought in matters less at the moment than that it should be recognised that change is urgently needed. Two elements are essential here. One is that annual legislation should be able to be examined in a less hectic atmosphere and the other is that Ministers and MPs should be able to go about their more general parliamentary tasks with far less wasted effort. At the moment Parliament meets and works in an atmo- sphere of frustration and ennui (one is not allowed to mention the word "efficiency" where hallowed institutions are con- cerned) which it is in the interests of government, Opposi- tion and back-benchers to lift. If this cannot be done the result will not, I suppose, be immediate collapse and break- down but it will certainly be a deepening appearance of irrelevance and decay.

## Letters to the Editor

### Reducing our future debt

From Mr. W. Rees-Mogg.

Sir—I agree with Mr. Anthony Horowitz's powerful case (October 30) for reducing the future debt burden by the issue of a constant value, low in- terest Government stock. Indeed I doubt whether the borrowing requirement could be brought back under control without it. There are, however, two choices. The Government could issue, as he recommends, an indexed stock, or they could issue a gold stock. The advantage of indexation against gold is that it precisely follows the statistical estimate of changes in domestic prices. The advantage of gold is that the commit- ment survives the currency in hyper-inflation a domestic in- dexed stock is not particularly attractive to foreign lenders.

In considering how to deal with the very serious threat which Mr. Horowitz's case poses, we should at least keep an open mind between indexed bonds—which may appeal more at home—and gold bonds—which may appeal more abroad. I would prefer the simplicity of the gold commitment which I believe tends to create con- fidence but at least the two pos- sibilities need to be considered. William Rees-Mogg, 2 Smith Square, Westminster, S.W.1.

### Crisis in Lebanon

From The Ambassador, Syrian Arab Republic.

Sir—Your leader of October 25, "The Crisis Deepens in Lebanon," makes certain mis- leading assertions regarding Syrian policy towards the tragic developments in Lebanon. May I, therefore, be permitted to clarify a number of points relevant to these assertions. In the first place, Syria views with the utmost anguish and concern the unfolding tragedy in Lebanon. As an Arab country we can only witness with horror the mounting bloodshed which serves no cause except that of the enemies of Arabs every- where. The close geographic and human links between Syria and Lebanon intensify even further our sense of anxiety and grief. Second, as events have shown, and as most observers have wit- nessed, the role of Syria in Lebanon, throughout the many months of strife, has been one of seeking relentlessly to calm the situation down and to achieve a solution acceptable to all parties. The Syrian Foreign Minister, Mr. Abdul Halim Khaddam, has played a leading role in these efforts of mediation which re- main, in spite of all, a lasting monument of fraternal concern. Third, I must take exception to your claim that Syria never recognised Lebanon's regime and the linking of that claim with the non-existence of formal diplo- matic relations between the two sides in reaching decisions. The latter situation has been viewed by both parties as evidence not of estrangement but of such closeness and direct day-to-day contact as to make the establishment of diplo- matic missions superfluous and unwarranted. On the other hand, the recognition by Syria of Lebanon's independence, sovereignty and territorial integ- rity is beyond question. Fourth, rather than "playing into the hands of Syria," the present crisis in Lebanon is being taken to ensure that the cus- tomer knows about the product,

### 'Extraordinary items'

From Mr. M. J. Greener.

Sir—The vexed question of accounting for what are often euphemistically referred to as "extraordinary items" in the reports of public companies is one that has never been satis- factorily answered—despite recommendations of the Accounting Standards Steering Committee. There is a very good case for arguing that, in the affairs of public companies, there are no expense or income items that need not be shown in the profit and loss account proper. Un- usual items occur with sufficient frequency to be accepted as normal trading experiences. The fact that something is not fore- seen does not make it so excep- tional or extraordinary as to merit special treatment particu- larly as such treatment gives a misleading impression of income. This was underlined in the recently issued interim report of Hawker Siddeley with reference to "exchange adjustments" which are not shown in the pub- lished statement of income and "will be treated as an extra- ordinary item, not forming part of the trading result, in the 1975 accounts."

Surely, if a company is operat- ing in the export market, any gains or losses arising from changes in exchange rates are a perfectly normal hazard and well known to the company when it enters such a market. It may not know the amount but it certainly is aware of the risk and, there- fore, not to show the outcome as a trading item is to give a thoroughly incorrect im- pression of the materiality of the mis- statement depending on the amount involved. Michael John Greener, 9, Romilly Park, Barry, Glam.

### Selling the goods

From Mr. E. P. Danger.

Sir—The letter from Professor J. M. Baker (October 28) is salutary. He points out that the various motivations were allowed non-existence of formal diplo- matic relations between the two sides in reaching decisions. The latter situation has been viewed by both parties as evidence not of estrangement but of such closeness and direct day-to-day contact as to make the establishment of diplo- matic missions superfluous and unwarranted. On the other hand, the recognition by Syria of Lebanon's independence, sovereignty and territorial integ- rity is beyond question. Fourth, rather than "playing into the hands of Syria," the present crisis in Lebanon is being taken to ensure that the cus- tomer knows about the product,

and lasting peace in the Middle East. The Lebanese tragedy is, on the other hand, being fomented and fed by forces bent upon stirring a fire of sectarian hos- tility which they have embarked upon and which has aroused deep fears and hostility among the Arab peoples. Such a course is designed to freeze the issues that lie at the heart of the con- flict in the Middle East and to delay indefinitely the imple- mentation of the true principles of lasting peace including, first and foremost, the recognition of Palestinian national rights. Adnan Omran, Ambassador, Embassy of the Syrian Arab Republic, 5, Eaton Terrace S.W.1.

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## GENERAL

Mr. Fred Peart, Minister of Agriculture, visits Cumberland farmers' co-operative, Hexham. CBI economic situation com- mittee meets, London. Ulster Constitutional Convention ends three-day session, Stormont Castle. Mrs. Margaret Thatcher, Opposi- tion leader, visits Birmingham, where she will meet Midlands party workers and attend the Erection constituency associa- tion dinner. Burmah Oil shareholders' action group meets, Glasgow. President Sadat of Egypt continues official visit to U.S. Herr Helmut Schmidt, West

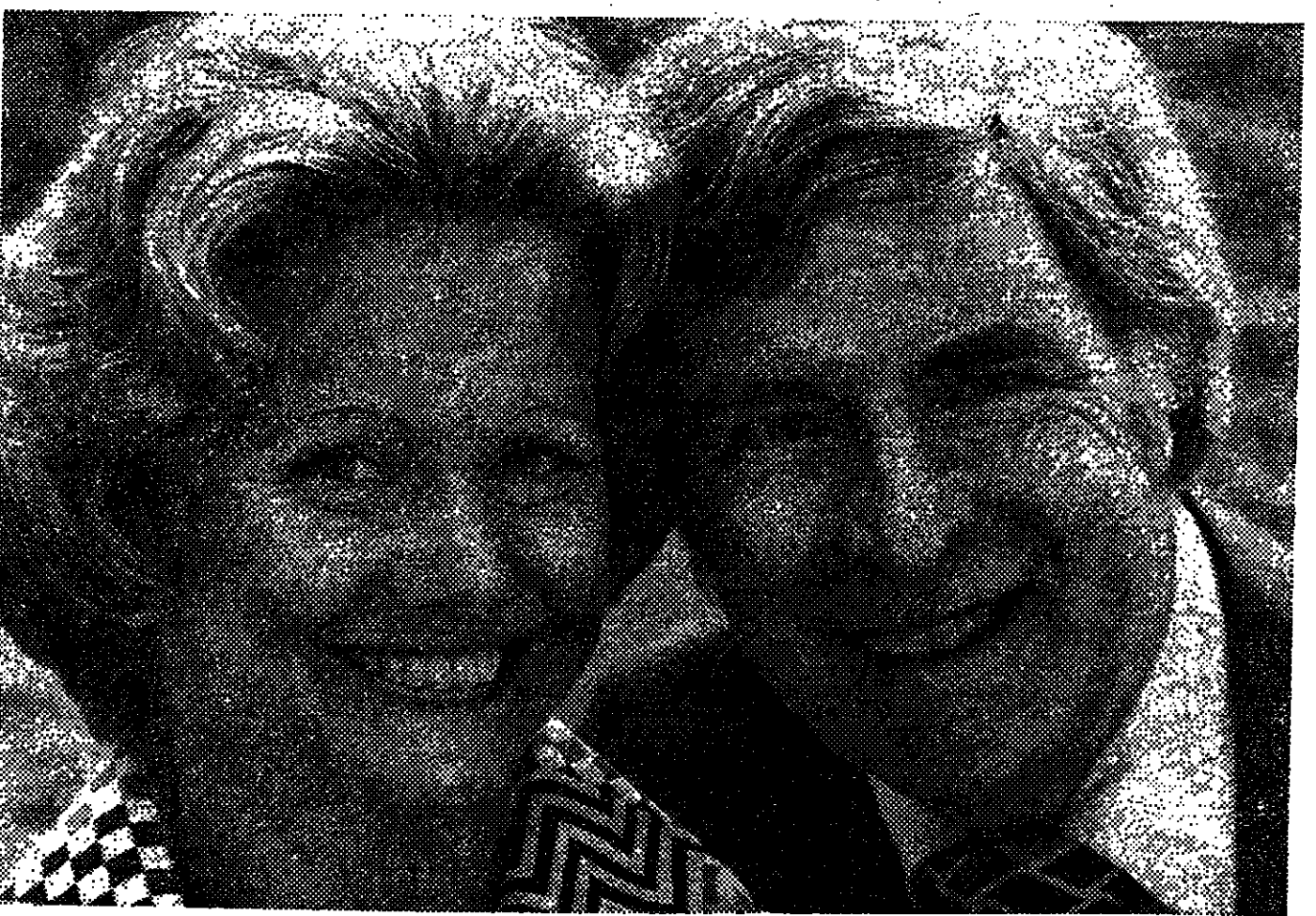
## To-day's Events

German Chancellor, continues visit to China. Shah of Iran continues State visit to Turkey. Duke and Duchess of Gloucester continue official visit to Saudi Arabia and Philippines. Association of British Chambers of Commerce team in U.S. to study means of improving trade with U.K. Figures of construction new orders for August published. Royal Society of Health confer- ence on Housing Act. Central Hall, S.W.1. PARLIAMENTARY BUSINESS House of Commons: Motion on

## Exhibitions

Feminine Motor, Leeds, 10.30. Town and City Properties, Winchester House, E.C. 3. ANIMALS Fair opens, Old Horti- cultural Hall, S.W.1. Home Economics Convention and Exhibition ends, Bloomsbury Centre Hotel, W.C.1. MUSIC Halle Orchestra, conductor James Loughran, with Claudio Arano (piano) play Chopin's piano concerto No. 2 in F minor and Mahler's symphony No. 5 in C sharp minor, Royal Festival Hall, S.E.1, 8 p.m. Martina Trinne gives fifth recital in complete Schubert sonata series, Purcell Room, S.E.1, 7.30 p.m.

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£5,000-£10,000	3 year term	8.25%	12.69%
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£500-£5,000	2 year term	7.75%	11.92%
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# COMPANY NEWS + COMMENT

## Sheepbridge profit up 44% at halfway

GROUP PROFIT, before tax, of Sheepbridge Engineering for the half-year to September 30, 1975, increased by 44 per cent to £1.63m. Deliveries were up by 29 per cent and exports increased by 30 per cent.

In general, order books are healthy "and we expect a good year," says the chairman, Lord Abernethy. Profit for the year to March 31, 1975 was £2.69m.

The interim dividend is stepped up from 1.055p to 1.125p net per 25p share. Last year's total was 2.835p.

Six months	Year
1974	1974-75
1975	1975-76
1976	1976-77
1977	1977-78
1978	1978-79
1979	1979-80
1980	1980-81
1981	1981-82
1982	1982-83
1983	1983-84
1984	1984-85
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2231	2231-32
2232	2232-33
2233	2233-34
2234	2234-35
2235	2235-36
2236	2236-37
2237	2237-38
2238	2238-39
2239	2239-40
2240	2240-41
2241	2241-42
2242	2242-43
2243	2243-44
2244	2244-45
2245	2245-46
2246	2246-47
2247	2247-48
2248	2248-49
2249	2249-50
2250	2250-51
2251	2251-52
2252	2252-53
2253	2253-54
2254	2254-55
2255	2255-56
2256	2256-57
2257	2257-58
2258	2258-59
2259	2259-60
2260	2260-61
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2410	2410-11
2411	2411-12
2412	2412-13
2413	2413-14
2414	2414-15
2415	2415-16
2416	2416-17



# Jas Finlay ahead to £1.4m. mid-term

IN THE half year ended June 30, 1975, taxable profits of James Finlay and Co., International traders and financiers, increased from £1,320,000 to £1,410,000, and stated earnings per 50p share are up from 6.8p to 7.2p.

The results include share of associates' profits of £228,000 (£230,000), but these exclude the group's plantations in India and Bangladesh.

The directors point out that results of associates in India and Bangladesh have been omitted, as with less than half of the crops having been produced and sold by the end of the half-year they would provide no reliable indication of performance or prospects for the year as a whole.

They continue to take a hopeful view of the tea market. Taking into account the continuing inflation of costs "we again look for satisfactory tea profits overall although for some areas there may not reach the levels of last year."

Subject to unforeseen circumstances the directors anticipate that 1975 will show a satisfactory result, and in particular an anticipated reduction of losses from Canada and Georgia Firms (which were unrelieved for tax in 1974) should reduce the group's 1975 tax charge to a more normal level.

It is anticipated that dividends payable in respect of 1975 will be the maximum permitted—an interim of 2.003p (1.977p) net is declared. The 1974 total was 4.877p, paid from profits of £4,330,000, which included £1,850,000 in respect of plantation interests in India and Bangladesh.

1975	1974
Turnover	13,500
Trading profit	660
Investment income	14
Share of profits	228
Pre-tax profit	1,320
Estimated tax	100
Net profit	1,220
Minorities & Prof. div.	20
Available Ordinary	680
Interests	12
India and Bangladesh	1,850

See Lex

## Abrasives marginal profit fall

On a turnover up from £227,000 to £245,000, pre-tax profit of Abrasives International was marginally lower at £24,000 (£20,000) for the first half of 1975. Profit for the year 1974 was £176,544.

The present industrial recession and recent high level of inflation, together with further exceptional provisions, affected the profits. But for the year as a whole the directors expect, in the absence of unforeseen circumstances, to maintain a total net dividend of 1.4p per 10p share. An interim of 0.56p (0.536p) is declared.

The exceptional items of £18,000 include the entire further provisions (after tax relief) for possible claims by customers against a subsidiary. The directors consider it prudent to make the

provisions in addition to those made last year but expect them to be adequate in the circumstances.

1975	1974
Turnover	227
Profit before tax	24
Taxation	4
Exceptional items	2
Minorities	1
Attributable	18

## Pritchard Services growth

ON A TURNOVER up from £15.1m. to £18.5m, pre-tax profit of Pritchard Services Group increased slightly from £900,000 to £911,000 in the half-year.

June 30, 1975, after substantially increased interest charges. Present indication is that profit for the year will be higher than last year's £1,270,000, and as a result the directors anticipate recommending a maximum permitted dividend—1.124p net for the year 1974. An unchanged interim of 0.437p is declared.

A good deal of effort and considerable investment continues to go into new development activities, principally in the Middle East, to improve overseas earnings, and security services and timber preservation as means of further diversification in the U.K.

The directors believe these new areas will have a "considerable impact on profits in future years."

Present activities are in building and stone cleaning, security services, linen hire and catering. Unaudited results for the 26 weeks to June 29, 1975:

1975	1974
Group turnover	15,100
Trading profit	900
Interest	210
Pre-tax profit	1,110
Tax and minorities	200
Extra-ord. debts	10
From overseas	10
Dividends	90
Interests	12

Of the group trading profit of £300,000 came from subsidiaries not owned in the first half of 1974.

Costs on new ventures amounting to £101,000 (net of tax) are included as extraordinary items and covered by transfer from reserves.

It is considered prudent to change the policy on deferred expenditure by writing it off as incurred. Accordingly an adjustment has been made to opening reserves of £122,000 net of tax for expenditure incurred last year, and deferred at September 29, 1974, it is stated.

It was suggested at the end of last year that Pritchard had checked the impact of interest charges but at the half-year stage this time a 5 per cent advance in trading profits has been virtually

wiped out at the pre-tax level by a 30 per cent increase in interest. Once again the stone cleaning and building preservation activities have been somewhat subdued while little progress was seen in the U.K. cleaning business. So Pritchard has had to lean on its overseas diversification but the security side seems to be slow in reaching a reasonable return on capital employed. A yield of over 11 per cent at 13p is a fair reflection on a group that has been a big spender but has shown little growth over the past year or so.

## Upturn at Jas. Harrison

EXCLUDING £151,988 in respect of the sale of development land from the 1974 figure, pre-tax profits of James Harrison Holdings, builders, show an increase from £141,174 to £202,257 for the half year ended June 30, 1975.

The directors state that with the extraction of the exceptional benefit from the land sale a true comparison of the trading position is reached, and they expect the level of profitability achieved to be maintained in the second half. The 1974 pre-tax figure was £285,000.

Earnings per 10p share for the first half are stated at 2.94p (2.85p) including the land sale surplus. As a matter of policy, there is no interim dividend, but the directors are confident that full year results will justify a maximum permitted dividend of 1.587p net (1.597p)—equal to 1.587p (1.597p) gross.

1975	1974
First-half	1974
Profit	202,257
Contracts and items	129,944
Interest	2,473
Land sale	129,944
Revers	25,144
Interest receivable	21,827
Taxation	61,556
Net profit	126,591

• comment

A pick-up in the Scottish house-building market has sent James Harrison's building profits soaring by over 100 per cent above the depressed figure last time, and lifted the first half pre-tax level by 43 per cent (excluding property sales from the previous year) despite a £82,000 turnaround to losses by the joinery division.

The increased level of activity has apparently continued into the second six months of the year and with the joinery sector now beginning to show signs of a small improvement the group looks well capable of reaching £400,000 pre-tax for the full year. With the liquidity position now at least as strong as in the 1974 balance sheet—when the group held net cash deposits of £172,000—the shares at 20p, yielding a prospective 12.9 per cent, are not without support.

# Decca "soundly based" and confident

WITH MORE than half its sales to overseas customers, and "an excellent cross-section" of capital and consumer goods, Decca is soundly based, states the chairman, Sir Edward Lewis, and "we are confident of the future with confidence."

Sir Edward repeats his earlier forecast that results for the half-year should be comparable with the half-year to September, 1974, when pre-tax profits were £5.6m. Looking to the full year, however, he says that the group cannot expect to remain immune from the effects of world recession on the marine radar services "where new orders are below last year's levels."

A major part of the marine and survey business is in renting out equipment and services rather than from sales. Decca is not expecting a reduction of such income, only a slow-down in the growth rate of hirings. Substantial overseas orders have been received for radars for the Rapier missile system.

For records the group is now experiencing a seasonal upswing in the U.K. When sustained recovery comes in world markets, we are well equipped to expand both turnover and profits, he adds.

As at September 4, pre-tax profits fell from £16.2m. to £13.25m. in the year to March 31, 1975. The dividend is 8.6711p (8.2525p) net.

Turnover increased by £17.7m. to £154.3m. Exports rose by 44 per cent, to a record £40.4m, and with sales by overseas subsidiaries of £40m, overseas sales totalled £80.4m.

See Page 31

## UB and Bass review joint operations

United Breweries of Denmark and James Watson & Co. of the U.K. are jointly reviewing all their overseas operations.

The companies which have agreed that UB's Tuborg will be brewed and marketed by Bass in the U.K. are to consult each other on all future overseas projects.

Bass director Mr. J. Lloyd said Tuborg's share of the U.K. lager market should rise to around 5 per cent, in 4-5 years from the present 2 per cent, while Bass' share of the market should be around 33 per cent in 1984-85, against 28.4 per cent now.

Bass brews Tennent's and Carlsberg Black Label lagers, as well as Lamot from Belgium which will be gradually phased out of the U.K., he added.

Reuter

## YORKS. GENERAL LIFE ASSURANCE

Yorkshire-General Life Assurance Company, the life subsidiary in the General Accident group, has improved its immediate annuity rates by an across-the-board 24 per annum for each period last year, he reports.

The sanitary ware side of the business, which in the previous year showed a falling off, has shown a "welcome improvement" and is progressing in spite of fierce competition and somewhat

on both these lives of £1,468 per annum payable until the second death.

## Highland Electronics 55% advance

REFLECTING profitable performance by all the trading companies, pre-tax profit of Highland Electronics Group advanced by 55 per cent to £245,565 in the year ended April 30, 1975, after £130,126 (£139,233) in the first half.

Export sales during the year, which increased by 30 per cent, are continuing to expand in the current year while sales "are above forecasts and outstanding order books are satisfactory," the directors report. The group "is generating a positive cash flow enabling an active expansion of manufacturing facilities to be investigated."

Stated earnings per 20p share are up from 0.52p to 1.11p and dividend payment for the year is 0.8p net, compared with 0.6p, subject to treasury approval.

1975	1974
Turnover	3,391,321
Trading profit	299,497
Interest	15,366
Credit provisions	1,229
Debit	1,229
Pre-tax profit	298,065
Tax	131,435
Profit after tax	166,630
Dividend	78,911
Forward	136,280

• comment

Highland Electronics' interim figures lend themselves to re-adjustment. Trading profits only rose by 8.5p, so the higher pre-tax advance owes a lot to the exceptional factors which depressed the 1974 outcome, like provisions against quoted investments of £20,000 of ordinary debits. In addition, this year's trading outcome reflects recovery into the black of last year's two loss-makers—Ardene and Redcliffe. So the other divisions produced static profits. Highland is pleased, however, about its improved control of working capital requirements, and both debt and stocks are apparently running at satisfactory levels. At 10 1/2p, the prospective yield is over 11 per cent.

Copson aims for higher profits

The aim of F. Copson Company, suppliers of heating equipment and builders materials, is to maintain and by all means possible improve turnover and profits in the current year, says Mr. F. Copson, in his Chairman's statement.

To date, turnover is "well in excess" of the corresponding period last year, he reports.

The sanitary ware side of the business, which in the previous year showed a falling off, has shown a "welcome improvement" and is progressing in spite of fierce competition and somewhat

on both these lives of £1,468 per annum payable until the second death.

Reuter

## YORKS. GENERAL LIFE ASSURANCE

Yorkshire-General Life Assurance Company, the life subsidiary in the General Accident group, has improved its immediate annuity rates by an across-the-board 24 per annum for each period last year, he reports.

The sanitary ware side of the business, which in the previous year showed a falling off, has shown a "welcome improvement" and is progressing in spite of fierce competition and somewhat

lower profit margins. The besting section continues to maintain a strong position in the market with increasing turnover. He anticipates no major difficulties in maintaining this position next year.

Osby Warm Air, 67 per cent owned, holds a record order book for the year ahead.

As known, pre-tax profit for the year ended April 30, 1975, advanced from £22,455 to £117,315 and dividend payment is up from 0.55155p to 0.805373p net, the maximum allowed. The chairman and Mrs. F. E. Copson have waived dividends amounting to £9,096 (£8,269).

The Company is close. Meeting, Sutton Coldfield, November 21, at 12.30 p.m.

## Linread down to £0.37m.

AFTER FALLING from £284,000 to £198,000 in the first half, pre-tax profits of cold forged fasteners makers Linread finished the 53 weeks to August 2, 1975, down from £579,000 to £270,000. Turnover rose from £7.37m. to £9.11m.

The final dividend is 2.0617p net for a 3.0533p (2.8612p) total. Holders of "A" shares will receive a 0.1188p (0.1296p) dividend and a 15.388p (15.1606p) per cent scrip issue. Earnings per 20p share (adjusting for scrip issues) are shown to be down from 6.46p to 5.03p.

23 weeks Year

1975	1974
Turnover	9,112
Total profit	270
Depreciation	256
Interest	271
Pre-tax profit	270
Taxation	119
Net profit	151
Extraordinary items	142
Including unfranked income	17,000
£58,000, and partnership income	54,000

8 Waterloo Place, London SW1Y 4AY.

28th October 1975.

# PHILIP HILL INVESTMENT TRUST LIMITED

## Interim Statement

The Directors have declared an interim dividend of 2p (2p) per share on the Ordinary Capital in respect of the year ending 31st March 1976, payable on 15th December 1975 to Shareholders on the Register on 7th November 1975.

The unaudited figures for the half-year to 30th September 1975 are as follows:—

Year to 31st March 1975	Half-Year to 30th September 1974	Half-Year to 30th September 1975
£	£	£
3,387,000	1,958,000	2,181,000
1,996,000	973,000	927,000
5,383,000	2,932,000	3,058,000
(236,000)	(132,000)	(168,000)
(1,448,000)	(889,000)	(494,000)
(300,000)	(38,000)	(138,000)
(1,128,000)	(619,000)	(746,000)
(48,000)	(24,000)	(24,000)
£2,326,000	£1,229,000	£1,488,000
5.17p	2.73p	3.25p
£900,000	£900,000	£905,273
Final £1,350,000 (3p)		
£	£	£
76,142,000	54,366,000	92,236,000
127p	78p	180p
130p	82p	161p
61p	23p	6p
2p	Nil	8p

8 Waterloo Place, London SW1Y 4AY.

28th October 1975.

28th October 1975.

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# Transvaal Consolidated Land and Exploration Company, Limited (T.C. Lands)

(Incorporated in the Republic of South Africa)

## PROFIT ANNOUNCEMENT FOR THE FINANCIAL YEAR ENDED 30TH SEPTEMBER, 1975 AND DECLARATION OF FINAL DIVIDEND

Financial Results

The consolidated audited results of T.C. Lands and its subsidiaries for the year ended 30th September, 1975 are given below together with the results for the previous financial year:—

Notes	Year ended 30th September 1975 (R'000)	1974 (R'000)
Turnover	1	1
Consolidated profit before taxation	15 102	10 536
Taxation (normal and deferred)	3 543	1 862
Consolidated profit after taxation	2	2
Less: Profit attributable to outside shareholders in subsidiary companies	1 576	468
Interest of members of T.C. Lands	9 983	8 206
Shares in issue	7 344 538	7 304 538
Earnings per share	136.7c	112.3c
Dividends per share	65.0c	55.0c
No. 71 interim of 23 cents paid		
No. 72 final of 42 cents		

Notes

1. Turnover is the revenue derived from the coal, chrome and timber operations of the subsidiary companies.
2. The after tax profit from investment realisation amounted to R709 000 (1974—R598 000) equivalent to 9.7 cents per share (1974—9.3 cents per share) for the year.
3. In accordance with past practice, no profits arising from interests in Mocambique of a subsidiary company have been included in these results.

Final Dividend No. 72

A final dividend of 42 cents per share has been declared in terms of the Dividend Notice published herewith.

General

Copies of this report will be despatched to all registered shareholders from the office of the transfer secretaries in Johannesburg and of the United Kingdom registrars and transfer agents as soon as possible. The company's annual financial statements will be issued early in December, 1975.

For and on behalf of the Board,

A. C. Petersen, Chairman / Directors R. S. Lawrence

Registered Office:

15th Floor, 63, Fox Street, Johannesburg, 2001

30th October, 1975.

Declaration of Dividend No. 72

Notice is hereby given that Dividend No. 72 of 42 cents per share has been declared in South African currency as a final dividend in respect of the year ended 30th September, 1975 payable to members registered in the books of the company at the close of business on 25th November, 1975 and to persons presenting coupon No. 73 detached from bearer share warrants. The dividend on share warrants to bearer will be paid in terms of a notice to be published later by the London Secretaries of the company.

The rate of exchange at which the dividend will be converted into United Kingdom currency for payment of the dividend from the office of the London Secretaries will be the telegraphic transfer rate of exchange between Johannesburg and London ruling on the first business date after 28th November, 1975 on which foreign currency dealings are transacted.

The register of members will be closed from 28th November to 7th December, 1975 inclusive, and dividend warrants will be posted to shareholders on or about 6th January, 1976.

Where applicable non-resident shareholders' tax of 15 per cent. will be deducted from the dividend.

The full conditions of payment of this dividend may be inspected at or obtained from the Johannesburg or the United Kingdom offices of the company.

By order of the Board,

RAND MINES LIMITED, Secretaries per M. B. Dunderdale

Transfer Secretaries:

Rand Registrars Limited, Devonshire House, 48, Jorissen Street, Braamfontein, Johannesburg 2001

P.O. Box 31719, Braamfontein 2017, South Africa

United Kingdom Registrars and Transfer Agents:

Charter Consolidated Limited, P.O. Box 102, Charter House, Park Street, Ashford, Kent TN24 8EQ.

30th October, 1975



# Glaxo invests for the future in production and research

Highlights from the Statement by Austin E. Bide, Chairman and Chief Executive.

## Review of the Year

### Manufacture in the UK and Overseas

We have lately added to the group's secondary manufacturing capability in Brazil and Uruguay to formulate and package primary materials from the United Kingdom and a similar extension is planned in Greece. Our plans for a new factory in Spain, still await final approval from the authorities, but we have every confidence that they will go forward this year.

In the UK, manufacturing capability for metered-dose aerosols has been expanded, particularly of the important anti-asthmatic products Ventolin and Becotide. We opened a plant at Sheffield for the manufacture of soft-metal surgical instruments and a small factory at Littlehampton for the production of disposable plastic surgical appliances.

### Trading Worldwide

Pharmaceuticals and Foods The continuing growth of the sales of our pharmaceutical specialties throughout the world reflects the breadth of our product list and the therapeutic benefits that they offer. The success of our recently introduced specialty products emphasises the underlying strength of our research activities. Sales of our cephalosporin antibiotics continue to grow and expanded capacity for Ceporex, the oral product, ensures our ability to meet all demands for some years to come. Ventolin and Becotide continue to advance, and Ventolin is now the most widely prescribed bronchodilator in many countries of the world. A third metered-dose aerosol product, Becosone, used for the treatment of perennial and seasonal allergic rhinitis, including hay fever, has been added to the range and substantial sales have already been achieved. Our dominant position in the topical corticosteroid market has been strengthened by Dermovate, a preparation for the treatment of severe and intractable skin conditions.

We have continued steadily to build up our trade overseas, to establish local subsidiaries wherever benefits may be gained by doing so, and to enlarge our interest in joint ventures. Our distributor in Greece, Stam. Harvelis S.A., has become a group subsidiary.

In Switzerland we now promote our goods through a wholly-owned subsidiary Glaxo A.G., and in Austria our business is now handled by

The product names in italics mentioned above are REGISTERED TRADEMARKS.

## Glaxo Holdings Limited

Charges House, 6-12 Charges Street, London, W1Y 8DH Telephone: 01-493 4060 Telex: 25466

For a copy of the Chairman's full statement and the Report and Accounts, please apply to the











# Export insurance that misses the target

THE FORTHCOMING visit to Cuba by Mr. Peter Shore, the U.K. Secretary for Trade, is clearly aimed at further consolidating the links between the two countries which took a large step forward earlier this year when a Cuban delegation, headed by Sr. Carlos Rodriguez, First Deputy Prime Minister, visited Britain. An economic and industrial agreement was signed then and at least £230m. of cheap credit extended to Cuba, to be provided through the Export Credit Guarantee Department.

Whatever specific projects may come up for discussion during his visit, Mr. Shore will undoubtedly be thinking of a major contract for the construction of a tyre factory which the Cuban Government has in hand. Dunlop-Pirelli is tendering from the U.K. against strong competition from France and Japan.

Dunlop has concluded that there is no benefit from the cost escalation scheme for its contract, even if inflation runs at 20 per cent. a year throughout the contract period. Effective support from a modified scheme would make the bid more competitive.

## Misguided

Various companies, together with the Confederation of British Industry, have been pressing Mr. Shore to modify the scheme which was aimed particularly at exporters of capital goods—because, they say, it does not provide the benefits it purported to do at the outset. Also, they feel, the scheme is proving counter-productive because overseas buyers have the mis-guided impression that the U.K. Government is giving exporters a particular amount of subsidy, and they are therefore trying to beat down tenders.

Mr. John Whitehorn, deputy director general of the CBI, has in fact, written to Mr. Shore providing evidence of companies which believe they have lost contracts overseas because they could not offer fixed prices. Without the benefit of effective cost escalation insurance, the companies have found either that tenders which they did submit were uncompetitive, or that it was not worth tendering because they knew they had no chance of being accepted.

To understand the problem, it is necessary to go back to Mr. Shore's February statement to the Commons outlining the cost escalation insurance proposals. These were to cover contracts outside EEC countries with an individual value of £2m. or



Mr. Peter Shore, Secretary

for Trade, announced the cost escalation cover scheme for exporters in February. The expenditure, the ECGD interpretation was to take 10 per cent. of the eligible contract value multiplied by the number of years the contract covered.

To see how this works in practice, take the example, shown in the tables, of a hypothetical £100m. contract spread over three years and four months. Table A shows the expected expenditure pattern year by year and the effect of a 20 per cent. per annum escalation, evaluated on a monthly basis. The cash outflow patterns relate to a particular contract, and vary from month to month. Other contracts would, obviously, produce different patterns.

In this instance, the £0.8m. of U.K. expenditure on items other than machinery eligible for cover is incurred in the contract's first year and is thus not worth covering. Similarly, the cost of cover on the £12m. of machinery expenditure in the final four months of the contract would exceed any possible benefit. So both are deducted from the eligible value to be covered.

The contrast between eligible and non-eligible items is shown in Table B. The amount of the contract eligible for cover under the insurance scheme is £58.8m., with escalation on that proportion £19.8m.

Table C shows how the net recovery under the scheme is

THE ECGD SCHEME IN OPERATION									
A HYPOTHETICAL £100M. EXPORT CONTRACT									
TABLE A					TABLE B				
OFFER PRICE (£m.)					ESCALATION (£m.)				
Expenditure	Machinery	Other	Total		Machinery	Other	Total		
Year 1	9.1	4.2	13.3		1.2	0.6	1.8		
2	43.0	4.5	47.5		12.7	1.2	13.9		
3	33.2	2.8	36.0		14.9	1.2	16.1		
4 (4 mths)	1.8	1.4	3.2		1.0	0.6	1.6		
Total Contract	87.1	12.9	100.0		29.8	3.6	33.4		
Less Non-U.K.	(1.4)	(11.7)	(13.1)		(1.0)	(3.4)	(4.4)		
U.K. Element	85.7	1.2	86.9		28.8	0.2	29.0		
70% Eligible Value	60.0	0.8	60.8		20.2	0.1	20.3		
BUILD UP OF ELIGIBLE VALUE (£m.)					TABLE C				
Year 1	6.2	0.8	7.0	0.2	1.0	TABLE D			
2	29.7		29.7	8.7	8.7	£m.			
3	22.9		22.9	10.1	10.1	Eligible value covered			
4 (4 mths)	1.2		1.2	0.6	0.6	Escalation			
						Less: Threshold			
						ECGD cover			

finally arrived at. In this hypothetical case, the company receives £2m. But that is before the cost of the insurance premium, which is calculated on the basis of eligible base cost (£58.8m.) × 3 (the number of years the contract runs for) = 176.4. So the premium eats up £1.8m. of that £2m., leaving a net recovery of a mere £200,000.

## Lower

There is a further point. The ECGD formula for assessing escalation is to take the point at which 50 per cent. of the contract price has been expended (weighted mean expenditure) before escalation and then multiply the escalation rate ruling at that time by the eligible base cost. In our ex-

ample the result would be as in Table D. The ECGD formula, in this case arrives at an escalation figure of £21.3m. instead of £19.8m. No extra benefit would be available, however, as the ECGD takes whichever is the lower of the two figures. The crucial point is that under the Government scheme cover is provided only for average cost escalation over the entire period of the contract. The aim of the CBI and some of its members is to reduce the threshold. Ways of achieving this could include computing the threshold by reference to the effect on costs of a 10 per cent. annual inflation rate rather than an average cost increase of 10 per cent. which co-relates to costs rising at 20 per cent. a year.

## Benefit

They cite countries like West Germany which have the benefit of much lower rates of inflation, while Spain and France have cost escalation insurance schemes affording considerable protection. This is particularly true of France, whose scheme

has a 61 per cent. threshold and is open-ended. The Government is now in a dilemma. It introduced the inflation protection scheme at the beginning of the year after much heart-searching and much discussion with industry. As a direct incentive to exporters, it was a remarkable innovation and at least some industrialists were delighted that the Government at last seemed to be doing something to help them. As it has turned out, the scheme has proved to be not generous enough to provide any substantial help to exporters, but has aroused expectations among them and their customers which cannot be satisfied.

Should the Government go further, even at the cost of substantial increases in public expenditure? The French of still higher unemployment.

## Option

At the same time, exporters would have the option of varying the threshold level at which the insurance scheme became effective—that is they could bear cost increases above 10 per cent., but would still qualify for the full band of Government cover when they brought the insurance scheme into effect.

Insurance would not cover all cost increases—the "eligible costs" would be those subject to inflation after overseas costs, together with any fixed-price sub-contracts in the U.K., had been deducted.

Some changes aimed at streamlining the system were made by Mr. Shore in August. One was that, for cash contracts, "wherever appropriate" a standard proportion of 75 per cent. of eligible costs would rank for insurance, with the figure put at 70 per cent. in respect of "appropriate" credit business. Among other things, this meant that documentation on cost increases would not need to be so detailed as required previously with the 85 and 50 per cent. levels. The proportion which the scheme would not cover took into account the contractors' fixed costs, such as overheads, together with his expected profit.

## Higher

Companies began to realise that the scheme was not what it appeared when they started to relate it to actual contracts. It became apparent that the threshold at which the Government would indemnify contractors against escalating costs was much higher than initially thought.

Whereas industry and the CBI was thinking in terms of evaluating the threshold—that is, the initial 10 per cent. escalation to be borne by the exporter or buyer—by taking the effect of 10 per cent. per annum inflation on actual elig-



Director:  
Dr. Jan S. Marnis (Chairman)  
A. P. J. Burger (Managing Director)  
Prof. C. G. W. de Vries (Hon. President)  
Dr. W. B. Coenen  
P. J. C. van Zijl  
D. G. Meijer  
The Hon. Mr. J. F. W. Hark  
C. J. F. Huisman  
J. A. Modderman (Hon.)

## RIGHTS ISSUE NOTICE TO SHAREHOLDERS

**Introduction**  
As previously announced in the Press and a circular to shareholders dated 8th October 1975, the directors of the Trust Bank propose making a rights issue of ordinary shares to existing shareholders.

In order to pave the way for the rights issue, a general meeting of shareholders was held on 30th October, 1975, at which resolutions were duly passed increasing the Bank's authorised share capital by 20,000,000 ordinary shares of 20 cents each and placing the shares so created under the control of the directors, subject to the requirements of the Johannesburg Stock Exchange and the Stock Exchange, London.

**Terms of the Rights Issue**  
Accordingly, the directors intend proceeding with the rights issue in terms of which existing shareholders registered as such at close of business on 7th November, 1975, will be offered 13,441,850 new ordinary shares in the Bank in the proportion of 40 new ordinary shares for every 100 ordinary shares held at that date, at a price of 70 cents per share, payable in full in South African currency on exercising the right. (Fractions of a share will be consolidated and sold for the benefit of the Bank.)

In addition, shares not taken up in terms of the rights issue will be available for allocation to existing shareholders who wish to apply for additional shares. The shares to be issued pursuant to the rights issue will rank pari passu in all respects with the existing ordinary shares, save that they will not entitle the holders thereof to receive the second interim dividend of 2.5 cents per share already declared in respect of the financial year ending 31st December, 1975 and payable on or before 31st March, 1976.

**Procedure for the Rights Issue**  
Renounceable letters of allocation and excess application forms accompanied by a prospectus in respect of the aforementioned rights issue, will be posted to shareholders by registered mail on 14th November, 1975. Shareholders who do not receive the abovementioned documents should contact the transfer secretaries of the Bank immediately in order to make the necessary arrangements for taking up their rights. The procedure for accepting the offer is set out in the renounceable letter of allocation and the accompanying prospectus. The offer will open at 09h00 on Friday, 14th November, 1975 and will close at 16h30 on Friday, 5th December, 1975. Posted acceptances bearing a postmark dated 5th December, 1975 and received on or before Wednesday, 10th December, 1975, will nevertheless be valid. Stock Exchange Listing Application has been made to the Council of the Stock Exchange in London for a Listing for the 13,441,850 new ordinary shares from 10th November, 1975. Dealings on the Stock Exchange in London from 10th November, 1975, up to and including 17th November, 1975, will be for deferred settlement on 18th November, 1975.

It is recommended that shareholders consult their banker, stockbroker, solicitor or other professional adviser if they are in any doubt as to the action to be taken in connection with the matters referred to in this notice. 31st October, 1975. Cape Town, South Africa. By order of the Board, A. G. J. KOEGELEBERG Group Secretary Registered Office: 31st Floor, The Trust Bank Centre, Heerengracht (P.O. Box 2116), Cape Town, South Africa. London Transfer Office: Charter Consolidated Limited, 7 Rolls Buildings, Fetter Lane, London EC4A 1HX.

**Significant Dates of the Offer**  
Last day to register for the rights issue ..... Friday, 7th November, 1975.  
Listing of renounceable letters of allocation ..... Monday, 10th November, 1975.  
Letters of allocation posted ..... Friday, 14th November, 1975.  
Last day of listing of letters of allocation Wednesday, 3rd December, 1975.  
Last day for splitting Thursday, 4th December, 1975.  
New shares listed ..... Thursday, 4th December, 1975.  
Offer closes ..... Friday, 5th December, 1975.  
Share certificates posted ..... Friday, 19th December, 1975.

These Bonds have been sold outside the United States of America and the Republic of South Africa. This announcement appears as a matter of record only.

October 31, 1975

NEW ISSUE

**\$30,000,000**

**Electricity Supply Commission (ESCOM)**

**10 1/4% Guaranteed Bonds Due 1983**

Irrevocably and Unconditionally Guaranteed as to Payment of Principal, Interest and Sinking Fund, by the

**Republic of South Africa**

Kidder, Peabody International Limited

Citicorp International Bank Limited  
Credit Suisse White Weld Limited  
Kredietbank S.A. Luxembourggoise  
Manufaktorenbank Hanover Limited  
Swiss Bank Corporation (Overseas) Limited  
Union Bank of Switzerland (Securities) Limited

ABD Securities Corporation  
Banca Commerciale Italiana  
Banco di Roma  
Bank Mees & Hope NV  
Banque de Neufville, Schlumberger, Mallet  
Banque Nationale de Paris  
Bayerische Hypotheken- und Wechsel-Bank  
Blyth Eastman Dillon & Co. International Limited  
Cazenove & Co. Limited  
Crédit Lyonnais  
Deutsche Bank Aktiengesellschaft  
First Boston (Europe) Limited  
Girozentrale und Bank der österreichischen Sparkassen  
Hambros Bank Limited  
London Multinational Bank (Underwritten) Limited  
B. Metzler sohn & Co. Limited  
Norddeutsche Landesbank Girozentrale  
N. M. Rothschild & Sons Limited  
Société Bancaire Barclays (Overseas) Limited  
Sumitomo White Weld Limited

Algemene Bank Nederland N.V.  
Banca del Gottardo  
Banco di Santo Spirito  
Banque Bruxelles Lambert S.A.  
Banque de Paris et des Pays-Bas  
Banque Rothschild  
Banque Worms  
Bayerische Vereinsbank  
Brown Harriman & International Banks Ltd.  
Crédit Industriel d'Alsace et de Lorraine  
Crédit du Nord et Union Parisienne  
Effectenbank-Warburg Aktiengesellschaft  
Genossenschaftliche Zentralbank AG  
Goldman Sachs International Corp.  
Hill Samuel & Co. Limited  
Kleinwort, Benson Limited  
Merrill Lynch, Pierce, Fenner & Smith Incorporated  
The Nikko Securities Co., (Europe) Ltd.  
Pierson, Helderling & Pierson N.V.  
Scandinavian Bank Limited  
Société Générale  
Société Générale de Banque S.A.  
UBS-DB Corporation  
Westdeutsche Landesbank Girozentrale  
Wood Gundy Limited

Arnhold and S. Bleichroeder, Inc.  
Banca della Svizzera Italiana  
Bank Gutzwiller, Kurt, Böniger (Overseas) Limited  
Banque de l'Union Européenne  
Banque Internationale à Luxembourg S.A.  
Baring Brothers & Co., Limited  
Berliner Handels- und Frankfurter Bank  
Caisse Centrale des Banques Populaires  
Crédit Industriel et Commercial  
Delbrück & Co. Privatbankiers  
Financor  
Antony Gibbs Holdings Ltd.  
Halsey, Stuart & Co. Inc. (Incorporated in the U.S.A.)  
Kredietbank N.V.  
Kreditbank N.V.

S. G. Warburg & Co. Ltd.  
Westdeutsche Landesbank Girozentrale

هكنا من الفصل



## INTERNATIONAL COMPANY NEWS + EURO MARKETS

## Travelodge Australia founder steps down

BY JAMES FORTH

THE FOUNDER of Travelodge Australia, Mr. Alan Greenway, today stepped down as managing director amid emotional scenes at the annual meeting. Mr. Greenway broke down when announcing his move and was unable to continue speaking for a short period. Apologising that "emotion may have crept in" he told the meeting that it was only a reflection of his concern to emphasise the company's two overriding needs—sound economic management by government and major policy and structural changes in the company itself.

Travelodge is 54 per cent. controlled by the Hong Kong based Southern Pacific Properties, which the U.K. P & O last year unsuccessfully tried to acquire after first buying a large stake from the Slater Walker group. SPP bought its interest in the International accommodation chain in 1972. It has proven a poor investment to date: earnings of Travelodge plunged from a record \$41.2m. to only \$800,000 in 1974-75 and no dividend has been paid for the past three and a half years. Profit in 1974-75 was \$470,000. The accounts released recently showed that the company experienced a massive squeeze on its liquidity in the past year despite a policy, started early last year, of selling properties. At June 30, there was a working capital deficit of \$810m.

Mr. Greenway remains Chairman and director. Mr. Ken Bailey, who has been with Travelodge for more than ten years, stepped down from the

Board today. The new chief executive is Mr. G. A. Haines who has been with the company since 1964. He said tonight that it was "a little too premature to be specific about the direction of the company" but consolidation and improved profitability were high on the priorities. It is suggested that relations between the majority shareholder, SPP, and Mr. Greenway have not been very cordial in recent times. Mr. Bailey's Board position was filled by an SPP representative, Mr. C. W. Birchall.

Mr. Greenway described his departure as part of changes in the organisation of Travelodge. The changes would effect far-reaching economies but would unfortunately include the loss of "long-term and loyal staff."

Mr. Greenway said that profit and occupancy rates in Australia

for the first quarter of the current financial year were higher than those of 1974, but current political problems and the resultant downturn in Government activity indicated that it may not continue through the year.

Mr. Greenway also said that pride in the company's track record should not cloud the reality of the present situation. I recognise that the profit level achieved is inadequate, both in terms of a return on shareholders' funds and when viewed against the performance of other industries. In these circumstances, we are required to take steps which are essential to the company's survival.

Travelodge is to meet its specific obligations to shareholders and its general obligations as a key element in the Australian leisure product," he concluded.

Helma to sell Kempen

BY MICHAEL VAN OS

AMSTERDAM, Oct. 30.

HELMIA HOLDING, the British-owned European property company, is to sell its subsidiary Kempen in Co., the Amsterdam-based stockbroker, to Peterbroek Van Campenhouck SCS, the large Brussels independent stockbroker company.

The transaction is expected to effect as from January 1, 1976.

Confirming the deal here today, Helma director Mr. Peter Jones said in the company's

Annual report, where prices of the past year have risen dramatically. But the Board also said that there has been some 40 in spirits sales at the expense of wines. The shares are now 45 cents, yielding 7.5 per cent. Helma itself, which at 112 cents yields 8 per cent.

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## Granges sees steep downturn

By John Walker

STOCKHOLM, Oct. 30.

THE DOWNTURN in the international business cycle is deeper than at any other time since the end of World War Two and has caused a reduction in sales volume, Granges, the Swedish mining, shipping, steel and engineering group, stated in its annual report. At the same time, costs have risen steeply, particularly wages in the Swedish sector of the concern—this also takes in social costs. These costs are expected to rise by Kr.250m. (£25m.) equal to 23 per cent during 1975.

The profit decline during the latter part of the year will be greater than anticipated in earlier forecasts, the concern states. Net earnings are estimated to be between Kr.2 to Kr.3 per share. For the year as a whole the operating profit, including price gains of about Kr.50m. (£5m.) on inventory, is expected to keep pace with inflation. Equity in undistributed earnings together with extraneous items should exceed net financial expenses and therefore provide a small profit.

The upturn, which can be expected to materialise next year, seems unlikely to come in time to have any appreciable effects on profits during 1976. The fact that Granges has set itself, the report says, is to reduce susceptibility to cyclical influences and to improve profitability by such measures as investing in products of higher quality and new products which are less cyclical in character. Investment activities will therefore remain at a markedly higher level than in earlier recession years.

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## Gloeggler liquidity tight as stocks build up

BY GUY HAWTIN

FRANKFURT, Oct. 30.

WEST GERMANY'S largest textile concern, the Gloeggler group, has reported a certain tightness in liquidity as a result of falling demand this year. But the group has emphasised that problems are essentially short term and should pass in the next quarter.

At the root of the trouble has been a strong build up in stocks over the first nine months of the year. Since the end of last year—when they were worth some DM217m.—they have risen by 15 per cent, with a certain disruption of the group's cash flow.

This year has seen a substantial shrinkage in the West German textile market. By July, it had fallen by 9.5 per cent. But, according to group spokesmen, the Gloeggler group has stabilised its position and employees' jobs are secured at least until the start of the new year.

Turnover, which in 1974 rose by 18 per cent to DM350m., has fallen back by around 10 per cent. This, however, the group explained, was largely a result of "normalisation" of raw materials prices. The decline should also be seen against a background of a 1974 real growth of 8 per cent.

In May this year the group was bullish about prospects of an upswing in demand late this autumn, thus bringing an end to the two-year recession through which the industry has been

going. The forecast was based on a reported upturn in orders during the first four months of the current year.

Although some observers may feel that Gloeggler's confidence has been misplaced in view of the continued apparent weakness of textile demand, Gloeggler appears to be taking the position that the idea of autumn recovery has come, but they have not yet gone.

There is an authoritative body of opinion in West Germany that

the upswing, albeit a slow one—is already under way. None less than Dr. Oskar Emminger, Vice-President of the Bundesbank, stated forcibly last week that the turnaround came in September and that the economy was continuing steadily on the upward path.

Gloeggler's masters are saying nothing at present about the current earnings situation—a fact that has led some observers here to take a pessimistic view of the group.

Gloeggler to sell Kempen

BY MICHAEL VAN OS

AMSTERDAM, Oct. 30.

HELMIA HOLDING, the British-owned European property company, is to sell its subsidiary Kempen in Co., the Amsterdam-based stockbroker, to Peterbroek Van Campenhouck SCS, the large Brussels independent stockbroker company.

The transaction is expected to effect as from January 1, 1976.

Confirming the deal here today, Helma director Mr. Peter Jones said in the company's

Annual report, where prices of the past year have risen dramatically. But the Board also said that there has been some 40 in spirits sales at the expense of wines. The shares are now 45 cents, yielding 7.5 per cent. Helma itself, which at 112 cents yields 8 per cent.

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All of these Securities have been sold. The amount of the sale is a matter of record only.

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October 30, 1975.

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## OWE CONTRACTS

## Post Office recovers electricity contracts

TWO NEW Post Office contracts worth £11m. in postage and involving 24m. items of mail have been signed with the Electricity Boards of the Midlands and Merseyside and North Wales.

The contracts win back to the Post Office 3.5m. customer accounts a year which had been handed over to the electricity board's own staff.

Mr. Alex Curran, managing director of Posts, said yesterday: "Each of these contracts was secured because we were able to offer terms and services which were commercially attractive to the Boards."

The terms were possible because sorting work normally carried out by the Post Office could be done automatically by the customers' computers.

The Post Office has made a marketing drive on sales of postal contracts over the past

four years, as a result of which 40 per cent of postal business and 360m. inland and overseas letters and periodicals are posted under contract each year.

HARDSTOCK (SCOTLAND), part of Babcock and Wilcox, has been awarded a second contract worth £228,000 to build 261 houses as part of phase 2 of the Abbronn development being undertaken by Cumbernauld Development Corporation. Phase 1, worth more than £2.2m., was awarded to Hardstock recently.

ENERGY COMMUNICATIONS, recently formed by Cable and Wireless and International Aeradio to provide integrated communications systems for the North Sea, has been awarded a contract to purchase, supply, operate and maintain an offshore communications system for the Piper and

Claymore fields of the Occidental Consortium. It covers the buy-back of equipment already purchased by Occidental, mainly from Marconi Communications Systems, and its subsequent system operation, management and maintenance.

ACALOR INTERNATIONAL, Crawley, Sussex, has been awarded a £77,000 contract for chemical resistant linings, finishes and coatings to concrete and steel surfaces at the CEGB's new Ince B power station at Chester, by Sir Alfred McAlpine and Son.

MARCONI COMMUNICATION SYSTEMS has won an order from London Transport for 150 of its buses to be equipped with GEC Mobile Radio's RC625 Messenger f.m. radiotelephone. This is part of the first phase of a plan to equip its entire fleet with radio. The RC625 will be used initially

as a deterrent to violence and vandalism. Later, however, it expects to use the equipment for transmission and reception of automatic 1200 baud data for computer assisted control of its bus fleet.

KENT INSTRUMENTS has won orders totalling more than £208,000 for an extension to British Petroleum's industrial power generation plant at Grange-mouth, where a 75 MVA extension is being added to the existing station, making a total of 215 MVA. The orders, placed by Babcock and Wilcox, cover the design, supply, installation and commissioning of process instrumentation on two new boilers of the multi-fuel firing type. An additional order has been received for instrumentation of a pressure reducing and desuperheating plant.



## OTTO WOLFF AG

COLOGNE/GERMANY

Otto Wolff Group

Iron and Steel • Machinery and Equipment • Engineering and Construction  
Technical know-how

	Gross Turnover (DM m)		Personnel 31.12.74	Holding %
	1974	1973		
Otto Wolff AG, Cologne	1,468	1,144	452	—
Trade				
Otto Wolff Handelsgesellschaft mbH, Cologne (including subsidiaries)	1,332	872	1,220	100
Otto Wolff Industrie-Anlagen Gesellschaft mbH, Cologne	68	82	55	100
EBG Elektrotech-Gesellschaft mbH, Bochum	328	290	22	50
Ferrum GmbH, Saarbrücken	335	194	174	100
Ferromontane S.A., Paris (Group)	77	49	209	—
Hommel Handel GmbH, Cologne	65	58	306	100
Ferromontan Ges.m.b.H., Vienna	37	38	153	100
	2,203	1,573	2,139	
Processing				
Eisenwerk Wessertal AG, Bad Oeynhausen	92	83	1,558	over 75
Maschinen- und Bohrgeräte-Fabrik Alfred Wirth & Co. KG, Erkeles	67	53	1,082	100
Hommelwerke GmbH, Mannheim	18	13	380	100
Otto Wolff Maschinen- und Stahlbaugesellschaft mbH, Cologne	—	—	—	100
Neusser Eisenbau Bleichert KG, Neuss	45	41	583	100
Süddeutsche Eisenbaugesellschaft mbH, Nürnberg	38	39	466	100
	260	229	4,069	
Basic Materials Industry				
Eisen- und Hüttenwerke AG, Cologne	—	—	6	over 75
Neunkircher Eisenwerk AG vorm. Gebr. Stamm, Neunkirchen (Saar)	959	690	8,856	50
Rasselstein AG, Neuwied/Rhine	1,094	826	3,661	50
Stahlwerke Bochum AG, Bochum	647	497	3,179	48.5
	2,700	2,013	15,702	

Consolidated turnover (Otto Wolff AG and 100% or majority holdings without abroad) 1974 DMm. 3,332 (1973 DMm. 2,490)

## Subsidiaries and Affiliated Companies Abroad

EGLO Engineering (Services) Ltd.	Sydney/Australia
Ferromontan Ges.m.b.H.	Vienna/Austria
Ferromontan Inc.	San Juan/Puerto Rico
Ferromontane S.A.	Paris/France
La Ferromontane s.p.a.	Brussels/Belgium
Industria Optica	Santiago de Chile/Chile
Rodenstock-Globe S.A.	Dijon/France
Simont-Bourguignon de	Dijon/France
Métallurgie SIBOM S.A.	Dijon/France
Orne Métallurgie S.A.	Dijon/France
Wessertal (S.A.) (Pty.) Ltd.	Johannesburg/South Africa
Wessertal Otto Wolff (Pty.) Ltd.	Sydney/Australia
Otto Wolff Inc.	Chicago/USA
Otto Wolff (Nigeria) & Co. Ltd.	Lagos/Nigeria
Otto Wolff-Automotive Ltd.	Hong Kong
Otto Wolff do Brasil Ltda.	Rio de Janeiro/Brazil
Otto Wolff Mexicana S.A.	Mexico City/Mexico
Otto Wolff Trading Comp. (US)	Houston-Texas/USA
Otto Wolff de Venezuela C.A.	Caracas/Venezuela
Delegates Overseas	
Buenos Aires	Argentina
Santiago de Chile	Chile
Bogota	Colombia
Cairo	Egypt
Nairobi	Kenya
Lima	Peru
Bangkok	Thailand
Moscow	USSR

## Otto Wolff Group

In 1974 the Otto Wolff Group recorded a marked increase in turnover, due mainly to the favourable steel market conditions. The successful exploitation of opportunities in foreign markets compensated for the slackening of domestic business and to a large extent influenced the results. The expansion of foreign subsidiaries and bases was accordingly continued.

## Otto Wolff AG

In addition to being the holding company for the entire Group, Otto Wolff AG is responsible for marketing the steel sheet and tinplate produced by Rasselstein AG and the sheet produced by Stahlwerke Bochum AG. Owing to the expansion of sales volume and higher price levels, turnover rose by 28 per cent, to DM 1,468m.

For steel sheet the decline in domestic deliveries of 13 per cent, notably as a result of contracting demand from the car industry, was more than offset by intensified export efforts. Overall, foreign sales went up by 28 per cent, raising the export share of turnover in this sector to 51 per cent.

Business in tinplate expanded both at home and abroad but profitable opportunities in foreign markets were not fully exploited in favour of a further strengthening of the home market position. Domestic sales advanced by 20 per cent, and sales abroad by 11 per cent. The export share of total sales of tinplate came in 1974 to 49 per cent.

As in the previous year, Otto Wolff AG distributed for 1974 a dividend of 6 per cent on the share capital of DM 100m.

## Otto Wolff Handelsgesellschaft mbH

The company, being the most important trading subsidiary of Otto Wolff AG, is responsible for the marketing of steel products in the Group's own works. It increased its 1974 turnover by 45 per cent, to DM 1,332m., the massive growth almost wholly reflecting an expansion in exports which reached a share of 46 per cent. of total sales. The measures introduced in recent years designed to strengthen the purchasing potential abroad, and the build-up of new purchasing connections internationally, formed the basis of the company's improved ability to deliver even during periods of material shortage resulting from worldwide heavy demand. In the course of this development the Nigerian subsidiary was further expanded and another marketing base was established on the US West Coast. The growth in the business activities of Otto Wolff Handelsgesellschaft is also attributable to the continuous expansion of trading in special products such as non-ferrous metals and plastics. The successful widening of the product range acts as an incentive to continue and intensify activities in line with this policy. These continuous efforts resulted in a reasonable profit in 1974.

## Otto Wolff Industrie-Anlagen GmbH

This company handles the traditional export business in capital equipment. The main selling activity centered in 1974 on Iran, Algeria, Argentina and Rumania. Activities in the USSR were substantially intensified by the setting up of an additional delegate office in Moscow. The foreign subsidiaries in Venezuela, Brazil and Hong Kong once again made a satisfactory contribution to the overall profit.

## EBG Elektrotech-Gesellschaft mbH

The marketing of Stahlwerke Bochum AG's second major product, electric sheet, is handled by the marketing subsidiary EBG Elektrotech GmbH. Turnover was stepped up in 1974 by 34 per cent, to DM 328m., thereby further strengthening the organisation's leading position in the world-wide market for electric sheet. In particular, the substantial sales expansion was due to a considerable upsurge in demand from countries outside the European Coal and Steel Community.

## Ferrum GmbH

Scrap trade on behalf of the Otto Wolff Group constitutes the bulk of the activities of Ferrum GmbH. The 1974 trading year showed a turnover increase of 73 per cent, to DM 338m. Export markets again provided the main incentive for business expansion. The company as well as its French associates, Ferromontane S.A.,

Paris, and its stockholding subsidiary Simont Bourguignon de Métallurgie S.A., Dijon, are able to show very satisfactory results.

## Ferromontan GmbH Hommel Handel GmbH

Among the Group's other trading interests, Ferromontan GmbH, an Austrian iron and steel stockholding and merchandising company, and Hommel Handel GmbH, one of the West German market leaders in the tool and machine tool trade, successfully expanded their business in 1974.

## Eisenwerk Wessertal AG

Having completed a period of consolidation, Eisenwerk Wessertal AG achieved in 1974 a very satisfactory turnover and results performance. The equipment construction sector whose programme includes, among others, belt-type spreaders, drum receivers and conveyors for open cast mining, contributed more than its proportionate share to the 11 per cent increase in sales, which raised turnover to DM 92m.

In business in cable excavators, the company's international market position was improved for heavy carrier and special equipment. The South African and Australian subsidiaries again produced good trading results.

## Hommelwerke GmbH

At Hommelwerke GmbH, the manufacturer of electronic and mechanical measuring instruments, the emphasis of the production programme moved further into the promising field of automated measuring equipment.

## Maschinen- und Bohrgeräte-Fabrik Alfred Wirth &amp; Co. KG

This producer of machinery and drilling equipment raised its turnover in 1974 by 26 per cent, to DM 67m., reflecting the worldwide increase in demand for oil field equipment. Business activity concentrated on pumps and boring and drilling machinery. The order book continues at a satisfactory level and the trading prospects are considered favourable.

## Construction

Of the holding companies in the field of industrial processing, the structural steel works of Neusser Eisenbau Bleichert KG as well as those of Süddeutsche Eisenbaugesellschaft mbH were hard hit by the domestic recession. Although measures aimed at a fundamental restructuring were introduced, it proved impossible to avoid losses.

## Eisen- und Hüttenwerke AG

Eisen- und Hüttenwerke AG (EHW), the Group's intermediate holding company in the iron and steel sector, produced in 1974 improved results compared with the preceding year. Among its participations, Neunkircher Eisenwerk AG, in which the Otto Wolff Group holds 50 per cent, derived in 1974 the full benefit of the steel boom, similarly to other integrated steel works. Reflecting the high level of demand and appreciably improved price yields, shipments of finished products exceeded one million tons and turnover reached almost DM 1,000m., producing satisfactory results overall.

The sales and earnings position of Rasselstein AG, in which EHW holds 50 per cent, of the capital, developed very favourably in the year to end-September 1974. Despite a considerable upturn in costs, the high utilisation of all production facilities and the receptive market conditions led to good results for the year. At 1,251,000 tons, the output total for tinplate and steel sheet exceeded the previous year's by 16 per cent, while turnover grew by about 32 per cent.

Stahlwerke Bochum AG, also a 50 per cent. EHW holding, equally derived full benefit from the strong market conditions in the flat steel product sector. Despite the continuing unsatisfactory earnings situation for steel castings, the company produced good results. Total production of electric and cold rolled sheet in 1974 amounted to 581,000 tons.

The Group's prospects for the current year are viewed with some caution, considering the heavy slump in the international steel market and the persisting weakness of the domestic economy. However, despite the difficult economic situation, satisfactory results are generally expected for the 1975 trading year.

	Condensed Balance Sheet at December 31, 1974	
	Otto Wolff AG DM'000	Consolidated Group DM'000
ASSETS		
Fixed Assets	9,077	83,914
Financial Assets	202,018	161,833
Stock	17,964	254,142
Debtors	300,235	718,660
Debtors—Affiliated Companies	122,775	19,551
Liquid Assets	10,761	22,368
Other Assets	38,334	62,135
	701,164	1,322,608
LIABILITIES		
Share Capital and Reserves	175,000	225,479
Middle and Long-Term Liabilities	53,653	233,826
Other Bank Debt	75,522	167,181
Acceptance Liabilities	65,000	68,924
Trade Creditors	238,023	368,110
Creditors—Affiliated Companies	64,099	7,316
Other Liabilities	19,581	206,577
Net Profit	7,556	14,090
	701,164	1,322,608

Otto Wolff AG, D 5 Cologne 1, Zeughausstrasse 2  
Telephone 30-411, Telex 08 881 474, Telegrams OWEX Cologne























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# Unions increase pressure for early reflation

BY JOHN ELLIOTT, LABOUR EDITOR

THE FIRST signs of a sharp increase in pressure from the TUC for the Government to reflate the economy if it does not reach an international agreement at next month's summit emerged last night at talks between the Prime Minister and union leaders.

At the same time, union leaders felt they had made some headway in persuading the Government to introduce selective import controls, although the Prime Minister refused to go further than endorse remarks made in Brussels on Wednesday by Mr. Peter Shore, Trade Secretary, that such protective action might be taken.

The talks in Downing Street had been called by the Prime Minister to discuss with union leaders—as he did with the CBI on Monday—the line the Government should take at the Paris economic summit which will be immediately followed by an EEC economic conference.

TUC leaders seized on the occasion to leave no doubt in the minds of senior Ministers at the meeting that the unions are becoming increasingly concerned about the level of unemployment and that they expect some form of early reflationary action to boost the economy.

If this is not taken, the social contract style of harmonious relationship which has continued with the Labour Government since it was elected last year could become endangered within a few weeks—although this was not spelt out last night.

Mr. Len Murray, TUC general secretary, said that the Government had been "very sympathetic to the TUC's view that there is a need for concerted international action to stimulate employment in the industrialised countries."

Mr. Murray said that on this the TUC had been "pushing at an open door." He also acknowledged the need for inflation to be brought under control before taken and stressed that the TUC was not calling for the U.K. to embark on a "massive consumer boom."

On import controls, the TUC presented their nine-point plan aimed at curbing dumping and protecting potentially viable industries from foreign competition. This forms part of the "strategy for economic recovery" wanted by the TUC whose leaders may reach expected attempts by the Government to make its proposed new industrial strategy a broad-based exercise rather than an attempt to single out industries for special favourable treatment.

The Prime Minister stressed that the Government did not want to "risk plunging the world into competitive protectionism" with import controls and he refused to tell the TUC that the Government would go along with their demands.

# Doctors in bid to solve deadlock

By Christian Tyler-Labour Staff

NEGOTIATIONS ON the hospital junior doctors' overtime dispute were continuing late last night, with doctors' leaders and the Department of Health struggling to resolve a situation which virtually broke down earlier in the day.

Meanwhile, about one-third of the 19,000 junior hospital doctors were continuing active action in many parts of the country.

After a meeting with the Director of Health officials at the British Medical Association headquarters in London, failed to resolve the deadlock, talks moved to the Department of Health, where Social Services Secretary Mrs. Barbara Castle last night tried an eleven-hour rescue.

The Government has reiterated, last night, that it will not pay overtime for junior doctors under the new contract that was paid before. But she reaffirmed that the Government was prepared to contribute the £12m. already set on overtime so that no doctor loses money under the new contract.

Unless any out can be found, and Government is determined to break the counter-industry policy for the doctors' strike, a third of the doctors and a third of the money that are out of a redivided one kitty of £12m. a year.

The rest of the money would better under the new contract, which pays overtime after 44 hours instead of 48 hours a week—but not the old overtime rate.

The Department of Health said yesterday that the industrial action had spread to other parts of the country, with many junior doctors dealing with emergency cases only.

# Hawker flies into U.S. snags

Hawker Siddeley's attempt to buy a stake in Onan Corporation has stalled—at least for the moment—and with no interference from the Federal authorities or price difficulties, the snag seems to have been over the possible acquisition of an eventual majority interest.

Hawker was saying last night that it had not changed its position and that the way was still open for some sort of deal involving Onan with Studebaker-Worthington, holder of most of the shares, though there are no detailed proposals.

The great advantage of this type of deal for Hawker is that it would be a direct entry into the U.S. diesel market with the acquisition of both a dealer network and manufacturing facilities. This would be much easier than starting up from scratch, which Hawker may have to consider if any further talks about Onan get nowhere. Few alternative ready-made opportunities are suitable. The group certainly remains committed to expanding its diesel interests in the U.S. by an equity involvement rather than licensing. And it still has the \$40m. from the sale of de Havilland Canada, though it presumably cannot postpone a decision indefinitely under the Bank of England's guidelines exempting repatriation on a transfer from one direct investment to another.

# Reynolds offer for Burmah in U.S.

BY STEWART FLEMING

R. J. REYNOLDS Industries, the diversified U.S. manufacturing concern, has now made an offer to buy Burmah Oil's U.S. oil unit, which Burmah itself believes to be worth in excess of \$550m.

A brief statement from Burmah yesterday said Burmah had received a proposal from Reynolds to buy Burmah Oil Inc., which includes Burmah Oil and Gas, and Burmah Oil Development.

It added that Burmah Castrol Inc., Flexibon Inc. and Petrocarbon Developments Inc. would not be included in the proposed sale.

Mr. Alastair Down, Burmah's chairman, said that until Burmah had studied the proposal and decided whether or not to pursue negotiations, any comment on it would be premature.

An announcement about whether negotiations would be entered into will be made within a week, he added.

This cautious statement is apparently not meant to imply that the terms of the Reynolds offer are unattractive, but rather, it seems that the offer is a complicated one in some sense.

Reynolds, the largest U.S. producer of cigarettes, has an oil subsidiary, American Independent, and also is engaged in container shipping.

It announced in September that it was conducting a feasibility study into the possible purchase of Burmah's U.S. oil interests.

Burmah had announced in April that on the recommendation of its U.S. investment bankers, it had decided to sell off the U.S. subsidiaries in order to repay its dollar debts which have been guaranteed by the Bank of England.

Such a sale would, of course, still leave Burmah in trouble with the formidable tanker problems it is facing.

Burmah's shares closed up at 32p yesterday.

# Index fell 0.5 to 352.0

An eight-hour rescue.

The Government has limited—reluctant, last night his wife, Castle, that no more money could be paid out for overtime under the juniors' contract than was paid before. But she reaffirmed that the Government was prepared to contribute the \$12m. already spent on overtime so that no other losses money under the new contract.

Unless any one can baffle found, and the Government is determined to break the continuing policy for the doctors' sake, at a third of the doctors and to get less money than before out of a re-divided one million of \$12m. a year.

The rest of them would be better under the new contract, which pays over after 44 hours instead of 40 hours a week—but not at all overtime rate.

The Department of Health said yesterday that industrial action had spread further. In many areas junior doctors are dealing with emergency cases only.

Ties. This would be much easier than starting up from scratch, which Hawker may have to consider if any further talks about Oman get nowhere. Few alternative ready-made opportunities are suitable. The group certainly remains committed to expanding its diesel interests in the U.S. by an equity involvement rather than licensing. And it still has the \$40m. from the sale of de Havilland Canada, though it presumably cannot postpone a decision indefinitely under the Bank of England's guidelines exempting repatriation on a transfer from one direct investment to another.

## Sandilands

The accountants are due to produce their thoughts on Sandilands next week, and the betting is that they will accept the basic proposals subject to a series of CPP adjustments. Meanwhile, the Phillips and Drew have revised their original estimates of the costs

	46	30
Shipping	46	30
Banks	37	31
Total (excluding banks and oil)	58	15
Total forecast	59	10
* Rise		

stock appreciation and stock profits—two terms which Sandilands says are synonymous. And with long-life stocks—whisky, for instance—CC principles could overstate the holding gain in any one year.

The call have been done both without the CPP mon' assessments, and have been applied to forecast as well as historic figures. Last year, when working capital costs were shooting ahead, the stock adjustment in total profits was very much greater than the change in depreciation: it knocked historic cost figures by 38 per cent. against 17 per cent. for the depreciation component.

On the forecast figures, the two sets of adjustments move much closer together.

The possibility of a plant, obviously a worry for a market capitalisation at 175 £12m., and because of div controls the prospective price still only 4.6 per cent. above from 1975 earnings should be comfortably top five times. Of profits this year could make their interim progress an 18 per cent. tax charge is coming down to 60 per cent. to a "more normal level". Meantime, a satisfactory solution: to the cross-holding among the tea associates be a step towards reduced dependence on tea production. There are no inter-bank links between Finlay Col (the group bank), Slater Walker, and Strick out FC still leaves the bank with net cash in its balance sheet.

## Glaxo

The best news in the accounts is the suggestion demand and margins beginning to recover in bulk pharmaceutical manu-

# Machine tool orders at worst level in 20 years

BY HAROLD BOLTER, INDUSTRIAL EDITOR

SOME COMPANIES in the U.K. machine tool industry are now operating at a bare 30 per cent. of capacity, it was revealed yesterday as the Department of Industry released a new series of highly depressed statistics.

Sales of new orders and order books for both home and export markets show a continuing pattern of declining activity and the Machine Tool Trades Association can see no signs of an upturn before the second half of next year.

Although the machine tool manufacturers have managed to hang on to skilled labour so far, doubts are beginning to creep in whether they will be able to do so for the next eight months or more.

The home market order situation is as grim as anyone in the industry can remember for 20 years and it is only because export markets have held up fairly well until now that the industry has been able to keep production at even today's reduced rates which rarely exceeds 60 per cent. of capacity.

But there is cause for considerable concern on the export front, too. Although sales are being reasonably well maintained, the provisional figures released by the DoI yesterday point to a very serious slump in new orders from overseas.

The statistics show that new export orders in the three months from May to July this year were worth only £18.4m, some 32 per cent. less than the previous three months and 81 per cent. below the comparable figure in 1974.

New orders for the home market in the May-July period were worth £32.2m, by comparison, a drop of 10 per cent.

The Department's figures suggest that although orders on hand at the end of July continued to show a decline, they still correspond to about eight months and 11 months work respectively at recent rates of very low activity.

Home orders on hand stood at £10.8m at the end of July and overseas orders outstanding at £122.8m.

# Doctors in bid to solve deadlock

By Richard Evans, Lobby Correspondent

MR. REGINALD MAUDLING, Foreign Secretary, issued a statement last night attacking what he described as a campaign of innuendo over his link with Mr. Poulson, the architect jailed for corruption.

He declared that since he resigned as Home Secretary more than three years ago, no-one had produced a single shred of evidence that at any time, when he was connected with Mr. Poulson, he had acted illegally.

"Now that more than three years have passed, it seems reasonable to suggest that those who have been pursuing me with a campaign of innuendo, either come forward in public and state any accusations they have to make, so that I can dispose of them or in future hold their tongues," he declared.

"Surely even a politician is entitled to this measure of justice."

Mr. Maudling's anger was based on a letter Mr. Sam Silkin, the Attorney General, sent to Mr. Dennis Skinner, Labour MP for Bolsover, which stated that the Government's law officers had taken no decision about Mr. Maudling and had given no-one any assurances that he would not be prosecuted.

"The country will be factually correct," Mr. Maudling stated, "I have never wanted nor sought any such assurance, nor I am aware of any circumstances which would call for such a decision."

The publication of the Attorney General's letter has put Mr. Maudling in a very embarrassing position. Mr. Maudling and Mrs. Thatcher.

It had been widely assumed that when Mr. Thatcher took the Conservative leadership, he would have invited Mr. Maudling to join the "shadow" Cabinet, his connection with Mr. Poulson had ceased to be an issue.

It was stressed at Westminster last night that Mr. Maudling would continue as "shadow" Foreign Secretary and would lead the Opposition on foreign affairs on Monday week.

In his statement, Mr. Maudling said he had resigned as Home Secretary in the summer of 1972 for the sole reason that he had thought it wrong to continue in that office while Mr. Poulson's affairs were under investigation, because the Home Secretary was normally responsible for the activities of the Metropolitan Police.

Both Mr. Maudling and his "shadow" Cabinet colleagues are surprised and annoyed that the Attorney General did not observe the courtesy of sending him a copy of the letter to Mr. Skinner.

# London Tin: Charter may make bid move

BY MARGARET REID

CHARTER CONSOLIDATED, the large mining finance house which has a big stake in Slater Walker, has been expected to make a bid for London Tin, a company which has been expected to make a bid for London Tin, a company which has been expected to make a bid for London Tin.

# Maudling attacks him over Poulson links

By Richard Evans, Lobby Correspondent

MR. REGINALD MAUDLING, Foreign Secretary, issued a statement last night attacking what he described as a campaign of innuendo over his link with Mr. Poulson, the architect jailed for corruption.

# U.K. biologist

DR. HUGH HUXLEY, a British molecular biologist, has won a £10,000 award for his research into how the muscles of the body work and how they are affected by disease. The award is from the Gairdner Foundation.

# Isle of Man has record tourism year

By Michael Thompson-Noel

THE ISLE of Man yesterday claimed a record year for tourism. Total passenger arrivals during the five summer months totalled 529,913, 12.17 per cent. higher than in 1974. In addition, the Manx tourist season had been successfully extended to include May and September.

# Weather

U.K. TO-DAY	
CLOUDY with occasional rain. Bright spells in places.	
London, S.E. England, E. Anglia. Cloudy, occasional rain. Wind S. to S.W., moderate or fresh. Max. 13C (55F).	
N.W. and C.W. England. Midlands, Channel Islands. Rain, then sunny spells and showers. Wind S. to S.W., fresh or strong. Max. 12C (55F).	
E. and N.E. England. Rain, clearer later. Wind S. moderate or fresh. Max. 13C (55F).	
BUSINESS CENTRES	
Amsterdam	12.50
Brussels	12.50
Frankfurt	12.50
Geneva	12.50
London	12.50
Paris	12.50
Rome	12.50
Stockholm	12.50
Zurich	12.50

# NEDO backs growth sectors

difference is that, while the spread of German productivity within industry has tended to narrow as the less efficient have been brought up to the level of the more efficient, the spread of productivity in the U.K. has continued to widen.

Besides a few selected industries such as glass and pottery, virtually all British industries have suffered from a lower productivity growth than their German counterparts, even when the higher overall growth of the German economy is discounted, the study says.

It also suggests that there are worrisome signs among the most efficient parts of British industry that companies are improving productivity at the expense of overall growth in output, implying a "holding" operation in which further growth is being sacrificed.

As this analysis of the overall spread of productivity within industries—over and above its dismal summary of the decline of British manufacturing industry as a whole—NEDO clearly regards, as its most valuable contribution to next week's debates on an industrial strategy.

Although the document it has circulated carefully eschews any clearly stated conclusions, its obvious implication is that the country could sustain a period of "vigorous" growth if it concentrated on raising the average level of productivity in the most important industrial sectors.

In particular, it picks out the engineering sector where, its analysis suggests, productivity could be improved by 10 per cent. to 20 per cent. in individual sectors if the standards of the lowest 10 per cent. of establishments were raised to those of the top 10 per cent.

If this was achieved across this industry alone, total increase in manufacturing productivity for the nation could be raised by nearly 5 per cent., it concludes.

NEDO's views may receive support from industry, which remains suspicious of the State's involvement in a selective approach.

The strength of feeling which some industrialists have on the issue was indicated yesterday by Lord Sainsbury, chairman of the Finance for Industry.

Behind the Government policy, he told a Junior Chamber of Commerce dinner in Bristol, was the "dreamlike belief" that the private industry could continue to support the vast overheads needed to achieve our planned egalitarian society and provide for its own expansion and modernisation.

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